# Department of Sport, Arts & Culture

Revised Annual Performance Plan

2011/12

Limpopo

**June 2011** 

#### **FOREWORD**

South Africa's time on the world sport stage has come and gone and our guests have returned home. The hosting of the 2010 FIFA World Cup had been a resounding success with South Africa receiving a 9 out of 10 rating from FIFA President Sepp Blatter. While we were still reeling from the euphoria of hosting the biggest sporting spectacular in the world, Limpopo was fortunate enough to also stage the INAS-FID 5<sup>th</sup> World Football Championships for the Intellectually Impaired, which once again saw the world converge in Limpopo.

Now it is time again to take stock of what we still need to achieve, for the socio-economic benefit of all our people, even on the periphery of Limpopo.

The focus will be on 2010 Legacy Projects and the advantages they will bring to the citizens of the Limpopo - even on the periphery of the Province.

Giant leaps have been made by the Department, in ensuring the sustainability of projects geared towards social cohesion and ensuring a healthy, active and informed nation. However, it is widely accepted that the world is currently faced with many changes and challenges on the economic front. We therefore have the responsibility to adjust our thinking and planning to find suitable ways of delivering on our mandates, while carefully and consciously operating within the given fiscal targets. In this difficult time for the country and the world at large, we need to carefully structure our projects around assuring maximum benefit and exposure for our arts and culture industries, as they can easily be overlooked in a fiscal situation where certain aspects receive priority and others are moved to the background. Having said that, our eyes remain focused on the goal as set out in the manifesto of the ruling party.

We are confident that the year ahead will only hold more success, if we remain committed to fulfilling our main objective: that of serving our people to the best of our abilities. The aim is to include all of our people in activities of the Department, which we are confident, will lead to the creation of a deeper understanding of the country's diverse cultures; a united national identity and social cohesion. We are heeding to the call to action.

In the words of Martin Luther King, Jr:

"Human progress is neither automatic nor inevitable... Every step toward the goal of justice requires sacrifice, suffering and struggle; the tireless exertions and passionate concern of dedicated individuals".

We, as dedicated individuals and an even more enthusiastic and united team, will therefore continue with eagerness, to put the people of Limpopo first in all of our endeavours of sport, arts, culture and heritage.

Marshaularz

**Executive Authority of Sport, Arts and Culture** 

#### **OFFICIAL SIGN-OFF**

It is hereby certified that this Annual Performance Plan:

-Was developed by the management of the Department of Sport, Arts and Culture under the guidance of the Member of the executive Council,

#### H.J Mashamba.

- -Was prepared in line with the current Strategic Plan of the Department of Sport, Arts and Culture.
- -Accurately reflects the performance targets which the Department of Sport, Arts and Culture will endeavour to achieve given the resources made available in the budget for 2011-2014.

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Baloyi K.G	Signature:	9

**Chief Financial Officer** 

Ratshikhopha F.E Signature:

**Head Official responsible for Planning** 

M.F Mangena Signature:

**Accounting Officer** 

Approved by:

H.J Mashamba

Executive Authority Signature:

## **CONTENTS**

	PARTA:STRATEGIC OVERVIEW	PAGE
1	Situational analysis	8
1.1	Performance delivery environment	8
1.2	Organisational environment	10
2	Revisions of legislative and other mandates	10
3	Overview of 2011 budget and MTEF estimates	11
3.1	Expenditure estimates	11
3.2	Relating expenditure trends to strategic goals	13
	PART B: PROGRAMME AND SUB-PROGRAMME PLANS	14
4.	Strategic objectives and performance indicators	14
4.1	Programme1: Administration	15
4.1.1	Strategic objectives and annual targets for 2011/12	15
4.1.2	Performance indicators and annual targets for 2011/12	15
4.1.3	Quarterly targets for 2011/12	17
4.1.4	Reconciling performance targets with the budget and MTEF	19
4.1.5	Performance and expenditure trends	21
4.2	Programme 2: Cultural Affairs	21
4.2.1	Strategic objectives and annual targets for 2011/12	21
4.2.2	Performance indicators and annual targets for 2011/12	22

4.2.2.1	Sub-programme: Arts and Culture	22
4.2.2.1.1	Provincial own measures	22
4.2.2.1.2	Quarterly targets for 2011/12	23
4.2.2.1.3	Provincial own measures	24
4.2.2.2	Sub-programme: Museum and Heritage Resource services	25
4.2.2.2.1	Performance indicators and annual targets for 2011/12	25
4.2.2.2.2	Provincial own measures	26
4.2.2.2.3	Quarterly targets for 2011/12	27
4.2.2.2.4	Provincial own measures	27
4.2.2.3	Sub-programme: Language services	28
4.2.2.3.1	Performance indicators and annual targets for 2011/12	28
4.2.2.3.2	Provincial own measures	29
4.2.2.3.3	Quarterly targets for 2011/12	30
4.2.2.3.4	Provincial own measures	31
4.2.3	Reconciling performance targets with the budget and MTEF	32
4.2.4	Performance and expenditure trends	33
4.3	Programme 3: Library and Archives services	34
4.3.1	Strategic objectives and annual targets for 2011/12	34
4.3.1.1	Sub-programme: Library services	34
4.3.1.1.1	Performance indicators and annual targets for 2011/12	34
4.3.1.1.2	Provincial own measures	35

4.3.1.1.3	Quarterly targets for 2011/12	36
4.3.1.1.3.4	Provincial own measures	37
4.3.2	Sub-programme: Archives	38
4.3.2.1	Performance indicators and annual targets for 2011/12	38
4.3.2.2	Quarterly targets for 2011/12	39
4.3.3	Reconciling performance targets with the budget and MTEF	41
4.3.4	Performance and expenditure trends	42
4.4	Programme 4: Sport and Recreation	43
4.4.1	Strategic objectives and annual targets for 2011/12	43
4.4.2	Sub-programme: Sports	44
4.4.2.1	Performance indicators and annual targets for 2011/12	44
4.4.2.2	Provincial own measures	45
4.4.2.3	Quarterly targets for 2011/12	46
4.4.2.4	Provincial own measures	47
4.4.3	Sub-programme: Recreation	49
4.4.3.1	Performance indicators and annual targets for 2011/12	49
4.4.3.2	Provincial own measures	49
4.4.3.3	Quarterly targets for 2011/12	50
4.4.3.4	Provincial own measures	51
4.4.4	Sub-programme: School Sports	52
4.4.4.1	Performance indicators and annual targets for 2011/12	52

4.4.4.2	Provincial own measures	52
4.4.4.3	Quarterly targets for 2011/12	53
4.4.4.4	Provincial own measures	54
4.5	Reconciling performance targets with the budget and MTEF	55
4.6	Performance and expenditure trends	57
	PART C: LINKS TO OTHER PLANS	58
5	Links to the long-term infrastructure and other capital plans	58
6	Conditional Grants	66
7	Public Entities	67
8	Public Private Partnership	67
9	Annexures	67
	Annexure A: Abbreviations	67
	Annexure B: Technical Indicators Descriptions	68

#### PART A: STRATEGIC OVERVIEW

#### 1. Situational analysis

#### 1.1 Performance delivery environment

The population of Limpopo is estimated to be 5 439 600 million according to the mid-year population estimates (2010) with females accounting to 51.9 percent of the population. The population has increased between the age ranges 15-24, 25-44 and 45-64. Young people who comprise a huge proportion of the Limpopo population are within the range where population has increased. This change in demography presents an opportunity for the Department to deliver more programmes targeted at these age groups. Programmes cannot be implemented without the necessary resources, including facilities.

The population consists of ethnic groups differentiated by culture, language and race. 97.2% of the population is Black, 2.4% is White, 0.2% is Coloured, and 0.1% is Indian/Asian. Approximately 11 languages are spoken in Limpopo, of which Tshivenda, Xitsonga, Sepedi, IsiNdebele, English and Afrikaans have been granted official status through the Limpopo Language Act. The Northern Sotho (Sepedi) makes up the largest number, being nearly 52.1%. The Xitsonga (Shangaan) speakers comprise 22.4% while the Venda makes up 15.9%. Afrikaans speakers make up 2.3% while Sesotho, Setswana and Siswati and IsiNdebele are constituted by a percentage ranging from 1 to 1.5. Isixhosa, Isizulu and English speakers are less than one percent. The language and cultural diversity presents a challenge for the department to implement programmes that intensify efforts to develop the previously marginalized indigenous languages and to promote Multilingualism.

The Department has since its establishment succeeded in creating a strong Mapungubwe Arts Festival brand, celebrated significant days which contributed to social cohesion.

The successful hosting of 2010 FIFIA World cup had ignited and inspired interest in sporting codes, especially amongst youth. The Department is challenged to sustain the legacy. The Department will through the implementation of the legacy projects work towards establishment and sustenance of clubs in most of our communities.

In the field of sport, the Department has strived to ensure that sport and recreation are accessible to an acceptable number of participants through mass participation programme. Despite the limited resources at our disposal we have the constitutional duty of making sport and recreation activities accessible to the people of Limpopo, particularly those codes that were not accessible to all. The Department will continue to support, nurture, maintain and identify more talent. Our efforts can only be realised in small scales due to limited resources.

The standard of most of the sporting facilities in the Province is such that they cannot be utilised to host national and international events. As mandated by the White Paper on Sport and Recreation, the Department has a responsibility to upgrade the infrastructure to be able to host national and international events. To date inadequate progress has been made because of financial constraints. This incapacity affects the development and professionalisation of sport in the Province. Therefore the Province cannot take advantage of the economic gains arising from services and products sold during these events. Resources for the refurbishment of facilities should be made available.

The Department manages Arts and Culture through legislation and statutory bodies such as the Provincial Arts and Culture Council (PACC), Provincial Language Committees and the Geographical Names Committee. The Department acknowledges that Arts and Culture can be a unifying force amidst ethnic and cultural lines. The biggest challenge facing the Department is to ensure that programmes are delivered and sustained. Arts and Culture have a huge market potential which can create employment for artists and crafters. The Department is in the process of initiating a programme that will assist artists and crafters to become self sustainable as well as contribute towards the Expanded Public Works Programmes.

The creation of art centres will also assist crafters to display their products to both local people and tourists, in particular, in areas where the facilities do not exist. The Province does not have a theatre and this creates a problem as the Department cannot promote theatre without such amenities. The Department is unable to manage and maintain its own Arts and Culture Centres optimally because of lack of resources.

The Province has a rich cultural and natural heritage, which needs to be preserved, developed and marketed. Cultural tourism based on the province's rich heritage has the potential to create jobs and infrastructure development. The Department manages three provincial museums viz, Muti wa Vatsonga, Dzata and Schoemansdal, and is in the process of developing Dzata. It is through the museums that our heritage can be accessible to tourists and all communities in the province.

The completion of two new libraries (Thulamela and Fetakgomo) will result in the managing of a total of public 54 public libraries through Service Level Agreements with municipalities distributed as follows; 7% (5) of the libraries are in Vhembe, 22 % (12) in Waterberg, 17 % (9) in Sekhukhune, 30% (16) in Mopani and 22 % (12) in Capricorn. The distribution of libraries still does not reflect the demography of the Province. We have plans to increase the numbers over the MTEF period. However, the Department will have to collaborate with municipalities and other development partners to ensure that the library infrastructural gap is closed in the long term.

Access to these facilities is limited to those residing in established and affluent towns and those who have reasonable access to transport. The lack and in some cases the absence of infrastructure such as electricity and water are problematic in the provision of such resources. There is a great need for equity in the provision of infrastructure for Library Information Service in all districts of the Province. The Department shall continue to support local authorities by provision of financial and material resources in line with the legislative framework as well as creating library infrastructure in areas where the provision of such infrastructure was not considered a priority in the past.

#### 1.2 Organisational environment

The department has 782 posts in its new establishment, of which 353 of the posts are funded, including all senior Management posts. The department depends solely on the services of contract workers who are appointed to assist with implementation of mass participation programme and library conditional grant as coordinators and data captures. As a result the Department is operating with staff below acceptable capacity. This negatively impacts on the Department's ability to deliver services of an acceptable standard. The Department's efforts to make available the required human resources are hindered by the limited resources.

The limited resources further deter the Department's ability to comply with some of the critical prescripts, decisions and resolutions. The development of human resources also cannot be undertaken as prescribed by the National Human Resource Development Strategy.

The Department would like to take advantage of systems and processes that reduce cost and time as outlined in the Master Systems Plan which can facilitate speedy service delivery.

The structure of the Department has not been implemented during the past five years. It seems changes are necessary in order for the structure to address current issues and priorities. In order to achieve this, the Department has completed a vigorous exercise of coming up with an appropriate organisational structure. The anticipated implementation of the structure in the coming financial year shall facilitate service delivery. This shall be complemented by strategies and measures in the long run that take services closer to the people.

The Department acknowledges the need to improve implementation of the performance management system. The Department will engage in a process of aligning individual performance to organisational performance. This will be complemented by initiatives that address factors that predispose the Department to various risks.

#### 2. Revisions to legislative and other mandates

The Department does not have any revisions to legislative and other mandates.

#### 3. Overview of 2011 budget and MTEF estimates

#### **3.1 Expenditure estimates**

Payments and estimates by economic classification: Department of Sport, Arts and Culture

**Table 1: Department of Sport, Arts and Culture** 

		Outcome		Main	Adjusted	Revised	Medium-term estimates			
	Audited	Audited Audited		appropriation	appropriation	ppropriation estimate		wediam-term estimates		
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14	
Programme 1: Administration <sup>1</sup>	46,003	66,947	90,491	78,148	80,204	80,204	96,958	106,031	110,192	
Programme 2: Cultural Affairs	25,275	30,286	26,077	29,632	31,721	31,721	31,344	30,770	31,261	
Programme 3: Library and Information Services	33,117	57,296	63,570	74,564	92,733	92,733	79,644	83,167	89,265	
Programme 4: Sport and Recreation	36,928	40,426	58,216	63,328	67,879	67,879	70,332	72,439	76,869	
Total payments and estimates	141,323	194,955	238,354	245,672	272,537	272,537	278,278	292,407	307,587	
Unauthorised Expenditure							2,057	3,000	4,000	
Baseline Available for Spending	141,323	194,955	238,354	245,672	272,537	272,537	278,278	292,407	307,587	

		Outcome			Adjusted	Revised	Medium-term estimates		
	Audited	Audited Audited		appropriation	appropriation	estimate	medium-term estimates		
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Current payments	117,614	162,088	183,625	210,041	219,079	219,079	235,855	247,311	261,824
Compensation of employees	57,193	72,085	87,659	89,777	94,806	94,806	114,484	124,087	131,238
Goods and services	60,421	90,003	95,966	120,264	124,273	124,273	121,371	123,224	130,586
Interest and rent on land	-	-	-	-	-	-	-	-	-

Transfers and subsidies to:	1,553	2,372	2,498	2,533	1,730	1,730	2,533	2,533	2,533
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Universities and technikons	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Non-profit institutions	1,553	2,372	2,498	2,533	1,730	1,730	2,533	2,533	2,533
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	22,156	30,495	52,231	33,098	51,728	51,728	39,890	42,563	43,230
Buildings and other fixed structures	14,987	17,516	26,836	27,100	43,884	43,884	37,000	39,000	40,000
Machinery and equipment	7,169	12,979	25,395	5,998	7,844	7,844	2,890	3,563	3,230
Heritage assets			.,						
Specialised military assets									
Biological assets									
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total economic classification	141,323	194,955	238,354	245,672	272,537	272,537	278,278	292,407	307,587
Unauthorised Expenditure							2,057	3,000	4,000
Baseline Available for Spending	141,323	194,955	238,354	245,672	272,537	272,537	278,278	292,407	307,587

#### 3.2 Relating expenditure trends to strategic goals

The budget under Programme one (1) Administration increased from R80,204 million in 2010/11 to R96,958 in the 2011/12 financial year. This represents an increase of 20.89% between the two years. The increase will assist in ensuring that commitments which cannot be provided for, e.g. the rental of buildings, maintenance of buildings, provision of IT issues and other operational necessities are taken care of. This budget might still not be adequate and as a result the Department still has to find innovative ways of ensuring that service delivery is optimised amidst challenges.

