

Annual Performance Plan 2016 \17 Financial Year

FOREWORD BY THE MEC FOR SPORT, ARTS & CULTURE



In the 2016 -17 financial year the Department is planning to take service delivery to higher levels in the quest of rolling out nation-building and social cohesion projects and programmes to the people of Limpopo. The people of Limpopo remain our priority, the restoration of their dignity; health and wellbeing as well as the preservation of their heritage and culture is high on our agenda.

The rolling out of School Sport League Programme in all primary and high schools in Limpopo is a continuous process to ensure that the culture of participating in sport and staying away from unhealthy activities becomes a life style which is sustainable for all our children. We are building the future champions that will represent us on the world's sports fields.

In the current financial year, we will continue to find innovative ways to ensure optimum participation in all our projects and programmes aimed at promoting and protecting the diverse cultures of Limpopo. At the same time, we will find ways and means to ensure that all cultures join hands in a deeper understanding of each other.

In responding to the high demand of the provision of libraries the department will continue to build community libraries and embark on the erection of modular libraries to school to promote the culture of reading and learning and

As a team "Together, we can do more to ensure a united, peaceful and prosperous society"

Honourable Ndalane Nandi

Executive Authority Signature

OFFICIAL SIGN-OFF

It is hereby certified that this Annual Performance Plan:

- was developed by the management of the Department of Sport, Arts and Culture under the guidance of the Member of the Executive Council, the Honourable Ms. N. Ndalane
- Was prepared in line with the current Strategic Plan of the Department of Sport, Arts and Culture.
- Accurately reflects the performance targets which the Department of Sport, Arts and Culture will endeavour to achieve given the resources available, in the MTEF budget for the 2016-2017; 2017-2018 and 2018 -19 financial years.

Maguga Fhumulani Senior Manager Strategic Planning

Pheeha Constance Chief Financial Officer

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Approved by:

The Honorable Ms. Ndalane Nandi Executive Authority

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CONTENTS

	DADT A-OTRATEOIO OVERVIEN	D. o-
	PART A:STRATEGIC OVERVIEW	PAGE
1	Situational analysis	6
1.1	Performance delivery environment	7 -11
1.2	Organisational environment	12
2	Revision of legislative and other mandates	12
3	Overview of 2016/17 budget and MTEF estimates	12
3.1	Expenditure estimates	12-16
3.2	Relating expenditure trends to strategic goals	17
	PART B: PROGRAMME AND SUB-PROGRAMME PLANS	18
4.	Strategic objectives and performance indicators	18
4.1	Programme1: Administration	18
4.1.1	Strategic objectives and annual targets 2016/17	19
4.1.2	Performance indicators and annual targets for 2016/17	19-20
4.1.3	Quarterly targets for 2016/17	20
4.1.4	Reconciling performance targets with the budget and MTEF	21-22
4.1.5	Performance and expenditure trends	23
4.2	Programme 2: Cultural Affairs	23
4.2.1	Strategic objectives and annual targets for 2016/17	23
4.2.2	Performance indicators and annual targets for 2016/17	24
4.2.2.1	Sub-programme: Arts and Culture	24-25
4.2.2.1.2	Quarterly targets for 2016/17	25-26
4.2.2.2	Sub-programme: Museum and Heritage Resource services	27
4.2.2.2.1	Performance indicators and annual targets for 2016/17	27
4.2.2.2.2	Quarterly targets for 2016/17	28
4.2.2.3	Sub-programme: Language services	29
4.2.2.3.1	Performance indicators and annual targets 2016/17	29
4.2.2.3.2	Quarterly targets 2016/17	30
4.2.3	Reconciling performance targets with the budget and MTEF	31-32
4.2.4	Performance and expenditure trends	33
4.3	Programme 3: Library and Archives services	33
4.3.1	Strategic objectives and annual targets for 2016/17	34

4.3.1.1	Sub-programme: Library services	34
4.3.1.1.1	Performance indicators and annual targets for 2016/17	34-35
4.3.1.1.2	Quarterly targets for 2016/17	35-36
4.3.2	Sub-programme: Archives	37
4.3.2.1	Performance Indicators and Annual Target	37
4.3.2.2	Quarterly Targets	38
4.3.3	Reconciling Performance Targets with budget & MTEF expenditure estimates	39-40
4.3.4	Performance and expenditure trends	41
4.4	Programme 4: Sport and Recreation	41
4.4.1	Strategic objectives and annual targets for 2016/17	42
4.4.2	Sub-programme: Sport Development	42
4.4.2.1	Performance indicators and annual targets for 2016/17	42-44
4.4.2.2	Quarterly targets for 2016/17	44-45
4.4.3	Sub-programme: Recreation	46
4.4.3.1	Performance indicators and annual targets for 2016/17	46
4.4.3.2	Quarterly targets for 2016/17	47
4.4.4	Sub-programme: School Sports	48
4.4.4.1	Performance indicators and annual targets for 2016/17	48-49
4.4.4.2	Quarterly targets for 2016/17	49
4.5	Reconciling performance targets with the budget and MTEF	50-51
4.6	Performance and expenditure trends	51
1 13	PART C: LINKS TO OTHER PLANS	52
5	Links to the long-term infrastructure and other capital plans	52-61
6	Conditional Grants	62
7	Public Entities Public Entities	62-65
8	Public Private Partnership	66
9	Annexure	66
	Annexure A: Abbreviations	66-67
	Annexure B