The budget under programme two (2) decreased from R31,721 million to R31,344 million between 2010/11 to 2011/12 financial year. This represents a decrease of 1.19%. The Department will as a result fail to implement and or sustain some of the programmes aimed at facilitating social cohesion and arts and culture industry development particularly under Arts and Culture sub-programme.

The budget under programme three (3) decreased from R92,733 million to R79, 644 million from the 2010/11 to 2011/12 financial year. This represents a 14.11% decrease between the two financial years. The increase is mainly on the library conditional grant. The increase will assist the Department in ensuring that we improve the conditions of public libraries in the province, including provision of library materials.

The budget under programme four (4) programme increased from R67,879 million to R79,332 between the 2010/11 and 2011/12 financial years. This represents 16.87% increase between the two financial years. The Department will be able to increase to a particular extent the number of participants as planned and sustain implementation of the legacy project through the conditional grant allocated budget.

Overall the budget for the Department increased from R272,537 million to R278,278 million from the 2010/11 to 2011/12. This increase represents almost 2.11% between the two years. Equitable share decreased from R165,529 to R157,380 between the two years. This represents a decrease of 4.92% between the two years. Conditional grants increased from R106, 337 million to R120, 717 million between the two years. This represent an increase of 12.97%. Through the conditional grant allocation which is almost 43.1 percent of the equitable share the Department will be able to advance programmes aimed at delivering outputs and outcomes as outlined in the strategic plan.

#### PART B: PROGRAMME AND SUB-PROGRAMME PLANS

# 4. Strategic objectives and performance indicators

## **Budget structure**

Programme	Sub-programme
1. Administration	1.1. Office of the MEC
	1.2. Corporate Services
2. Cultural Affairs	2.1. Management
	2.2. Arts and Culture
	2.3. Museum and Heritage Resource Services
	2.4. Language Services
3. Library and Information Services	3.1. Management
	3.2. Library Services
	3.3. Archives
4. Sport and Recreation	4.1. Management
	4.2 Sports
	4.3. Recreation
	4.4. School sports

#### **4.1 Programme – Administration**

**Programme Purpose:** To conduct the overall management and administrative support of the Department.

## 4.1.1 Strategic objectives and annual targets for 2011/12

Strat	egic objective	Audite	d/Actual perfo	d/Actual performance		Med	dium-term taı	gets
		2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14
1.	Citizen participation programmes developed and implemented	1	2	2	5	5	5	5
2.	Clean audit achieved	1 unqualified	1 unqualified	1 unqualified	1 unqualified	1 unqualified	1 unqualified	1 unqualified
3.	Capacity building programmes developed and implemented	2	3	4	4	4	4	4

## 4.1.2 Performance indicators and annual targets for 2011/2012

Strategic objective	Progra	amme Performance Indicator	Audited/	Actual perfo	ormance	Estimated	Medium-term targets		
			2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14
Citizen participation programmes developed and	1.1	Number of community outreach programmes	1	2	2	5	5	5	5
implemented	1.2	Number of departmental events managed for quality control	None	None	6	13	13	13	15
	1.3	Number of informative publications developed and distributed	None	3	4	4	4	4	4
Clean audit	1.4	Number of unqualified audit	1	1	1	1	1	1	1

Strategic objective	Programme Performance Indicator		Audited/Actual performance			Estimated	Medium-term targets		
J V			2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14
achieved		reports							
	1.5	Number of Information Communication Technology (ICT) contracts signed and maintained	1	1	2	4	4	4	4
	1.6	Number of risk assessments conducted	1	1	1	1	2	3	3
	1.7	Number of anti-corruption prevention programmes implemented	1	2	2	None	3	3	3
	1.8	Number of medium term plans updated and aligned to national, provincial and local priorities	2	2	2	2	1	1	1
	1.9	Number of Batho Pele flagship projects implemented	4	6	3	5	4	6	6
	1.10	Number of health and wellness interventions implemented	4	6	5	4	4	4	4
Capacity building programmes developed and	1.11	Number of skills programs developed and implemented	2	3	8	4	10	10	10
implemented	1.12	Number of students awarded bursaries	17	17	20	20	24	24	24
	1.13	Number of interns capacitated	17	17	20	20	15	15	15

Strategic objective	Progra	amme Performance Indicator	Audited/A	Actual perfo	rmance	Estimated	Medium-ter	m targets	
				2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14
	1.14	Number of learner ship implemented	0	2	2	1	1	1	1
	Number of ABET monitoring conducted		-	_	7	7	10	12	12

# **4.1.3** Quarterly targets for 2011/12

Strategic objective	Perfor	mance Indicator	Reporting	Annual		Quarte	erly targets	3	Annual
			period	target 2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	budget
Citizen participation programmes developed and implemented	1.1	Number of community outreach programmes and engagement with stakeholders conducted	Quarterly	5	1	1	2	1	R1,188,000
mplemented	1.2	Number of Departmental events managed for quality control	Quarterly	13	4	4	3	2	R0
	1.3	Number of informative publications developed and distributed	Quarterly	4	1	1	1	1	R140,000
Clean audit achieved.	1.4	Number of unqualified audit reports	Annually	1	None	1	None	None	R0
	1.5	Number of Information Communication Technology (ICT) contracts signed and maintained	Quarterly	4	2	1	1	None	R2,900,000
	1.6	Number of risk assessments conducted	Annually	2	None	None	1	1	R70,000
	1.7	Number of anti-corruption prevention programmes	Quarterly	3	None	1	1	1	R120,000

Strategic objective	Perfor	rmance Indicator	Reporting	Annual		Quar	terly target	S	Annual
g v			period	target 2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	budget
		implemented							
	1.8	Number of Medium term plans updated and aligned to national, provincial and local priorities	Annually	1	None	None	None	1	R233,000
	1.9	Number of Batho Pele flagship projects implemented	Quarterly	5	1	1	2	None	R130,000
	1.10	Number of health and wellness interventions implemented	Quarterly	4	1	1	1	1	R140,000
Capacity building programmes developed and	1.11	Number of skills programs developed and implemented	Quarterly	10	3	3	2	2	R800,000
implemented	1.12	Number of students awarded bursaries	Annually	24	24	None	None	None	R1,014,000
	1.13	Number of interns capacitated	Annually	15	15	None	None	None	R600,000
	1.14	Number of learner ship implemented	Annually	1	1	None	None	None	R100,000
	1.15	Number of ABET monitoring conducted	Annually	10	3	2	2	3	R0

## 4.1.4. Reconciling performance targets with the Budget and MTEF

## **Expenditure estimates**

**Table: Programme Administration** 

		Outcome		Main	Adjusted	Revised	Medium-term estimates		
	Audited	Audited	Audited	appropriation	appropriation	estimate	Wear	um-term estin	iales
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Sub-programme									
Office of the MEC	708	4,761	5,816	7,244	7,293	7,293	6,754	7,118	7,474
Corporate Services	45,295	62,186	84,675	70,904	72,911	72,911	90,204	98,913	102,718
Total payments and estimates	46,003	66,947	90,491	78,148	80,204	80,204	96,958	106,031	110,192
Unauthorised Expenditure							2,057	3,000	4,000
Baseline Available for Spending	46,003	66,947	90,491	78,148	80,204	80,204	96,958	106,031	110,192

		Outcome		Main	Adjusted	Revised	Madie	um-term estin	notoo
	Audited	Audited	Audited	appropriation	appropriation	estimate	Wedi	um-term estin	nates
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Current payments	44,211	58,773	70,713	74,415	75,463	75,463	96,493	105,161	109,392
Compensation of employees	26,082	29,943	37,985	37,654	39,829	39,829	49,730	56,533	60,210
Goods and services	18,129	28,830	32,728	36,761	35,634	35,634	46,763	48,628	49,182
Interest and rent on land	-	-	<u>-</u>	-	-	-	-	-	-
Transfers and subsidies to:		-	-	-	-	-	•	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Universities and technikons	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-

Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
	4.700	0.474		0.700	4.744	4744	405	070	
Payments for capital assets	1,792	8,174	19,778	3,733	4,741	4,741	465	870	800
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	1,792	8,174	19,778	3,733	4,741	4,741	465	870	800
Heritage assets			,						
Specialised military assets									
Biological assets									
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Payments for financial assets									
Total economic classification	46,003	66,947	90,491	78,148	80,204	80,204	96,958	106,031	110,192
Unauthorised Expenditure							2,057	3,000	4,000
Baseline Available for Spending	46,003	66,947	90,491	78,148	80,204	80,204	96,958	106,031	110,192

#### 4.1.5 Performance and expenditure trends

The programme budget has increased at an average of 6.6 percent between the two years. The Department will be able to meet some of the obligations which could not be met this financial year. However, the budget for support programmes will be inadequate. As such, the department will have to streamline the process and put in place cost curtailing measures. Some of the projects which cannot be implemented include amongst others:

- Provision of sufficient working tools.
- Make available vehicles as most of our pool vehicles have lived their lifespan.
- Establish systems required to support governance processes as funds will not be available.

#### **4.2 PROGRAMME: CULTURAL AFFAIRS**

#### **Programme Purpose**

To promote culture, conserve and manage the cultural, historical assets and resources of the province by rendering various services.

#### 4.2.1 Strategic objectives and annual targets for 2011

Strat	egic objective	Audited/A	Actual perfo	rmance	Estimated	Med	ium-term ta	rgets
		2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14
1.	Sustainable arts, culture, museums, and heritage and language services programmes promoted and developed.	16 500	12797	40690	36 300	46285	50430	51156
2.	Advancement of artistic disciplines into viable industries facilitated.	10	8	5	14	26	47	84
3.	Provincial museum and heritage infrastructure sustained.	3	3	3	3	3	3	3
4.	Documents translated into indigenous languages.	160	106	117	117	152	142	156
5.	Literature programmes developed and implemented.	3	3	3	3	3	3	3

## 4.2.2 Performance indicators and annual targets for 2011/2012

## **4.2.2.1** Sub-programme: Arts and Culture

Strategic objective	Prog	ramme performance	Audited/	Actual perf	formance	Estimated	Medium-t	erm targets	}
	indic	cator	2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/2014
Sustainable arts, culture, museums, and heritage and language services programmes promoted	1.1	Number of participants attracted in social cohesion and national identity programmes.	None	8667	39350	27500	37905	40930	40956
and developed.	1.2	Number of structures supported.	3	3	1 structure supported	2	2	2	2
	1.3	Number of events organised.	None	2	1	1	1	1	1
	1.4	Number of significant days hosted in the cultural calendar	2	2	2	2	2	2	2
	1.5	Number of artists trained.	None	25	53	100	100	100	100
Advancement of artistic disciplines into viable industries facilitated.	1.6	Number of performance programmes offered to develop upcoming artists.	None	2	1	1	1	1	1

## 4.2.2.1.1 Provincial own measures

Strategic objective	Progr	ramme performance indicator	Audited/A	Actual perfo	rmance	Estimated	Medium-term targets			
			2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14	
Advancement of artistic disciplines into viable industries	1.1	Number of marketing opportunities for artists and crafters.	10	8	None	14	26	47	84	
facilitated.	1.2	Number of films produced.	None	None	None	3	3	3	3	
	1.3	Number of musicians assisted to cut a disc.	None	None	None	10	10	10	10	
	1.4	Number of interventions that promote dialogue and cohesive neighbourhoods and communities	None	None	None	None	1	0	0	

## **4.2.2.1.2** Quarterly targets for 2011/2012

Strategic objective	Perfor	mance Indicator	Reporting	Annual	Quarterly ta	argets			Annual budget
			period	target	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	
				2011/2012					
Sustainable arts, culture, museums, and heritage and language services programmes promoted and developed.	1.1	Number of participants attracted in social cohesion and national identity programmes.	Quarterly	37905	14000	3000	11000	200	R0
developed.	1.2	Number structures	Quarterly	2	None	2	None	None	R350,000,000

Strategic objective	Perfor	mance Indicator	Reporting	Annual	Quarterl	y targets			Annual budget
			period	target 2011/2012	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	
		supported.							
	1.3	Number of events organised.	Quarterly	1	None	None	1	None	R2,000,000.00
	1.4	Number of significant days hosted in the cultural calendar.	Quarterly	2	2	None	None	None	R2,000,000.00
	1.5	Number of artists trained.	Quarterly	100	None	50 trained on music	50 trained on film and video	None	R200,000.00
Advancement of artistic disciplines into viable industries facilitated.	1.6	Number of performance programmes offered to develop acclaimed artists.	Quarterly	20	None	None	1	None	R500, 000.00

## **4.2.2.1.3** Provincial own measures

Strategic objective	Perfo	rmance indicator	Reporting	Annual		Quarter	ly targets		Annual
			period	target 2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	budget
Advancement of artistic disciplines into viable industries	1.1	Number of marketing opportunities for artists and crafters.	Quarterly	14	2	6	2	4	R300, 000.00
musules	1.2	Number of films produced.	Quarterly	3	None	None	None	3	R400,000

facilitated.	1.3	Number of musicians assisted to cut a disc.	Annually	10	None	None	None	10	R400, 000
	1.4	Number of interventions that promote dialogue and cohesive neighbourhoods and communities	Annually	1	None	None	provincial social dialogue	None	R479, 000

## **4.2.2.2** Sub-Programme: Museum and Heritage Resource Services

## **4.2.2.2.1** Performance indicators and annual targets for 2011/12

Strategic	Prog	ramme performance indicator	Audited/Act	ual performa	nce	Estimated	Medium-ter	rm targets	
objective			2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14
Provincial museum and heritage	1.1	Number of people visiting the facilities.	15 286	4 656	1154	10000	10 000	11 000	12 000
infrastructure sustained.	1.2	Number of outreach programme implemented	0	0	0	0	3	9	9
	1.3	Number of brochures and publications distributed	None	5 000	15 000	30000	9000	15 000	18 000
	1.4	Number of exhibition staged	2	3	7	4	11	11	11
	1.5	Number of programmes promoting cultural tourism.	None	2	3	1	3	3	3

## **4.2.2.2.2 Provincial own measures**

Strategic objective	Progr indica	ramme performance ator	Audite	ed/Actual pe	erformance	Estimated performance 2010/11	Mediu	m-term tar	gets
			2007/8	2008/9	2009/10		2011/12	2012/13	2013/14
Provincial museum and heritage infrastructure	1.1	Number of museums maintained	3	None	1	3	3	3	3
sustained	1.2	Number of educational programs in museums	None	None	1	9	3	9	9
	1.3	Number of collections digitized on database	None	None	719	600	300	350	350
	1.4	Number of significant days hosted	2	1	2	2	2	2	2
	1.5	Number of visits from schools.	93	40	15	50	70	80	90
	1.6	Number of beneficiaries targeted by developing and implementing programmes.	2 327	3 798	1154	6500	5380	6000	6500
	1.7	Number of statutory bodies appointed and supported.	2	2	2 supported	2	2	2	2

## **4.2.2.2.3** Quarterly targets for 2011/12

Strategic	Perfo	rmance indicator	Reporting	Annual		Quarte	rly targets		Annual
objective			period	target 2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	budget
Provincial museum and heritage	1.1	Number of people visiting the facilities.	Quarterly	10000	3500	3500	1000	2000	R0
infrastructure sustained.	1.2	Number of outreach programme implemented	Quarterly	3	1	1	None	1	R6,000
	1.3	Number of brochures and publications distributed	Quarterly	9000	1000	8 000	None	None	R30,000
	1.4	Number of exhibition staged	Quarterly	11	1	5	3	2	R30,000
	1.5	Number of programmes promoting cultural tourism	Quarterly	3	0	0	1	2	R150,000

#### 4.2.2.2.4 Provincial own measures

Strategic	Perform	mance indicator	Reporting	Annual		Quarterly	targets		Annual
objective			period	target 2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	budget
Provincial museum and heritage	1.1	Number of museums maintained	Quarterly	3	3	3	3	None	R600,000
infrastructure sustained	1.2	Number of educational programs in museums	Quarterly	3	1	1	None	1	R0
	1.3	Number of collections digitized on database	Quarterly	300	None	None	150	150	R0

Strategic	Perfor	mance indicator	Reporting	Annual		Quarterly	targets		Annual
objective			period	target 2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	budget
	1.4	Number of significant days hosted	Quarterly	2	1	1	None	None	R1,050,000
	1.5	Number of visits from schools.	Quarterly	70	25	25	5	15	R0
	1.6	Number of beneficiaries targeted by developing and implementing programmes.	Quarterly	5380	100	4500	50	730	R0
	1.7	Number of statutory bodies appointed and supported.	Annually	2	2	None	None	None	R1,100,000

# **4.2.2.3** Sub-Programme: Language Services

## 4.2.2.3.1 Performance indicators and annual targets for 2011/12

Strategic	Progr	Programme performance indicator		tual perform	ance	Estimated	Medium-term targets		
objective			2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14
Documents translated into indigenous languages.	1.1	Number of documents translated.	130	106	117	117	152	142	156
Language programmes developed and	1.2	Number of language coordinating structures supported.	3	6	1	3	3	3	3
implemented.	1.3	Number of literary exhibitions conducted.	11	8	9	10	12	14	14

Strategic	Progr	amme performance indicator	Audited/Actu	al performa	nce	Estimated	Medium-term targets		
objective			2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14
	1.4	Number of interpreting services rendered.	None	7	6	12	15	20	20

#### 4.2.2.3.2 Provincial own measures

Strategic objective	Prog	ramme performance	Audited	/Actual perf	ormance	Estimated	Medium-term targets			
	indic	ator	2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14	
Language programmes developed and implemented	1.1	Number of participants attracted in social cohesion and national identity programmes	None	332	186	2300	3000	3500	3700	
	1.2	Number of projects implemented that redress previously disadvantaged languages.	3	3	4	4	5	6	7	
	1.3	Number and type of language planning programmes -Corpus planning.	1500 agricultural terms coined.	1 volume of legal terms	397 terms were coined	1 (1200 terms coined)	1 (1500 terms coined)	1	1	
	1.4	Number of capacity building programmes	5	1	1	1	5 authorship workshops	10	10	

Strategic objective	Prog	ramme performance	Audited	l/Actual perf	ormance	Estimated	M	ledium-term t	argets
	indic	ator	2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14
	1.5	Number of multilingualism awareness campaigns conducted	2	3	3	10	15	16	16
	1.6	Number of documents accessible to people with disabilities	None	None	None	2	4	2	2

# **4.2.2.3.3 Quarterly targets for 2010/11**

Strategic	Perf	ormance indicator	Reporting	Annual target		Quarterl	y targets		Annual
Objective			period	2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	budget
Documents translated into indigenous languages.	1.1	Number of documents translated.	Quarterly	152	45	45	31	31	R20, 000
Language programmes developed and	1.2	Number of language coordinating structures supported	Quarterly	3	3	2	2	1	R160, 000
implemented.	1.3	Number of literary exhibitions conducted.	Quarterly	14	5	3	3	3	R30, 000
	1.4	Number of interpreting services rendered.	Quarterly	15	5	3	3	4	R30, 000

## 4.2.2.3.4 Provincial own measures

Strategic	Perfo	ormance indicator	Reporting	Annual		Quarterly	targets		Annual
Objective			period	target 2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	budget
Language programmes developed and	1.1	Number of participants in social cohesion and national identity programmes	Quarterly	3700	1000	1000	700	1000	R0
implemented	1.2	Number of projects implemented that redress previously disadvantaged languages	Quarterly	1	None	None	None	1	R250, 000
	1.3	Number and type of language planning programmes -Corpus planning.	Quarterly	1500 terms coined	500	500	500	None	R200, 000
	1.4	Number of capacity building programmes	Quarterly	5 authorship workshops	2 authorship workshops	3 authorship workshop s	None	None	R100 ,000
	1.5	Number of multilingualism awareness campaigns conducted	Quarterly	16	4	5	4	3	R200, 000
	1.6	Number of documents accessible to people with disabilities.	quarterly	2	None	1	1	None	R10, 000.00

## 4.2.3 Reconciling performance targets with the Budget and MTEF

## **Expenditure estimates**

Table: Programme 2: Cultural Affairs

		Outcome		Main	Adjusted	Revised	Medium-term estimates		
	Audited	Audited Audited		appropriation	appropriation	estimate	Weui	um-tem esti	iiales
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Sub-programme									
Management		921	1,232	1,850	1,584	1,584	1,461	2,113	2,019
Arts and Culture	15,816	12,840	11,888	14,280	15,619	15,619	14,516	13,467	13,794
Museum and Heritage Resource Services	5,609	10,183	7,450	7,807	8,790	8,790	9,092	8,549	8,777
Language Services	3,850	6,342	5,507	5,695	5,728	5,728	6,275	6,641	6,671
Total payments and estimates	25,275	30,286	26,077	29,632	31,721	31,721	31,344	30,770	31,261
Unauthorised Expenditure									
Baseline Available for Spending	25,275	30,286	26,077	29,632	31,721	31,721	31,344	30,770	31,261

		Outcome		Main	Adjusted	Revised	Medium-term estimates		
	Audited	Audited	Audited	appropriation	appropriation	estimate			
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Current payments	24,498	28,314	24,514	27,887	30,741	30,741	29,794	28,880	29,371
Compensation of employees	15,076	17,203	16,489	17,037	18,378	18,378	18,683	19,618	20,599
Goods and services	9,422	11,111	8,025	10,850	12,363	12,363	11,111	9,262	8,772
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	744	1,392	1,520	1,550	850	850	1,550	1,550	1,550
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Universities and technikons	-	-	-	-	-	-	-	-	-

Public corporations and private enterprises	-	-	-	-	-	- [	-	-	- [
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Non-profit institutions	744	1,392	1,520	1,550	850	850	1,550	1,550	1,550
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	33	580	43	195	130	130	-	340	340
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	33	580	43	195	130	130	-	340	340
Heritage assets									1
Specialised military assets									
Biological assets									
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Payments for financial assets									
Total economic classification	25,275	30,286	26,077	29,632	31,721	31,721	31,344	30,770	31,261
Unauthorised Expenditure									
Baseline Available for Spending	25,275	30,286	26,077	29,632	31,721	31,721	31,344	30,770	31,261

#### 4.2.4 Performance and expenditure trends

Though the programme budget decreased the programme can implement some of the projects which could not be implemented in the previous year i.e. support artists, groups and organisations to facilitate access to the market. The programme still needs funds for rebuilding and upgrading Schoemansdal museum which burned down in 2008 and for the development of the garden of remembrance.

#### **4.3 Programme – LIBRARY AND INFORMATION SERVICES**

#### **Programme Purpose**

To assist local library authorities in rendering of library services and providing of an archive service in the province in terms of the National Archives Act.

#### 4.3.1 Strategic objectives and annual targets for 2011/12

Strat	egic objective	Audited	d/Actual perfo	ormance	Estimated	Med	Medium-term targets		
		2007/8 2008/9 2009		2009/10	performance 2010/11	2011/12	2011/12 2012/13		
1.	Library and information services infrastructure developed	None	None	1(Fetakgomo library)	4	9	5	5	
2.	Relevant library materials provided.	7069	6627	31 053	20 000	10 000	10 000	10 000	
3.	Records management services developed and implemented.	14	9	41	66	66	66	66	
4.	Archivalia conserved and preserved	55	15	63	15	15	20	25	

#### **4.3.1.1 Sub-Programme: Library Services**

## ${\bf 4.3.1.1.1\ Performance\ indicators\ and\ annual\ targets\ for\ 2011/12}$

Strategic			Audited/A	Audited/Actual performance			Medium-term targets		
objective			2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14
Library and information services	1.1	Number of New library facilities built	None	None	1	4	9	4	4
infrastructure developed	1.2	Number of Library buildings upgraded	11	16	22	2	12	10	14
	1.3	Number of community libraries provided with ICT	15	14	9	10	9	4	4

Strategic	Prog	ramme performance	Audited/	Actual per	formance	Estimated	Me	dium-term ta	argets
objective	indicator		2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14
		infrastructure							
	1.4	Number of monitoring visits done.	131	362	153	360	340	360	360
Relevant library materials provided.	1.5	Number of library materials procured and distributed to community libraries	7 069	6 627	31053	20 000	10 000	10 000	10 000
	1.6	Number of promotional projects conducted	2	3	3	4	7	3	3
	1.7	Number of staff (library workers) trained	None	50	147	50	50	0	80

## **4.3.1.1.2** Provincial own measures

Strategic	Progr	ramme performance	Audited	Actual perfo	ormance	Estimated	Medium-term targets		
Objective	indica	indicator		2008/9	2009/10	performance	2011/12	2012/13	2013/14
Library and information services infrastructure developed	1.1	Number of library facilities maintained.	None	9	10	<b>2010/11</b> 8	11	10	6
	1.2	Number of library users per annum.	5 000	196 594	74692	250 000	270 000	300 000	320 000
Relevant library materials	1.3	Number of periodical subscriptions.	35	35	35	40	40	40	40
provided.	1.4	Number of libraries monitored.	71	69	56	56	58	62	66

Strategic	Programme performance		Audited/	Actual perfo	rmance	Estimated	Medium-term targets		
Objective	indicator		2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14
	1.5	Number of special services established.	None	None	None	1	1	1	1

# **4.3.1.1.3** Quarterly targets for 2011/12

Strategic	Perfo	rmance indicator	Reporting	Annual target		Quarterly	y targets		Annual	
Objective			period	2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	Budget	
Library and information services infrastructure developed	1.1	Number of New library facilities built	Quarterly	9	None	4	None	5	R24, 000,000 (Roll over budget of R15,751m)	
	1.2	Number of Library buildings upgraded	Quarterly	12	3	3	3	3	R10,000,000	
	1.3	Number of community libraries provided with ICT infrastructure	Quarterly	9	None	5	None	4	R2, 000,000	
	1.4	Number of monitoring visits done.	Quarterly	340	85	85	85	85	R297,000,00 0	
Relevant library materials provided.	1.5	Number of library materials procured	Quarterly	10 000	None	5 000	5 000	None	R6,000,000	
	1.6	Number of promotional projects conducted	Quarterly	7	2	2	1	2	R500, 000	

Strategic	Perfo	rmance indicator	Reporting	Annual target		Quarterly targets					
Objective			period	2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	Budget		
	1.7	Number of staff (library workers) trained	Quarterly	50	33	10	5	2	R200,000		

### 4.3.1.1.4 Provincial own measures

Strategic	Perfo	rmance indicator	Reporting	Annual target		Quarterly	targets		Annual
Objective			period	2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	$3^{\rm rd}$	4 <sup>th</sup>	Budget
Library and information services	1.1	Number of library buildings maintained.	Quarterly	11	2	4	3	2	R5,000,000
infrastructure developed	1.2	Number of library users per annum	Quarterly	270 000	50 000	60 000	80 000	60 000	R0
Relevant library materials provided.	1.3	Number of periodical subscriptions	Quarterly	40	40	40	40	40	R500,000
provided.	1.4	Number of libraries monitored.	Quarterly	58	58	58	58	58	R0

# 4.3.2 Sub-Programme: Archives

# 4.3.2.1 Performance indicators and annual targets for 2011/12

Strategic objective	Progr	ramme performance indicator	Audito	ed/Actual perf	ormance	Estimated performanc e 2010/11	Medium-term targets		
			2007/8	2008/9	2009/10		2011/12	2012/13	2013/14
Records management	1.1	Number of records classifications assessed	9	11	12	12	14	14	14
services developed and implemented.	1.2	Number of records classifications approved.	9	11	12	12	14	14	14
	1.3	Number of governmental bodies inspected.	36	30	41	66	66	66	66
	1.4	Number of records managers trained.	141	55	121	50	40	40	40
	1.5	Number of disposal authorities issued.	1	3	4	5	5	4	5
	1.6	Number of researchers visiting repositories.	None	174	153	90	180	297	346
	1.7	Number of archival groups arranged for retrieval	None	8	16	30	10	17	22
	1.8	Number of awareness and promotional projects rolled out	None	9	1	1	1	1	1
	1.9	Number of oral history programmes conducted.	None	1	1	2	3	3	3
	1.10	Number of events participated	1	1	2	8	8	8	8

Strategic objective	Progr	amme performance indicator	Audit	ed/Actual perf	ormance	Estimated performanc e 2010/11	Med	lium-term tarş	gets
			2007/8	2008/9	2009/10		2011/12	2012/13	2013/14
		in provincially, nationally &internationally.							
Archivalia conserved and preserved	1.11	Number of archivalia (doc's) restored.	20	25	63	100	90	100	130
	1.12	Number of linear meters of transfers received from Governmental bodies	55	16	16	15	15	20	25
	1.13	Number of enquiries received	None	None	None	None	10	20	30
	1.14	Number of enquiries processed	None	None	None	None	10	20	30

# **4.3.2.2** Quarterly targets for 2011/12

Strategic	Perfor	mance indicator	Reporting	Annual		Quarterly	y targets		Annual
objective				target 2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	budget
Records management	1.1	Number of records classification approved.	Quarterly	14	3	5	3	3	R0
services developed and implemented.	1.2	Number of governmental bodies inspected.	Quarterly	66	17	1 7	16	16	R80,000
	1.3	Number of records managers trained.	Quarterly	40	None	40	None	None	R70,000

Strategic	Perfo	rmance indicator	Reporting	Annual		Quarterl	y targets		Annual
objective			period	target 2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	budget
	1.4	Number of disposal authorities issued.	Quarterly	5	2	1	1	1	R0
	1.5	Number of researchers visiting repositories.	Quarterly	180	45	45	45	45	R0
	1.6	Number of archival groups arranged for retrieval	Quarterly	10	2	3	2	3	R50,000
	1.7	Number of awareness and promotional projects rolled out	Annually	1	None	None	None	1	R140,000
	1.8	Number of oral history programmes conducted.	Annually	3	None	None	None	3	R50,000
	1.9	Number of events participated in provincially, nationally &internationally.	Quarterly	8	2	2	2	2	R80,000
Archivalia conserved and	1.10	Number of archivalia (doc`s) restored.	Quarterly	90	30	30	10	20	R20,000
preserved	1.11	Number of linear meters of transfers received from Governmental bodies	Quarterly	15	4	4	3	3	R20,000
	1.12	Number of enquiries received	Quarterly	10	3	2	2	3	R0
	1.13	Number of enquiries processed	Quarterly	10	3	2	2	3	R0

# 4.3.3 Reconciling performance targets with the Budget and MTEF

### **Expenditure estimates**

Table: Programme –Library and Information Services

		Outcome		Main	Adjusted	Revised	Medium-term estimates		
	Audited	Audited	Audited	appropriation	appropriation	estimate	Weui	um-term estin	nates
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Sub-programme									
Management	-	-	-	-	-	-	-		
Library Services	33,117	43,009	59,870	70,859	83,016	83,016	75,099	78,742	84,619
Archives	-	14,287	3,700	3,705	9,717	9,717	4,545	4,425	4,646
Total payments and estimates	33,117	57,296	63,570	74,564	92,733	92,733	79,644	83,167	89,265
Unauthorised Expenditure									
Baseline Available for Spending	33,117	57,296	63,570	74,564	92,733	92,733	79,644	83,167	89,265

		Outcome		Main	Adjusted	Revised	Medium-term estimates		
	Audited	Audited	Audited	appropriation	appropriation	estimate	Ivieur	um-term estin	iales
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Current payments	12,693	39,556	37,134	48,461	49,046	49,046	40,141	41,801	47,162
Compensation of employees	7,622	11,042	15,790	15,118	15,906	15,906	21,644	22,378	23,498
Goods and services	5,071	28,514	21,344	33,343	33,140	33,140	18,497	19,423	23,664
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	93	98	98	103	-	-	103	103	103
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Universities and technikons	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-

Non-profit institutions	93	98	98	103	-	-	103	103	103
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	20,331	17,642	26,338	26,000	43,687	43,687	39,400	41,263	42,000
Buildings and other fixed structures	14,987	13,548	20,836	24,000	40,784	40,784	37,000	39,000	40,000
Machinery and equipment	5,344	4,094	5,502	2,000	2,903	2,903	2,400	2,263	2,000
Heritage assets									
Specialised military assets									
Biological assets									
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Payments for financial assets									
Total economic classification	33,117	57,296	63,570	74,564	92,733	92,733	79,644	83,167	89,265
Unauthorised Expenditure									
Baseline Available for Spending	33,117	57,296	63,570	74,564	92,733	92,733	79,644	83,167	89,265

# 4.3.4. Performance and expenditure trends

• Resources not available for ensuring that the archives building is fully functional (furnishings, staffing, equipments).

#### 4.4 PROGRAMME – SPORT AND RECREATION

#### **Programme Purpose**

- To contribute towards social cohesion and development of community through the provision of equitable, accessible and affordable sport and recreation programmes and services.
- To promote a healthy lifestyle
- To develop school sport by ensuring mass participation development of talent and proper administration of school sport.

#### 4.4.1 Strategic objectives and annual targets for 2011/12

Stra	tegic objective	Audited	Actual perfo	rmance	Estimated	Me	dium-term ta	argets
		2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14
1.	Sports and recreation programmes implemented	None	184 395	27237	301 881	100 146	104 503	112 000
2.	Institutional structures established, supported and transformed	77	73	313	449	456	456	456
3.	A 2010 World cup legacy programme implemented.	1	1	4	1	3	3	3
4.	High performance athletes identified and supported	None	86	120	169	236	330	463
5.	Sports management skills developed and nurtured	1487	2132	2812	7864	2146	3156	3406

# **4.4.2 Sub-programme: Sports**

# 4.4.2.1 Performance indicators and annual targets for 2011/12

Strategic objective		gramme performance cator	Audite	ed/Actual pe	erformance	Estimated performance	Med	ium-term ta	rgets
			2007/8	2008/9	2009/10	2010/11	2011/12	2012/13	2013/14
Sports and recreation programmes implemented	1.1	Number of athletes benefiting from sport development activities	13 372	64 791	7385	54506	20 000	15 000	20 000
Institutional structures established, supported and transformed	1.2	Number of affiliated Provincial Sport Federations supported	13	9	10	12	13	13	13
Sports management skills developed and nurtured	1.3	Number of coaches trained	260	260	1995	640	600	1200	1400
	1.4	Number of technical officials trained				760	795	950	1000
	1.5	Number of sport administrators trained.				200	500	500	500
	1.6	Number of sport administrators trained volunteers				300	300	100	100
High performance athletes identified and supported	1.7	Number of athletes supported through High Performance programmes (athletes supported to excel in national and international	None	86	24	96	50	50	58

Strategic objective	Programme performance indicator	Audite	Audited/Actual performance			Medium-term targets			
		2007/8	2008/9	2009/10	2010/11	2011/12	2012/13	2013/14	
	competitions)								

### **4.4.2.2** Provincial own measures

Strategic objective	Prog	ramme performance	Audited	l/Actual perf	ormance	Estimated	Med	dium-term ta	rgets
	indic	ator	2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14
A 2010 World cup legacy programme implemented.	1.1	Number of 2010 legacy projects implemented.	1	1	4	1	3	3	3
Institutional structures established, supported and	1.2	Number of clubs established.	48 supported	93 supported	25 establishe d and 166 supported	25 established	25 establishe d	25 established	25 established
transformed	1.3	Number of federations for people with disabilities established	None	None	None	5 (established)	1 establishe d and 6 supported	1 established and 7 supported	established and 8 supported
	1.4	Number of Academies of Sport supported	None	1	1	1	1	1	1
	1.6	Number of competitions held.	0	0	10	13	9	9	9
Sports and recreation programmes implemented	1.7	Number of athletes awarded at the Annual Awards Ceremony	60	73	78	96	90	100	110

Strategic objective	Prog	ramme performance	Audited/Actual performance			Estimated	Med	dium-term targets	
	indic	ator	2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14
	1.8	Number of sports events and programmes	None	None	None	None	3	None	1

# **4.4.2.3** Quarterly targets for 2011/12

Strategic objective	Perfo	rmance indicator	Reporting	Annual		Quarte	rly targets		Annual
			period	target 2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	budget
Sports and recreation programmes implemented	1.1	Number of affiliated Provincial Sport federations supported.	Quarterly	13	3	3	3	3	R900,000
implemented	1.2	Number of athletes benefiting from Sport development activities.	Quarterly	20 000	5 000	5 000	7 000	3 000	R0
Sports management skills developed and nurtured	1.3	Number of coaches trained	Quarterly	1000	400	200	400	None	R1,000,000
and nurtured	1.4	Number of technical officials trained	Quarterly	795	400	200	100	95	R1,499,000
	1.5	Number of sport administrators trained	Quarterly	500	200	100	100	100	R1,000,000
	1.6	Number of sport volunteers trained	Quarterly	300	300	None	None	None	R1,300,000

Strategic objective	Perfo	rmance indicator	Reporting	Annual		Quarter	rly targets		Annual
			period	target 2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	budget
High performance athletes identified and supported	1.7	Number of athletes supported through High Performance programmes (athletes supported to excel in national and international competitions)	Quarterly	168	50	50	68	None	R0

#### **4.4.2.4** Provincial own measures

Strategic objective	Perfo	rmance indicator	Reporting	Annual		Quarterly	y targets		Annual
			period	target 2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	budget
A 2010 World cup legacy programme implemented.	1.1	Number of 2010 legacy projects implemented.	Quarterly	3	None	1	1	1	R0
Institutional structures established, supported and	1.2	Number of clubs established.	Quarterly	25	established and 186 supported	established 186 supported	211 supported	211 supported	R4,000,000
transformed	1.3	Number of federations for people with disabilities established	Quarterly	1 establishe d and 6 supported	1 federation established	2 federations supported	2 federations supported	2 federations supported	R100,000
	1.4	Number of Academies of Sport Supported	Annually	1	None	1	None	None	R880 000

Strategic objective	Perfo	rmance indicator	Reporting	Annual		Quarterly	targets		Annual
			period	target	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	budget
				2011/12					
	1.5	Number of competitions held.	Quarterly	9	1	6	2	None	R2,400,000
Sports and recreation programmes implemented	1.6	Number of athletes awarded at the Annual Awards Ceremony	Annually	90	90	None	None	None	R130, 000
implemented	1.7	Number of sports events and programmes	Annually	3	1	1	1	None	R8,500,000

#### 4.4.3 SUB-PROGRAMME: RECREATION

### 4.4.3.1 Performance indicators and annual targets for 2011/12

Strategic objective	Progr	amme performance	Audited	/Actual per	formance	Estimated	Me	edium-term ta	rgets
	indica	tor	2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14
Institutional structures established, supported and transformed.	1.1	Number of recreation structures supported.	31	31	280	279	279	279	279
Sports and recreation	1.2	Number of recreational sport events / programmes	40	65	37	51	51	49	52
programmes implemented	1.3	Number of participants in recreational sport events/ programmes	15 000	103 550	5687	192 950	10 000	10 000	12000

#### **4.4.3.2** Provincial own Measures

Strategic objective	Progra	amme performance indicator	Audited/	Actual perfe	ormance	Estimated	Med	lium-term ta	rgets
			2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14
Sports and recreation programmes implemented	1.1	Number of communities benefiting from the programme.	49	56	57	62	62	62	67
Sport and recreation capacity building programmes implemented.	1.2	Number of coordinators involved in the programme.	191	292	190	258	63	63	72
Sports management skills developed and	1.3	Number of coordinators trained as coaches/technical	191	853	137	207	62	63	68

Strategic objective	Progr	amme performance indicator	Audited/	Actual perfo	ormance	Estimated	Med	ium-term ta	rgets
			2007/8	2008/9	2009/10	performance	2011/12	2012/13	2013/14
						2010/11			
nurtured		officials							
	1.4	Number of coordinators trained as administrators				84	63	62	67
	1.5	Number of volunteers trained as coaches/ technical officials				40	62	63	67

# **4.4.3.3** Quarterly targets for 2011/12

Strategic objective	Perfo	ormance indicator	Reporting period	Annual target		Quarte	erly targets		Annual budget
				2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	
Institutional structures established, supported and transformed.	1.1	Number of recreation structures supported.	Quarterly	279	270	9	None	None	R200,000
Sports and recreation programmes implemented	1.2	Number of recreational sport events / programmes	Quarterly	51	36	8	7	None	R5,600,000
	1.3	Number of participants in recreational sport events/ programmes	Quarterly	8 000	2 500	1500	1500	2 500	R0

### 4.4.3.4 Provincial own measures

Strategic	Perfor	mance indicator	Reporting	Annual			rterly targets		Annual budget
objective			period	target 2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	
Sports and recreation programmes implemented	1.1	Number of communities benefiting from the programme	Quarterly	62	62	62	62	62	R 1,100,000
	1.2	Number of coordinators involved in the programme	Quarterly	67	67	67	67	67	R 4,983,344
Sports management skills developed and nurtured	1.3	Number of coordinators trained as coaches/technical officials	Quarterly	62	None	62 (Netball)	62 (Football)	62 (Cricket)	R472,500
	1.4	Number of coordinators trained as administrators	Quarterly	63	None	None	63 (Sport leader & Event Management)	63(First Aid)	R 512,500
	1.5	Number of volunteers trained as coaches/ technical officials	Annually	62	None	62 (Netball)	62 (Football)	62 (Cricket)	R360,000

#### **4.4.4 SUB-PROGRAMME: SCHOOL SPORTS**

### 4.4.4.1 Performance indicators and annual targets for 2011/12

Strategic	Program	me Performance	Audited/	Actual perfe	ormance	Estimated	Med	lium-term ta	rgets
objective	Indicator	r	2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14
Sports and recreation programmes	1.1	Number of learners participating.	3 590	16 054	14165	54425	20000	60003	63 000
implemented	1.2	Number of teams delivered.	72	80	55	157	888	888	888
High performance athletes identified and supported	1.3	Number of talented athletes ID that were taken up into high performance structures/programmes.	3	6	24	12	14	16	18

#### **4.4.4.2** Provincial Own Measures

Strategic objective	Progr	ramme performance	Audited	/Actual perf	formance	Estimated	Mediu	m-term tar	gets
	indica	ntor	2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14
Sports and recreation	1.1	Number of social dialogues conducted.	None	None	None	None	1 (Indaba)	None	1
implemented	1.2	Number of leagues established and supported.	None	None	None	None	138	125	175
	1.3	Number of coordinators coordinating the	175	159	178	233	38	38	38

Strategic objective	Progr	ramme performance	Audite	d/Actual per	formance	Estimated	Medi	ım-term taı	gets
	indica	ator	2007/8	2008/9	2009/10	performance 2010/11	2011/12	2012/13	2013/14
		programme.							
Institutional structures established,	identified to participate in the leagues.		175	200	225	225	4700	3 970	3 970
transformed.	formed.  1.5 Number of institutional structures revived and supported.		33	33	33	157	157	157	157
Sports management skills developed and nurtured	1.6	Number of coordinators trained as sport administrators.	191	349	137	225	32	32	32
	1.7 Number of educators trained as coaches.		1036	225	620	1485	188	188	188
	1.8	Number of educators trained as technical officials.	1036	225	620	1485	188	188	188

# **4.4.4.3** Quarterly targets for 2011/12

Strategic	Perfor	mance indicator	Reporting	Annual		Quarter	ly targets		Annual
objective			period	target 2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	budget
Sports and recreation	1.1	Number of learners participating.	Quarterly	20 000	None	10 000	2 500	7 500	R0
programmes implemented	1.2	Number of teams established to participate	Quarterly	888	None	600	None	288	R1,000,000

Strategic	Perfor	mance indicator	Reporting	Annual		Quarter	ly targets		Annual
objective			period	target 2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	budget
		in the leagues.							
High performance athletes identified and supported	1.3	Number of talented athletes ID`s that were taken up into high performance structures/programmes	Quarterly	14	4	5	2	3	R600,000

### 4.4.4.4. Provincial Own Measures

<b>Strategic Objective</b>	Perfor	mance Indicator	Reporting	Annual		Quarter	ly targets		Annual
			period	target 2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	budget
	1.1	Number of social dialogues conducted	Annually	1	None	1	None	None	R800, 000
	1.2	Number of leagues established & supported	Quarterly	138	75	55	8	None	R4,850,000
	1.3	Number of coordinators coordinating the programme.	Quarterly	38	38	38	38	38	R4,036,948.98
Institutional structures established, supported and transformed.	1.4	Number of schools identified to participate in the leagues.	Quarterly	4700	2700	1500	50	450	R1,574,392
	1.5	Number of institutional structures established and supported.	Quarterly	157	40	38	42	37	R100,000
Sports management	1.6	Number of coordinators	Quarterly	32	None	None	32	None	R670, 016

Strategic Objective	Perfor	rmance Indicator	Reporting	Annual		Quarter	y targets		Annual
			period	target 2011/12	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	budget
skills developed and nurtured		trained as sport administrators							
nurtured	1.7	Number of educators trained as coaches	Quarterly	188	118	70	None	None	R470,000
	1.8	Number of educators trained as technical officials	Quarterly	188	118	70	None	None	R470,000

### 4.5 Reconciling performance targets with the Budget and MTEF Expenditure Estimate

**Table: Programme 4: Sport & Recreation** 

		Outcome		Main	Adjusted	Revised	Modiu	m-term est	limatos
	Audited	<b>Audited</b>	Audited	appropriation	appropriation	estimate	Wediu	ın-terin esi	iiiiales
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Sub-programme									
Management			254	1,408	1,408	1,408	1,448	1,547	1,645
Sports	2,843	10,412	5,526	9,738	9,213	10,213	6,948	7,348	9,141
Recreation	10,121	-							
School sports	23,964	30,014	52,436	52,182	57,258	56,258	61,936	63,544	66,083
2010 FIFA World Cup						-			
Total payments and estimates	36,928	40,426	58,216	63,328	67,879	67,879	70,332	72,439	76,869
Unauthorised Expenditure		•			_				
Baseline Available for Spending				63,328	67,879				

	Audited	Outcome Audited	Audited	Main appropriation	Adjusted appropriation	Revised estimate	Mediu	n-term est	imates
R thousand	2007/08	2008/09	2009/10	арргорпацоп	2010/11	estimate	2011/12	2012/13	2013/14
Current payments	36,212	35,445	51,264	59,278	63,829	63,829	69,427	71,469	75,899
Compensation of employees	8,413	13,897	17,395	19,968	20,693	20,693	24,427	25,558	26,931
Goods and services	27,799	21,548	33,869	39,310	43,136	43,136	45,000	45,911	48,968
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	716	882	880	880	880	880	880	880	880
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Universities and technikons	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises Foreign governments and international	-	-	-	-	-	-	-	-	-
organisations	-	-	-	-	-	-	-	-	-
Non-profit institutions	716	882	880	880	880	880	880	880	880
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets				3,170	3,170				

		4,099	6,072			3,170	25	90	90
Buildings and other fixed structures	-	3,968	6,000	3,100	3,100	3,100	-	-	-
Machinery and equipment	_	131	72	70	70	70	25	90	90
Heritage assets		101	, 2			. 0	20	00	00
Specialised military assets	_	_	_	-	-	_	_	_	
Biological assets Software and other intangible assets									
Land and subsoil assets	_	_	_	-	-	_	_	_	
Payments for financial assets									
Total economic classification	36,928	40,426	58,216	63,328	67,879	67,879	70,332	72,439	76,869
Unauthorised Expenditure	-							·	
Baseline Available for Spending	36,928	40,426	58,216	63,328	67,879	67,879	70,332	72,439	76,869

#### **4.5.6** Performance and expenditure trends

Although the budget has decreased, the conditional grant allocation has increased. The sports development equitable share budget has declining as such minimal financial support to sports federations can be provided. The decline will as a result impact on Provincial performance at National Championship levels. The programmed cannot fill management posts in the districts to ensure optimal functioning. However through the School sports budget el will continue to facilitate broader participation of learners into sporting activities.

#### PART C: LINKS TO OTHER PLAN

#### 5. LINKS TO THE LONG-TERM INFRASTRUCTURE AND OTHER CAPITAL PLANS

The department is able to deliver on infrastructure mainly due to the community library services grant. Without the grant the Department would not be in a position to undertake major infrastructure work, but would focus on routine maintenance of district libraries. The cooperation with municipalities also serve as an enabler as in some cases resources are complemented to enable delivery of infrastructure that meet the expectations of the citizens. The technical expertise of the Department of Public Works ensures that the built environment standards are complied with.

Tale: Links to long –term infrastructure plan

No.	Project Name	Programm e	Municipal ity	Outputs	Outcome			Main Appropri ation	Adjusted Appropr iation	Revised Estimate s	Medium-te	rm estimat	es
					2007/08	2008/09	2009/10	2010/11	2010/11	2010/11	2011/12	2012/13	2013/14
1	New and re	placement as	sets (R thous	ands)									
1.1	Constructi on of Molepo library	Library and Archives Services	Polokwan e	Building of a new library	R000	R000	R000	R000	R000	R000	R4,800,00 0	R000	R000
1.2	Constructi on of Mulati library	Library and Archives Services	Greater Tzaneen	Building of a new library	R000	R000	R000	R000	R000	R000	R4,800,00 0	R000	R000
1.3	Constructi on of Nancefiel	Library and Archives Services	Musina	Building of a new library	R000	R000	R000	R000	R000	R000	R4,800,00 0	R000	R000

No.	Project Name	Programm e	Municipal ity	Outputs	Outcome			Main Appropri ation	Adjusted Appropr iation	Revised Estimate s	Medium-te	rm estima	tes
					2007/08	2008/09	2009/10	2010/11	2010/11	2010/11	2011/12	2012/13	2013/14
	d library												
1.4	Constructi on of Vlakfontei n library	Library and Archives Services	Elias Motsoaled i	Building of a new library	R000	R000	R000	R000	R000	R000	R4,800,00 0	R000	R000
1.5	Constructi on of Saselaman e library	Library and Archives Services	Thulamela	Building of a new library	R000	R000	R000	R000	R000	R000	R4,800,00 0	R000	R000
1.6	Building of Bakgoma library	Library and Informatio n services	Mogalakw ena	Construct ion of library	R000	R000	R000	R4,500	R000	R000	R15,751	R 000	R 000
1.7	Building of Mutale	Library and Informatio n services	Mutale	Construct ion of New library building	R000	R000	R000	R4,500	R000	R000		R 000	R 000
1.8	Building of Rapotokw ane	Library and Informatio n services	Bela-Bela	Construct ion of New library	R000	R000	R000	R4,500	R000	R000		R 000	R 000

No.	Project Name	Programm e	Municipal ity	Outputs	Outcome			Main Appropri ation	Adjusted Appropr iation	Revised Estimate s	Medium-te	rm estima	tes
					2007/08	2008/09	2009/10	2010/11	2010/11	2010/11	2011/12	2012/13	2013/14
				building									
1.9	Building of Shiluvane	Library and Informatio n services	Tzaneen	Construct ion of New library building	R000	R000	R000	R4,500	R000	R000		R 000	R 000
	Total new a	and replaceme	ent assets		R000	R000	R000	R18,000	R000	R000	R39,751, 000	R000	R000
2	Maintenan	ce and repairs	s ( R thousar	nds)					ı				
2.1	Maintenan ce of public library	Library and Archives	Marble Hall	Maintena nce of existing assets	R000	R000	R000	R000	R000	R000	R454, 546	R350 ,000	R150, 000
2.2	Maintenan ce of Haenesbur g library	Library and Archives	Greater Tzaneen	Maintena nce of existing assets		R000	R000	R000	R000	R000	R454, 546	R140, 000	R200 ,000
2.3	Maintenan ce of public library	Library and Archives	Greater Giyani	Maintena nce of existing assets		R000	R000	R000	R000	R000	R454, 546	R 150, 000	R 190, 000

No.	Project Name	Programm e	Municipal ity	Outputs			Main Appropri ation Adjusted Revised Appropr Estimate s			Medium-term estimates			
					2007/08	2008/09	2009/10	2010/11	2010/11	2010/11	2011/12	2012/13	2013/14
2.4	Maintenan ce of District library	Library and Archives	Greater Tzaneen	Maintena nce of existing assets	R000	R000	R000	R000	R000	R000	R454 ,546	R55,000	R60,000
2.5	Maintenan ce of District library	Library and Archives	Giyani District	Maintena nce of existing assets	R000	R000	R000	R000	R000	R000	R454, 546	R000	R000
2.6	Maintenan ce of District library	Library and Archives	Capricorn	Maintena nce of existing assets	R202,900	R750,00 0	R1,736	R800,000	R000	R000	R454, 546	R000	R000
2.7	Maintenan ce of District library	Library and Archives	Vhembe	Maintena nce of existing assets	R101,450	R750,00 0	R57,798	R800,000	R000	R000	R454, 546	R000	R000
2.8	Maintenan ce of District library	Library and Archives	Sekhukhu ne	Maintena nce of existing assets	R202,900	R750,00 0	R1,475	R800,000	R000	R000	R454 ,546	R000	R000

No.	Project Name	Programm e	Municipal ity	Outputs	Outcome			Main Adjusted Revised Appropri ation ation series Revised Revised Estimate s			Medium-term estimates			
					2007/08	2008/09	2009/10	2010/11	2010/11	2010/11	2011/12	2012/13	2013/14	
2.9	Maintenan ce of District library	Library and Archives	Waterberg	Maintena nce of existing assets	R202,900	R750,00	R1, 197	R800,000	R000	R000	R454, 546	R000	R000	
2.10	Maintenan ce of Lebowakg omo library	Library and Archives	Lepelle- Nkumpi	Maintena nce of existing assets	R000	R000	R000	R000	R000	R000	R454 ,546	R000	R000	
2.11	Maintenan ce of Gravellote library	Library and Archives	Ba- Phalaborw a	Maintena nce of existing assets	R000	R000	R000	R000	R000	R000	R454, 546	R000	R000	
2.12	Maintenan ce of Muti wa Vatsonga	Cultural Affairs	Ba- Phalaborw a	Maintena nce of existing assets	R000	R864,00 0	R50,000	R45, 000	-	-	R300,000	R400,00	R500,000	
2.13	Maintenan ce of Schoeman sdal	Museums and Heritage	Makhado	Maintena nce of existing assets	R000	R000	R150,00 0	R165,000	-	-	R250,000	R350,00 0	R450,000	
2.14	Maintenan ce of	Museums and	Makhado	Maintena nce of	R000	R000	R000	R000	R000	R000	R50,000	R100,00	R150,000	

No.	Project Name	Programm e	Municipal ity	Outputs	Outcome	A		Main Appropri ation	Appropri Appropr Estimate			Medium-term estimates			
					2007/08	2008/09	2009/10	2010/11	2010/11	2010/11	2011/12	2012/13	2013/14		
	Dzata Museum	Heritage		existing assets								0			
	Total main	tenance and r	epairs		R710,150	R3,864, 000	R4,665, 798	R3,410,00 0	R000	R000	R5,600,00 6	R1,545, 000	R1,700,0 00		
3	Upgrade ar	nd additions													
3.1	Upgrading of Makhuva Library	Library and Archives Services	Greater Giyani	Upgradin g of library building	R000	R000	R000	R000	R000	R000	R3,200,00 0	R000	R000		
3.2	Upgrading of Nirvana Library	Library and Archives Services	Polokwan e	Upgradin g of library building	R000	R000	R000	R000	R000	R000	R3,200,00 0	R000	R000		
3.3	Upgrading of Belabela Library	Library and Archives Services	Belabela	Upgradin g of library building	R000	R000	R000	R000	R000	R000	R900, 000	R000	R000		
3.4	Upgrading of Shiluvane	Library and Archives Services	Greater Tzaneen	Addition of security system in	R000	R000	R000	R000	R000	R000	R300, 000	R000	R000		

No.	Project Name	Programm e	Municipal ity	Outputs	Outcome			Main Appropri ation Adjusted Appropr Estimate s			Medium-term estimates			
					2007/08	2008/09	2009/10	2010/11	2010/11	2010/11	2011/12	2012/13	2013/14	
	Library			the building										
3.5	Upgrading of Mutale Library	Library and Archives Services	Mutale	Addition of security system in the building	R000	R000	R000	R000	R000	R000	R300, 000	R000	R000	
3.6	Upgrading of Rapotokw ane library	Library and Archives Services	Belabela	Addition of security system in the building	R000	R000	R000	R000	R000	R000	R300, 000	R000	R000	
3.7	Upgrading of Bakgoma Library	Library and Archives Services	Mokgalak wena	Addition of security system in the	R000	R000	R000	R000	R000	R000	R300, 000	R000	R000	

No.	Project Name	Programm e	Municipal ity	Outputs	Outcome			Main Appropri ation	Adjusted Appropr iation	Revised Estimate s	Medium-term estimates		
					2007/08	2008/09	2009/10	2010/11	2010/11	2010/11	2011/12	2012/13	2013/14
				building									
3.8	Upgrading of Ga- Phahla Library	Library and Archives Services	Makhudut hamaga	Addition of security system in the building	R000	R000	R000	R000	R000	R000	R300, 000	R000	R000
3.9	Upgrading of Mulati Library	Library and Archives Services	Greater Tzaneen	Addition of security system in the building	R000	R000	R000	R000	R000	R000	R300, 000	R000	R000
3.10	Upgrading of Musina Nancefiel- d Library	Library and Archives Services	Musina	Addition of security system in the building	R000	R000	R000	R000	R000	R000	R300, 000	R000	R000
	Upgrading of Vlakvonte	Library and Archives Services	Elias Motsoaled i	Addition of security	R000	R000	R000	R000	R000	R000	R300, 000	R000	R000

No.	Project Name	Programm e	Municipal ity	Outputs	Outcome			Main Appropri ation	Adjusted Appropr iation	Revised Estimate s	Medium-te	Medium-term estimates		
					2007/08	2008/09	2009/10	2010/11	2010/11	2010/11	2011/12	2012/13	2013/14	
	-in Library			system in the building										
5.	Total upgra	ade and addit	ions		R000	R000	R000	R000	R000	R000	R9,700,00 0	R000	R000	

# **6.** Conditional grants

Name of grant	Community library services grant
Purpose	To transform urban and rural community library infrastructure, facilities and services (primarily targeting previously disadvantaged communities) through a recapitalised programme in support of local government and national government initiatives.
Performance	Number of community libraries built ,upgraded ,maintained and provided with library materials as
indicators	well as library workers capacitated
Continuation	Continuing for the MTEF period.
Motivation	Provide, sustain and continue to increase the condition of infrastructure to ensure access to information. These cannot be achieved through the equitable share allocation alone.
Name of grant	Mass sport and recreation participation programme grant
Purpose	To promote mass participation within community and school through selected sports and recreation activities, empowerment of communities and schools in conjunction with stakeholders and development of communities through sport.
Performance	Total number of participants in sport and recreation mass participation programme projects and
indicators	activities, athletes supported through high performance programmes, sport administrators, coaches

	and technical officials trained, recreational structures supported, recreational sport events and programmes, athletes ID's taken into mainstream sport and teams delivered
Continuation	Continuing for the MTEF period
Motivation	Sustain and continue to increase the level of participation in sport and recreation
Management	The two conditional grants are managed according to a Business Plan template submitted and approved by Treasury. Quarterly reporting is also done according to the template provided.

#### 7. Public entities

The Department does not have registered public entities which are its responsibility.

#### 8. Public-private partnerships

The Department is not managing any public-private partnerships

#### 9. ANNEXURES

#### ANNEXURE A: ABBREVIATIONS

ABET Adult Basic Education and Training

DORA Division of Revenue Act

ICT Information, Communication Technology

MEC Member of Executive Council

MTEF Medium Term Expenditure Framework

FIFA Fédération Internationale de Football Association

PACC Provincial Arts and Culture Council

SAQA South African Qualifications Authority

### ANNEXURE B: TECHNICAL INDICATORS DESCRIPTIONS

	Program 1: Administration
Indicator Title	Community outreach programmes implementation.
<b>Short Definition</b>	Number of community outreach programmes
Purpose/Importance	Track the programmes implemented for the purpose of consulting and providing feedback to citizens.
Source/Collection of data	Reports and registers
Method of calculation	Simple calculation
<b>Data Limitations</b>	No specific limitations
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	Yes
<b>Desired Performance</b>	A wider engagement and involvement of communities and stakeholders
Indicator responsibility	Senior Manager Communication
Indicator Title	Unqualified audit reports
<b>Short Definition</b>	Number of unqualified audit reports
Purpose/Importance	To track the status of audit outcomes for the purpose of improving financial processes.
Source/Collection of data	Internal/External audits reports
Method of calculation	Each report is counted once
<b>Data Limitations</b>	No specific limitation

Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Annually
New Indicator	Yes
<b>Desired Performance</b>	Maintain the audit outcomes of an unqualified audit opinion
Indicator responsibility	Chief Financial Officer
Indicator Title	Human resource development strategy interventions implementation
<b>Short Definition</b>	Number of human resource development strategy interventions implemented
Purpose/Importance	To track implementation of training for capacity building of staff and HDI's capacity building purposes
Source/Collection of data	Training registers, Persal report
Method of calculation	Each intervention project completed is counted once
<b>Data Limitations</b>	No specific limitation
Type of indicator	Output
Calculation type	Cumulative –for the year
Reporting Cycle	Quarterly
New Indicator	No
<b>Desired Performance</b>	To bridge the skills gaps
Indicator responsibility	Senior Manager HRM&D
Indicator Title	Events management for quality control
<b>Short Definition</b>	Number of Departmental events managed for quality control.

Purpose/Importance	To track the planning and execution of departmental events through the Events Management Strategy
Source/Collection of data	Event plans and reports
Method of calculation	Each event is counted once
<b>Data Limitations</b>	No specific limitations
Type of indicator	Output
Calculation type	Cumulative- the year
Reporting Cycle	Quarterly
New Indicator	No
<b>Desired Performance</b>	Successful implementation of events
Indicator responsibility	Senior Manager Communications & Events Management
Indicator Title	Informative publications count
<b>Short Definition</b>	Number of informative publications developed and distributed
Purpose/Importance	To track the extent in which information about the department is communicated to citizens though print media.
Source/Collection of data	Published newsletter copies
Method of calculation	Each punished newsletter is counted once
<b>Data Limitations</b>	No specific limitations
Type of indicator	Output
Calculation type	Cumulative-for the year
Reporting Cycle	Quarterly
New Indicator	No

<b>Desired Performance</b>	Increased access to information by citizens about the department
Indicator responsibility	Senior Manager Communication
Indicator Title	Information Communication Technology (ICT) contracts
<b>Short Definition</b>	Number of Information Communication Technology (ICT) signed and maintained
Purpose/Importance	To track the management of ICT contracts for maintenance of ICT infrastructure and services within the department.
Source/Collection of data	Copies of signed contracts and SLA implementation reports
Method of calculation	Each contract is counted once
<b>Data Limitations</b>	No specific limitations
Type of indicator	Output
Calculation type	Cumulative-for the year
Reporting Cycle	Quarterly
New Indicator	No
<b>Desired Performance</b>	Increased use of ICT in the department and systems effectiveness
Indicator responsibility	Departmental Government Information Technology Officer
Indicator Title	Risk assessments
<b>Short Definition</b>	Number of risk assessments conducted
Purpose/Importance	To proactively manage all risks which can affect the achievement of objectives
Source/Collection of data	Audit reports, workshops and/or surveys
Method of calculation	Manual counting of each risk assessment event

<b>Data Limitations</b>	None
Type of indicator	Output
Calculation type	Cumulative for the year
Reporting Cycle	Annually
New Indicator	No
<b>Desired Performance</b>	Effective mitigation and management of risks
Indicator responsibility	Senior Manager Risk management
<b>Short Definition</b>	Number of anti-corruption programs conducted
Purpose/Importance	Improved awareness and reporting of corruption activities
Source/Collection of data	Copies of programs and/or awareness material
Method of calculation	Simple count
<b>Data Limitations</b>	None
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	Yes
<b>Desired Performance</b>	Improved awareness and reporting of corruption activities.
Indicator responsibility	Senior manager: Risk management
Indicator Title	Medium term plan review and updating
<b>Short Definition</b>	Number of Medium Term Plans updated and aligned to national, provincial and local priorities

Purpose/Importance	To track the department compliance to Treasury and Public Service Regulations
Source/Collection of data	Copies of approved plans
Method of calculation	Each plan is counted once
<b>Data Limitations</b>	No specific limitation
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Annually
New Indicator	No
<b>Desired Performance</b>	Approved updated Medium Term Plans aligned to priorities
Indicator responsibility	Senior Manager Strategic planning
Indicator Title	Batho Pele flagship projects implementation
<b>Short Definition</b>	Number of Batho Pele flagship projects implemented
Purpose/Importance	To track progress regarding the implementation of the Batho Pele Revitalisation strategy
Source/Collection of data	Copies of approved plans
Method of calculation	Each plan is counted once
<b>Data Limitations</b>	No specific limitation
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No

<b>Desired Performance</b>	Approved updated Medium Term Plans aligned to priorities
Indicator responsibility	Senior Manager Strategic Planning
Indicator Title	Health and wellness interventions
Short Definition	Number of health and wellness interventions implemented
Purpose/Importance	To track the projects being implemented for the purpose of planning, funding and reporting.
Source/Collection of data	Reports
Method of calculation	Simple count
Data Limitations	No specific limitation
Type of indicator	Output
Calculation type	Cumulative for the year
Reporting Cycle	Quarterly
New Indicator	No
Desired Performance	Implementation of all projects earmarked for the year
Indicator responsibility	Senior Manager Strategic Planning

	Program 2: Cultural Affairs
Indicator title	Number of structures established and supported
Short definition	Arts and Culture structures that serve as advisory panels and implementing agents to the Department and are responsible for coordination and effective management of arts and culture activities at local/district level Established structures are responsible to preserve, promote and develop arts and culture

Purpose/importance	To represent and coordinate interests of the arts and culture sector
Source/collection of data	Meetings, workshops, interviews, submission of reports and financial transfer documents and constitutions
Method of calculation	Simple count
Data limitations	Inadequate funding to reach out to all wards. Lack of literacy within the arts and culture sector
Type of indicator	Output
Calculation type	cumulative
Reporting cycle	Quarterly
New indicator	Indicator not new, changed slightly from previous year
Desired performance	The aim is to ensure that more structures serve as information agents servicing the department and its clientele
Indicator responsibility	Senior Manager Arts and Culture
Indicator title	Number of events organised
Short definition	Promotional events to enhance artistic skills e.g craft exhibitions, dance extravaganza in order to empower and assist artists.
Purpose/importance	To create exposure for artists as well as job opportunities that would ultimately promote nation building and social cohesion.
Source/collection of data	Compiled database of artists and cultural practitioners and cultural communities including events reports
Method of calculation	Reports
<b>Data limitations</b>	None
Type of indicator	Output
Calculation type	Cumulative

Reporting cycle	Quarterly
New indicator	Continues without change from previous year
Desired performance	To increase the number of opportunities presented provincially and nationally to include more artists
Indicator responsibility	Senior Manager Arts and Culture
Indicator title	Number of participants attracted
Short definition	Number of participants attracted to events organised by the department.
Purpose/importance	To empower artists, cultural practitioners and organisations with knowledge and technical skills.
	To promote nation building, social cohesion and mass participation and inclusive citizenship
Source/collection of data	Remarks by adjudicating panels and score sheets, attendance registers, newspaper reports and photos, close out reports for every project implemented
Method of calculation	Simple count
Data limitations	Inadequate training by organisations on data management and difficulties with counting at mass gatherings
Type of indicator	Output
Calculation type	Cumulative – for the year
Reporting cycle	Quarterly basis
New indicator	Continues unchanged from previous year
Desired performance	Better trained and skilled artists and cultural practitioners and to be able to compare participation with dataset of artists and crafters in the province. A more artistically developed audience with a keen aesthetic inclination to the arts.
Indicator responsibility	Senior Manager Arts and Culture
Indicator title	Number of significant days hosted in the cultural calendar

Short definition	To provide a platform for cultural groupings to celebrate their uniqueness
Purpose/importance	To promote multi-culturalism, nation building and social cohesion
Source/collection of data	Minutes of meetings with various sectors, evaluation reports research reports and registers
Method of calculation	Simple count
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Continues unchanged from the previous year
Desired performance	To create self awareness, self respect and instil a sense of patriotism
	To measure the impact of these events on social cohesion and nation building
Indicator responsibility	Senior Manager Arts and Culture
Indicator title	Number of artists trained
Short definition	To provide capacity building that will enhance the cultural industries and performing arts for their sustainability
Purpose/importance	To train and develop artists
Source/collection of data	Auditions/selections reports, attendance registers, photos and SLAs
Method of calculation	Simple count
<b>Data limitations</b>	None
Type of indicator	output

Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Continues unchanged from previous year
Desired performance	To provide training to all genres of artists and crafters and improve technical skills.
Indicator responsibility	Senior Manager Arts and Culture
Indicator title	Number of performance programmes offered to develop acclaimed and upcoming artists
Short definition	To provide a platform for artists to improve their technical skills
Purpose/importance	To provide advanced training and development for artists
Source/collection of data	Auditions/selections reports, attendance registers, photos and SLAs
Method of calculation	Simple count
<b>Data limitations</b>	None
Type of indicator	output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Continues unchanged from previous year
Desired performance	Provision of advanced training and development programmes for artists to improve their technical knowledge and experience within the arts industry.
	Number of training events for acclaimed artists should reduce over years
Indicator responsibility	Senior Manager Arts and Culture
Indicator Title	Marketing opportunities for artists and crafters

<b>Short Definition</b>	Number of marketing opportunities for artists and crafters
Purpose/Importance	To track the number of projects implemented which facilitate access to market by artists and crafters
Source/Collection of data	Reports
Method of calculation	Simple count
<b>Data Limitations</b>	None
Type of indicator	Outcome
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	Yes
Desired Performance	To facilitate access to markets by artists and crafters
Indicator responsibility	Senior Manager Arts and Culture
Indicator Title	Number of films produced
<b>Short Definition</b>	Number of films produced by artists with the assistance of the department
Purpose/Importance	To measure the progress we are making towards the development of film and video industry
Source/Collection of data	Reports and films
Method of calculation	Simple count
Data Limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly

New Indicator	No
Desired Performance	To enable local artists to tell provincial stories through films
Indicator responsibility	Senior Manager Arts and Culture
Indicator Title	Number of musicians assisted to cut a disc
<b>Short Definition</b>	The number of artists identified, trained and assisted to cut a disc
Purpose/Importance	To track progress we are making overtime towards the development of the music industry
Source/Collection of data	Reports/Demo CD`s
Method of calculation	Simple count
<b>Data Limitations</b>	None
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No
<b>Desired Performance</b>	To assist many new artists to cut their own CD`s
Indicator responsibility	Senior Manager Arts and Culture
Indicator Title	Number of social dialogues conducted
Short Definition	To provide a platform for engagements amongst citizens
Purpose/Importance	Track extent of participation by citizens
Source/Collection of data	Reports and registers of attendance
Method of calculation	Simple count

Data Limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Annually
New Indicator	Yes
<b>Desired Performance</b>	More citizens engaging in social activities
Indicator responsibility	Senior Manager Arts and Culture
Indicator title	Number of people visiting the facilities
Short definition	Number people visiting our museums, heritage sites, monuments
Purpose/importance	To track the extent at which the public are making use of the facilities
Source/collection of data	Visitors registers and reports
Method of calculation	Manual count
Data limitations	The number of people may exceed or be less than a target (which is difficult to predict)
Type of indicator	Outcome
Calculation type	cumulative
Reporting cycle	Quarterly
New indicator	Changed significantly form previous years
Desired performance	Increase the number of visitors in facilities
Indicator responsibility	Senior Manager Museum and Heritage services

Indicator title	Number of brochures and publications distributed
Short definition	Informative material which seek to educate individuals about the importance of programmes rendered in facilities
Purpose/importance	To ensure that information is disseminated to the public
Source/collection of data	Register and reports
Method of calculation	Manual count
Data limitations	None
Type of indicator	outputs
Calculation type	cumulative
Reporting cycle	Quarterly
New indicator	Old
Desired performance	Increased awareness
Indicator responsibility	Senior Manager Museum and Heritage services
Indicator title	Number of exhibitions staged
Short definition	Number of exhibitions creating awareness and promotion of artefacts and information related to facilities
Purpose/importance	To ensure that the public visit facilities and learn about the history and heritage
Source/collection of data	Attendance register and reports
Method of calculation	Simple count
<b>Data limitations</b>	None
Type of indicator	Output

Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Old
Desired performance	Increased level of interest to the history and heritage
Indicator responsibility	Senior Manager Museum and Heritage services
Indicator title	Number of programmes promoting cultural tourism
Short definition	Number of programmes developed and implemented to promote our facilities
Purpose/importance	To ensure that the facilities become a gateway for cultural economy
Source/collection of data	Registers and reports
Method of calculation	Manual count
Data limitations	Inadequate resources and lack of accredited service providers to ensure quality training
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Continues unchanged from previous year
Desired performance	Increased no of products sold
Indicator responsibility	Senior Manager Museum and Heritage services
Indicator title	Number of outreach programme
Short definition	Educational and awareness programmes presented at schools and community centres
Purpose/importance	To sensitise learners and educators about the benefits of using the recreation facilities and enhance sector

	knowledge
Source/collection of data	Attendance register and reports
Method of calculation	Manual count
Data limitations	None
Type of indicator	output
Calculation type	cumulative
Reporting cycle	quarterly
New indicator	old
Desired performance	Increased awareness and visitation to recreation facilities
Indicator responsibility	Senior Manager Museum and Heritage services
Indicator Title	Number of beneficiaries targeted by developing and implementing programmes
<b>Short Definition</b>	The number of beneficiaries targeted by developing and implementing programmes
Purpose/Importance	To track the number of citizens, disaggregated by gender, disability, that participated in festivals and events
Source/Collection of data	Registers
Method of calculation	Manual count
Data Limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No

<b>Desired Performance</b>	Increase number of participants in museums and heritage programmes
Indicator responsibility	Senior Manager Museum and Heritage services
Short Definition	Number of museums maintained
Purpose/Importance	To track progress towards maintenance of museums on an annual basis to ensure proper access for sustainable use
Source/Collection of data	Maintenance work completion reports
Method of calculation	Each museum is counted regardless of the extent of work performed
<b>Data Limitations</b>	None
Type of indicator	Output
Calculation type	Non -cumulative
Reporting Cycle	Quarterly
New Indicator	No
<b>Desired Performance</b>	Maximise the process of upgrading museums facilities
Indicator responsibility	Senior Manager Museum and Heritage services
Indicator Title	Number of educational programmes
<b>Short Definition</b>	The number of educational programmes targeted at youth and public
Purpose/Importance	To track the implementation of the educational programs so to improve in the coming financial year
Source/Collection of data	Attendance registers
Method of calculation	Manual count
<b>Data Limitations</b>	Estimated participant numbers could exceed actual figures

Type of indicator	Outcome
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No
<b>Desired Performance</b>	Develop relevant subject matter that has substance
Indicator responsibility	Senior Manager Museum and Heritage services
Indicator Title	Number of collections digitised on data-base
<b>Short Definition</b>	The Number of collections digitised on data base as a way of modernising
Purpose/Importance	To track progress that is being made on an annual basis
Source/Collection of data	Data base
Method of calculation	Manual count
<b>Data Limitations</b>	Estimated participant numbers could exceed actual figures
Type of indicator	Outcome
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No
<b>Desired Performance</b>	All collections digitised
Indicator responsibility	Senior Manager Museum and Heritage services
Indicator Title	Number of significant days hosted
Short Definition	To provide a platform for cultural groupings to celebrate their uniqueness

Purpose/Importance	To promote multi-culturalism, nation building and social cohesion
Source/Collection of data	Minutes of meetings with various sectors, evaluation reports and quarterly reports
	Conducting research, workshop discussion and focus grouping discussion
	Data sets and registers
Method of calculation	Attendance and participation of groups and community members in cultural events, adverts and photos
<b>Data Limitations</b>	None
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	Continues unchanged from the previous year
<b>Desired Performance</b>	To create self awareness, self respect and instil a sense of patriotism
	To measure the impact of these events on social cohesion and nation building
Indicator responsibility	Senior Manager Museum and Heritage services
Indicator Title	Visits from schools
Short Definition	Number of schools visiting museums
Purpose/Importance	To track the extent at which the schools are making use of the facilities
Source/Collection of data	Visitors registers
Method of calculation	Manual count
<b>Data Limitations</b>	The number of people may exceed or be less than a target (which is difficult to predict)
Type of indicator	Outcome

Calculation type	cumulative
Reporting Cycle	Quarterly
New Indicator	Changed significantly from previous years
Desired Performance	Increase the no of visitors in facilities
Indicator responsibility	Senior Manager Museum and Heritage services
Indicator title	Number of documents translated
Short definition	Documents received from Government Departments, Municipal authorities and statutory bodies for translation from one official language to other languages
Purpose/importance	To facilitate the equitable access to government services and information for the people of the province
Source/collection of data	Translation records from the register kept within Language Services Directorate
Method of calculation	Each document received is recorded and counted accordingly
<b>Data limitations</b>	Number of documents depends on requests received from various government departments and municipalities
Type of indicator	Output
Calculation type	Cumulative – for the year
Reporting cycle	Quarterly
New indicator	Continues without change from the previous year
Desired performance	To increase the number of translations over years in ensuring that the public access information in the language that they best comprehend
Indicator responsibility	Senior Manager Language Services
Indicator title	Number of language coordinating structures supported

Short definition	Number of structures supported including those established during the reporting period. Examples of structures are Reading and Writing Clubs, PANSALB, Provincial Language Committees.
Purpose/importance	To ensure that language structures redress the imbalances of the past through equitable development, promotion and preservation including sign language and Braille.
Source/collection of data	Reports from supported structures
Method of calculation	Simple count
<b>Data limitations</b>	Lack of adequate resources is likely to limit the number of structures supported.
	Lack of co-operation by some structures.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Continued significantly from the previous year.
<b>Desired performance</b>	To ensure sustainable support to structures.
Indicator responsibility	Programme Manager
Indicator title	Number of literary exhibitions conducted
<b>Short definition</b>	This is a platform for both new and old authors to showcase their literary works.
	Number of exhibitions creating awareness and promoting readership of literature works in informally marginalised languages
Purpose/importance	Stimulating interest of authors/potential authors to engage in literary writing with the particular emphasis on indigenous languages.
	Budding authors use the opportunity to meet with seasoned authors and publishers and are able share experiences. Promotion of reading

Source/collection of data	Attendance registers and reports.
	Book club data sets
Method of calculation	The exhibition is counted as one.
Data limitations	Inadequate resources to display exhibition
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	Continuous.
Desired performance	To inculcate the culture of reading and writing and to increase the number of exhibitions over years
Indicator responsibility	Senior Manager Language Services
Indicator title	Number of interpreting services
Short definition	Interpreting requests received from Government Departments and Municipal authorities for consecutive, simultaneous or Sign Language interpreting using official languages of the province
Purpose/importance	To facilitate the equitable access to government services and accurate information for the people of the province.
Source/collection of data	Interpreting request records from the register kept within Language Services Directorate
Method of calculation	Each interpreting request is recorded and counted accordingly
Data limitations	Data depends on the number of requests received from clients.
Type of indicator	Output
Calculation type	Cumulative – for the year

Reporting cycle	Quarterly
New indicator	Continues without change from the previous year
Desired performance	It is for ensuring that the public access accurate information in the language that they better comprehend
Indicator responsibility	Senior Manager Language Services
Indicator Title	Number of participants attracted
<b>Short Definition</b>	Number of participants attracted to events organised by the department.
Purpose/Importance	To empower language practitioners and organisations with knowledge and technical skills.
	To promote nation building, social cohesion, mass participation and inclusive citizenship
Source/Collection of data	Attendance registers and close out reports for every project implemented
Method of calculation	Each participant is counted per event
Data Limitations	A likelihood of counting one person twice
Type of indicator	Output
Calculation type	Cumulative – for the year
Reporting Cycle	Quarterly basis
New Indicator	Continues unchanged from previous year
Desired Performance	Better trained and skilled language practitioners
Indicator responsibility	Senior Manager Language Services
Indicator Title	Language projects implementation
<b>Short Definition</b>	Number of projects implemented that redress previously disadvantaged languages
Purpose/Importance	To track the number of projects implemented focused on authorship and terminology development.

Source/Collection of data	Reports
Method of calculation	Manual count
<b>Data Limitations</b>	No specific limitations
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No
<b>Desired Performance</b>	To increase authors and literature works in the indigenous languages
Indicator responsibility	Senior Manager Language Services
Indicator Title	Language planning programmes- corpus planning
Short Definition	The number of scientific /technical terminology given equivalents of terms in different official languages.
Purpose/Importance	To measure progress in redressing lack of technical/scientific terminology in the African languages
Source/Collection of data	Terminology lists/manuscripts /glossary
Method of calculation	Simple count
<b>Data Limitations</b>	None
Type of indicator	Output
Calculation type	Cumulative.
Reporting Cycle	Quarterly
New Indicator	No
<b>Desired Performance</b>	Glossary of scientific technical terms

Indicator responsibility	Senior Manager Language Services
Indicator Title	Language capacity building programmes
<b>Short Definition</b>	The number of workshops targeting HDI's conducted
Purpose/Importance	To track progress in terms of increasing the number of writers
Source/Collection of data	Reports/registers
Method of calculation	Simple count
<b>Data Limitations</b>	None
Type of indicator	Output
Calculation type	Cumulative.
Reporting Cycle	Quarterly
New Indicator	No
<b>Desired Performance</b>	To enable more HDI's to unleash new talent in literature development
Indicator responsibility	Senior Manager Language Services
Indicator Title	Multilingualism awareness campaigns
<b>Short Definition</b>	The number of multilingualism campaigns conducted
Purpose/Importance	To measure progress in promoting multilingualism
Source/Collection of data	Reports/registers
Method of calculation	Simple count
<b>Data Limitations</b>	None
Type of indicator	Output

Calculation type	Cumulative.
Reporting Cycle	Quarterly
New Indicator	No
Desired Performance	Increase use of indigenous languages
Indicator responsibility	Senior Manager Language Services
Indicator Title	Documents accessibility to people with disabilities
<b>Short Definition</b>	Number of documents made available in Braille
Purpose/Importance	The extent to which information is made available to people with disabilities.
Source/Collection of data	Register
Method of calculation	Simple count
Data Limitations	None
Type of indicator	Output
Calculation type	Cumulative.
Reporting Cycle	Quarterly
New Indicator	No
<b>Desired Performance</b>	Increase use of Braille to enable participation
Indicator responsibility	Senior Manager Language Services

	Program 3: Library and information services
Indicator title	New library facilities built

Short definition	Number of new library building projects established in communities. (Exclude container and mobile home libraries, but include other permanent structure buildings converted into libraries.)
Purposes / Importance	To measure the roll-out of new library infrastructure in order to increase access to communities.
Source / Condition of data	Reports and data set
Method of calculation	Percentage of project completed and delivery of completed building to the end user
Data limitation	Reliability of information provided
Type of indicator	Output
Calculation type	Non-cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Higher performance against the target is desirable
Indicator responsibility	Senior Manager Library and Archive services
Indicator title	Library buildings upgraded
Short definition	Number of existing library buildings upgraded or renovated.
Purposes / Importance	To improve existing library buildings in order to respond adequately to community needs.
Source / Condition of data	Reports and data set
Method of calculation	Progress made is calculated as a percentage of the expenditure of the total project cost.
Data limitation	Reliability of information provided.
Type of indicator	Output
Calculation type	Non-cumulative

Reporting cycle	Annually
New indicator	No
Desired performance	Higher performance against the target is desirable.
Indicator responsibility	Senior Manager Library and Archive services
Indicator title	Libraries provided with Information and communication Technology (ICT) infrastructure and equipment e.g internet access
Short definition	Number of community libraries provided with ICT infrastructure e.g. network infrastructure, computer equipment and software for online internet public access
Purposes / Importance	To measure progress with the provision of ICT infrastructure and equipment to libraries.
Source / Condition of data	Reports and data set
Method of calculation	Count only the new ICT infrastructure and equipment provided in a financial year.
Data limitation	Reliability of information provided.
Type of indicator	Output
Calculation type	Non-cumulative per quarter with an annual cumulative total
Reporting cycle	Quarterly
New indicator	No
Desired performance	All provincial libraries provided with ICT
Indicator responsibility	Senior Manager Library and Archive services
Indicator title	Number of monitoring visits done
Short definition	Number of monitoring visits conducted at community libraries

Purposes / Importance	To monitor compliance to norms and standards and to provide professional advice and support
Source / Condition of data	Reports and data set
Method of calculation	To count the number of visits to community libraries
Data limitation	Reliability of data depends on the accuracy with which records of visits are kept.
Type of indicator	Output
Calculation type	Non-cumulative per quarter with annual cumulative total.
Reporting cycle	Quarterly
New indicator	No
Desired performance	Higher
Indicator responsibility	Senior Manager Library and Archive services
Indicator title	Library materials procured
Short definition	Number of new items of library material procured for community libraries
Purposes / Importance	To measure the number of new items of library materials procured for community libraries in order to keep collections relevant and up to date
Source / Condition of data	Reports and data set
Method of calculation	The number of new items of library material procured is calculated on electronic library management system.
Data limitation	Dependant on accuracy of data input and system ability to identify errors.
Type of indicator	Output
Calculation type	None cumulative per quarter with an annual cumulative total
Reporting cycle	Quarterly

New indicator	No
Desired performance	Performance above target is desirable.
Indicator responsibility	Senior Manager Library and Archive services
Indicator title	Number of promotional events
Short definition	Number of library promotional events undertaken to increase library usage.
Purposes / Importance	To measure the number of promotional events undertaken to raise awareness of library services.
Source / Condition of data	Reports
Method of calculation	Number of promotional projects counted.
Data limitation	Reliability of information provided.
Type of indicator	Output
Calculation type	Non-cumulative per quarter with an annual cumulative total.
Reporting cycle	Quarterly
New indicator	No
Desired performance	Higher
Indicator responsibility	Senior Manager Library and Archive services
Indicator title	Number of staff trained
Short definition	Number of staff trained at community libraries
Purposes / Importance	To measure the number of library training programmes provided.
Source / Condition of data	Reports

Method of calculation	Number of programmes provided and counted.
Data limitation	Reliability of the information provided
Type of indicator	Output
Calculation type	Cumulative per quarter with an annual cumulative total.
Reporting cycle	Quarterly
New indicator	No
Desired performance	Higher performance
Indicator responsibility	Senior Manager Library and Archive services
Indicator Title	Library/Archive facilities maintained
<b>Short Definition</b>	This is the number of public/community libraries maintained by the department
Purpose/Importance	This performance measure will indicate accessibility and provision of information
Source/Collection of data	Contractor work completion report /Certificate of Occupation
Method of calculation	Manual count of completed library
Data Limitations	No specific limitation
Type of indicator	Outcome
Calculation type	Cumulative
Reporting Cycle	Annually
New Indicator	No
Desired Performance	The aim is to ensure that the provision of infrastructure is done at the same time.

Indicator responsibility	Senior Manager Library & Archives Services
Indicator Title	Library users
<b>Short Definition</b>	Number of library users per annum
Purpose/Importance	To track the number of users using public libraries at each library for the purpose of planning
Source/Collection of data	User's statistics records, reported to the district and then consolidated by head office.
Method of calculation	Each user is counted for each entry at the public library
Data Limitations	The accuracy of the head count depends on the reliability of the records kept at the public library
Type of indicator	Outcome
Calculation type	Cumulative -for the year
Reporting Cycle	Quarterly
New Indicator	No
Desired Performance	The aim is to ensure increased usage of library
Indicator responsibility	Senior Manager Library and Archive Services
Indicator Title	Periodical subscriptions provided to public/community libraries
<b>Short Definition</b>	The number of periodical subscriptions
Purpose/Importance	To provide libraries with current information through newspapers and periodicals
Source/Collection of data	Reports from libraries on the delivery of periodicals
Method of calculation	Count the number of periodicals received
Data Limitations	Late delivery of periodicals

Type of indicator	Outcome
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No
<b>Desired Performance</b>	Outcome
Indicator responsibility	Senior Manager Library and Archives Services
Indicator Title	Number of libraries monitored
<b>Short Definition</b>	Number of community libraries visited
Purpose/Importance	To monitor compliance to norms and standards and to provide professional advice and support
Source/Collection of data	Reports
Method of calculation	Simple count
Data Limitations	Reliability of data depends on the accuracy with which records of visits are kept.
Type of indicator	Output
Calculation type	Non-cumulative per quarter with annual cumulative total.
Reporting Cycle	Quarterly
New Indicator	No
Desired Performance	Higher
Indicator responsibility	Senior Manager Library and Archive services
Indicator title	Number of record classification systems approved

Short definition	Drafting, review and approval of file plans
Purpose/importance	Ensure that classification systems are drafted according to set standards
Source/collection of data	Approval letters and file plans
Method of calculation	Simple calculation
<b>Data limitations</b>	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Old
Desired performance	Improved Records Management practice
Indicator responsibility	Provincial Archivist
Indicator title	Number of governmental bodies inspected
Short definition	Government departments, Municipalities (i.e. District and Local) and parastatals (development corporations, House of Traditional Affairs, IDZ etc)
Purpose/importance	Set standards, guidelines and monitor compliance
Source/collection of data	Conduct surveys and audit reports
Method of calculation	Simple calculation
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative

Reporting cycle	Quarterly
New indicator	Old
Desired performance	Improved records management practices
Indicator responsibility	Provincial Archivist
Indicator title	Number of records managers trained
Short definition	Number of records managers and registry staff trained
Purpose/importance	To capacitate staff in proper records keeping
Source/collection of data	Attendance registers and reports
Method of calculation	Simple calculation
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Old
Desired performance	Improved records management practices
Indicator responsibility	Provincial Archivist
Indicator title	Number of disposal authorities issued
Short definition	No. of applications for destruction and transfer of records
Purpose/importance	For procedural and systematic destruction and transfer

Source/collection of data	Copies of destruction certificates and approval letters for transfers
Method of calculation	Simple calculation
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Old
Desired performance	Improved records management practices
Indicator responsibility	Provincial Archivist
Indicator title	Number of researchers visiting repositories
Short definition	Access to information
Purpose/importance	Provision of equitable access and use of archives
Source/collection of data	Registers
Method of calculation	Simple calculation
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Old

Desired performance	Awareness and use of Archives
Indicator responsibility	Provincial Archivist
Indicator title	Number of awareness and promotional projects rolled out.
Short definition	Number of outreach programmes identified, conducted and rolled out to the communities and institutions.
Purpose/importance	To promote awareness and use of archives and records services.
Source/collection of data	Attendance registers and reports
Method of calculation	Simple calculation
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Old
Desired performance	Increased awareness
Indicator responsibility	Provincial Archivist
Indicator title	Number of oral history programmes conducted
Short definition	Number of oral history projects undertaken and interviews conducted and recorded.
Purpose/importance	To address the imperative by collecting, documenting and recording aspects of the nation's neglected past by archives repositories
Source/collection of data	Interviews, research, recordings and reports
Method of calculation	Simple count

Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Old
Desired performance	Collected, documented and recorded history
Indicator responsibility	Provincial Archivist
Indicator title	Number of events participated in ,provincially, nationally and internationally
Short definition	Number of events creating promotion and marketing information related to archives.
Purpose/importance	To promote and market archives and records services collections through exhibitions.
Source/collection of data	Attendance registers and reports
Method of calculation	Simple calculation
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Old
Desired performance	Increased awareness
Indicator responsibility	Provincial Archivist

Indicator title	Number of archivalia (doc's) restored
Short definition	Preservation of acquired information
Purpose/importance	Effective management of archives in repositories
Source/collection of data	Register of restored files
Method of calculation	Simple calculation
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Old
Desired performance	Effective management of archives in repositories
Indicator responsibility	Provincial Archivist
Indicator title	Number of archival groups arranged for retrieval
Short definition	Arrangement and Description of records
Purpose/importance	Easy access to records
Source/collection of data	Indexes and Guides
Method of calculation	Simple calculation
Data limitations	None
Type of indicator	Output

Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Old
Desired performance	Proper management of records
Indicator responsibility	Provincial Archivist
Indicator title	Number and linear meters of transfers received from Governmental bodies
Short definition	Acquisition and preservation of public records
Purpose/importance	Proper management and care of public records
Source/collection of data	Transfer lists
Method of calculation	Simple calculation
Data limitations	Availability of space
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Old
Desired performance	Proper management of records received
Indicator responsibility	Provincial Archivist
Indicator title	Number of enquiries received
Short definition	Access to information

Purpose/importance	Provide access to recorded information
Source/collection of data	Register of enquiries
Method of calculation	Simple calculation
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Old
Desired performance	Awareness and use of archives
Indicator responsibility	Provincial Archivist
Indicator title	Number of enquiries processed
Short definition	Access to information
Purpose/importance	Provide access to recorded information
Source/collection of data	Register of enquiries
Method of calculation	Simple calculation
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly

New indicator	Old
Desired performance	Awareness and use of Archives
Indicator responsibility	Provincial Archivist

	Program 4 : Sport & Recreation
Indicator Title	Participation in sport and recreation activities
<b>Short Definition</b>	Number of participants in sport and recreation activities
Purpose/Importance	To track the extent of participation in various sporting and recreation activities and programmes
Source/Collection of data	Manual attendance /participants registers
Method of calculation	Average frequency per activity= 3x per week, for 48 weeks which equals 15 activity participations per week x 62 hubs.
<b>Data Limitations</b>	Dependant on the accuracy of the registers
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No
<b>Desired Performance</b>	Increase participants (including youth, women, and elderly, disabled) in sports and recreation activities and programmes within the reporting period.
Indicator responsibility	Senior Manager Sport Development as well as Recreation and School Sport
Indicator Title	Sport clubs support

<b>Short Definition</b>	Number of sport clubs supported
Purpose/Importance	To track the number of clubs supported with equipments and registers of apparels per district
Source/Collection of data	Reports and list of registers of apparels and equipments
Method of calculation	Each club is counted once
<b>Data Limitations</b>	This might include technical support which in some cases might be difficult to substantiate
Type of indicator	Output
Calculation type	Non-cumulative for the year
Reporting Cycle	Quarterly
New Indicator	No
Desired Performance	Increase the number of sports clubs supported
Indicator responsibility	Senior Manager Sport Development
Indicator Title	Excellence in national and international competitions
<b>Short Definition</b>	Number of athletes supported to excel in national and international competitions each year
Purpose/Importance	To track the number of athletes supported to excel
Source/Collection of data	Reports/registers from federations
Method of calculation	Each participant is counted once.
Data Limitations	Dependant on the accuracy of registers
Type of indicator	Output
Calculation type	Cumulative-for the year
Reporting Cycle	Quarterly

New Indicator	New
<b>Desired Performance</b>	Increase the number of junior and elite athletes supported from the province within the reporting period, who represent the province at national and international level.
Indicator responsibility	Senior Manager Sport Development as well as Recreation and School Sport
Indicator Title	Training of coaches, technical officials, sport administrators and volunteer's
<b>Short Definition</b>	Number of coaches, technical officials, sport administrators and volunteers trained.
Purpose/Importance	To track the number of coaches, administrators, technical officials and sport volunteers trained within the reporting period
Source/Collection of data	Manual training attendance registers and certificates distribution registers
Method of calculation	Each trainee is counted once.
<b>Data Limitations</b>	This might include workshops which are not accredited
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No
Desired Performance	The indicator is monitoring the number of people trained. The lower levels may be indicative of a need for more people.
Indicator responsibility	Senior Manager Sport Development and Recreation and School Sport
Indicator Title	Sport development beneficiaries
<b>Short Definition</b>	Number of athletes benefiting from sport development activities
Purpose/Importance	To track the extent of participation in various sporting and recreation activities and programmes

Source/Collection of data	Manual attendance/participants registers
Method of calculation	Each beneficiaries in a particular activity is counted once
<b>Data Limitations</b>	Dependant on the accuracy of the registers
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No
Desired Performance	Increase the number of athletes who benefitted (including youth, women, and elderly, disabled) from sports and recreation programmes and projects within the reporting period.
Indicator responsibility	Senior Manager Sports development
Indicator Title	Support to affiliated sports federations established
Short Definition	Number of affiliated provincial sport federations supported
Purpose/Importance	To track the number of federations assisted financially and logistically annually
Source/Collection of data	Letters to federations/Reports from federations
Method of calculation	Each federation is counted once
<b>Data Limitations</b>	No specific limitation
Type of indicator	Output
Calculation type	Cumulative-for the year
Reporting Cycle	Quarterly
New Indicator	No

<b>Desired Performance</b>	Increase number of Federations assisted to implement sport development programmes.
Indicator responsibility	Senior Manager Sports Development
Indicator Title	2010 legacy projects
<b>Short Definition</b>	Number of 2010 legacy projects implemented
Purpose/Importance	To track progress with regard to implementation of 2010 legacy projects
Source/Collection of data	Reports from the department and 2010 unit in the Office of the Premier
Method of calculation	Each projects is counted once
<b>Data Limitations</b>	No specific limitation
Type of indicator	Output
Calculation type	Non-cumulative
Reporting Cycle	Annually
New Indicator	No
<b>Desired Performance</b>	Increase usage of football as a catalyst for community development
Indicator responsibility	Senior Manager Sports Development
Indicator Title	Sports leagues established
<b>Short Definition</b>	Number of leagues established
Purpose/Importance	To track the number of leagues established in order to determine the progress we are making
Source/Collection of data	Fixtures/management reports
Method of calculation	Each league is counted once
<b>Data Limitations</b>	No specific limitation

Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No
Desired Performance	Increase the number of leagues established
Indicator responsibility	Senior Manager Sports Development
Indicator Title	Sports development competitions
<b>Short Definition</b>	Number of competitions held
Purpose/Importance	To track the number of competitions hosted to select athletes for participation during national and international events
Source/Collection of data	Reports from the districts
Method of calculation	Each competition is counted once
Data Limitations	No specific limitation
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No
<b>Desired Performance</b>	Increase the number of competitions hosted during the year in preparations for participation during national and international competitions.
Indicator responsibility	Senior Manager Sports development

Indicator Title	Athletes, managers and coaches awarded at the annual award ceremony
Short Definition	Number of athletes, managers and coaches awarded at the annual award ceremony
Purpose/Importance	To track the extent of representation by athletes, coaches and managers from the province who represented the province in various sporting codes nationally and internationally.
Source/Collection of data	Premier`s Gala report and list of awardees
Method of calculation	Each award recipient is counted once
Data Limitations	No specific limitation
Type of indicator	Output
Calculation type	Non-cumulative for the year
Reporting Cycle	Quarterly
New Indicator	No
<b>Desired Performance</b>	Increase the number of athletes, managers and coaches (including youth, women, and elderly, disabled) who represented the province nationally and internationally within the reporting period.
Indicator responsibility	Senior Manager Sports Development
Indicator Title	Federations for people with disabilities established and supported
<b>Short Definition</b>	Establish federations for people with disabilities
Purpose/Importance	Provide focused support in the establishment of federations for the disabled
Source/Collection of data	Reports and list of registers of apparels and equipments
Method of calculation	Prioritized codes selected
<b>Data Limitations</b>	No specific limitations

Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	Yes
<b>Desired Performance</b>	Increase the number of federations established
Indicator responsibility	Senior Manager: Sports Development
Indicator Title	Sports and recreational events and programmes
Short Definition	Number of recreational sport events or programmes
Purpose/Importance	To determine the extent at which recreational activities are implemented in the identified communities within municipalities.
Source/Collection of data	Reports
Method of calculation	Simple count
<b>Data Limitations</b>	No specific limitation
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No
<b>Desired Performance</b>	Increase the number of events
Indicator responsibility	Senior Manager Recreation and School Sports
Indicator Title	Communities benefiting from the programme

Short Definition	The number of communities for implementation of the programme at the hub level servicing several communities
Purpose/Importance	To ascertain that activities are taking place in identified communities as planned.
Source/Collection of data	Letters from Municipalities for new communities and hub coordinator reports
Method of calculation	Simple count
<b>Data Limitations</b>	No specific limitation
Type of indicator	Output
Calculation type	Non-cumulative
Reporting Cycle	Quarterly
New Indicator	No
<b>Desired Performance</b>	Increase the number of communities benefiting from the programme
Indicator responsibility	Senior Manager Recreation and School Sports
Indicator Title	Teams delivered through the school sport mass participation programme.
Short Definition	The number of teams delivered for participation during local, district provincial and national championships.
Purpose/Importance	To determine the progress we are making for benchmarking against other provinces
Source/Collection of data	Reports and team registers
Method of calculation	Simple count
<b>Data Limitations</b>	No specific limitation
Type of indicator	Output
Calculation type	Cumulative

Reporting Cycle	Quarterly
New Indicator	No
<b>Desired Performance</b>	Increase the number of teams delivered
Indicator responsibility	Senior Manager Recreation and School Sports
Indicator Title	Talented athletes ID that were taken up into high performance structures or programmes
<b>Short Definition</b>	Number of talented athletes ID's that were taken up into high performance structures or programmes
Purpose/Importance	To determine if talent identification programmes are yielding the required results
Source/Collection of data	Letters from districts
Method of calculation	Simple count-each athlete counted once
Data Limitations	No specific limitation
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No
<b>Desired Performance</b>	Increase number of athletes ID's identified
Indicator responsibility	Senior Manager Recreation and School Sports
Indicator Title	Cluster festivals hosted as part of the community and school sport mass participation
<b>Short Definition</b>	The number of cluster festivals staged aimed at maximisation of participation and talent identification
Purpose/Importance	To determine extent at which programmes are implemented aimed at identifying talent
Source/Collection of data	Reports

Method of calculation	Simple count
<b>Data Limitations</b>	No specific limitation
Type of indicator	Output
Calculation type	Non-cumulative
Reporting Cycle	Quarterly
New Indicator	No
Desired Performance	Increase the number of festivals hosted
Indicator responsibility	Senior Manager Recreation and School Sports
Indicator Title	Inter-games for community and school sport mass participation
<b>Short Definition</b>	The number of inter-games played
Purpose/Importance	To determine the extent at which programmes aimed at identifying talent are implemented
Source/Collection of data	Reports
Method of calculation	Simple count
Data Limitations	No specific limitation
Type of indicator	Output
Calculation type	Non-cumulative
Reporting Cycle	Quarterly
New Indicator	No
Desired Performance	Increase the number of inter-games hosted
Indicator responsibility	Senior Manager Recreation and School Sports

Indicator Title	Siyadlala Mass Participation Programme coordinators
<b>Short Definition</b>	The number of coordinators responsible for implementation of the programme at the hub level servicing several communities
Purpose/Importance	To be able to report accurately on the employment opportunities created and fill vacancies timeously
Source/Collection of data	Signed payrolls and appointment letters
Method of calculation	Simple count
<b>Data Limitations</b>	No specific limitation
Type of indicator	Output
Calculation type	Non-cumulative
Reporting Cycle	Quarterly
New Indicator	No
Desired Performance	Increase the number of coordinators involved in the programme
Indicator responsibility	Senior Manager Recreation and School Sports
Indicator Title	Schools identification and support
<b>Short Definition</b>	The number of schools identified for participation in the school mass participation programme
Purpose/Importance	Number of schools identified and supported
Source/Collection of data	Minutes of meetings were decisions was taken/Distribution register for playing attire, equipments and promotional material
Method of calculation	Each school is counted once
<b>Data Limitations</b>	No specific limitation

Type of indicator	Output
Calculation type	Non-cumulative
Reporting Cycle	Quarterly
New Indicator	No
Desired Performance	Increase the number of schools supported
Indicator responsibility	Senior Manager Recreation and School Sports
Indicator Title	School sport and recreation structures supported
<b>Short Definition</b>	The number of institutional structures supported with accommodation ,transport and catering for attendance of provincial and national meetings
Purpose/Importance	To determine the extent at which structures are supported
Source/Collection of data	Reports from supported structures with signed participants lists where necessary
Method of calculation	Each structure is counted once
<b>Data Limitations</b>	No specific limitation
Type of indicator	Output
Calculation type	Non-cumulative
Reporting Cycle	Quarterly
New Indicator	No
Desired Performance	To improve governance in sport and recreation.
Indicator responsibility	Senior Manager Recreation and School Sports
Indicator Title	School competitions supported in collaboration with Department of education

Short Definition	Number of school competitions supported in collaboration with Department of Education
Purpose/Importance	To determine the extent of collaboration in implementing programmes to identity talent
Source/Collection of data	Reports from School Sports assistants which are sent to cluster coordinators for consolidation and reviewed by sports officers before submission to the program manager at the head office
Method of calculation	Simple count
<b>Data Limitations</b>	No specific limitation
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No
<b>Desired Performance</b>	Increase the number of schools supported so as to increase the number of talented athletes identified
Indicator responsibility	Senior Manager Recreation and School Sports
Indicator title	Number of initiatives that promote social dialogue and cohesive neighbourhoods and communities.
Short definition	Community structures and federations that will serve as the advisory panel and the implementing agents to the Departments and responsible for integration, coordination and effectiveness of the communities
Purpose/importance	To promote social cohesion through dialogue.
Source/collection of data	Meetings, workshops, interviews, submission of reports and Indaba.
Method of calculation	Simple count
<b>Data limitations</b>	Inadequate funding to reach out to all local municipalities
Type of indicator	Output

Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	New Indicator
Desired performance	The main aim is to ensure that the communities and neighbourhoods serve as information agents serving the government and also uniting all the people of different races.
Indicator responsibility	Senior Managers Arts and Culture, Sport Development and School Sport and Recreation
Indicator title	Number of events and programmes that promote sport tourism
Short definition	DSAC and its stakeholders will host events that will attract patrons from both inside and outside the province
Purpose/importance	To promote sport tourism
Source/collection of data	Reports on events and programmes earmarked for promotion of Sport tourism like OR Tambo Games, SA Games, Sport Indaba e.t.c.
Method of calculation	Simple count
<b>Data limitations</b>	Inability to with curtained count patrons unless facilities that have such systems are afforded and utilised
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	New indicator
Desired performance	The main aim is to ensure that events and programmes hosted attract patrons from both within and outside the Province and that they choose to stay post the events and ensure the tourism products of the Province.
Indicator responsibility	Senior Managers Sport Development and School Sport and Recreation
Short definition	Community volunteers will be appointed to serve as coordinators at the Hubs and receive a stipend that is

	determined from time to time
Purpose/importance	To increase mass participation in Hubs and schools
Source/collection of data	Statistics of coordinators appointed in Hubs and Cluster for school leagues
Method of calculation	Simple count
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	New indicator
Desired performance	Coordinators to run Hubs and ensure increased participation in sporting activities by the communities surrounding the Hubs
Indicator responsibility	Senior Managers Sport Development and School Sport and Recreation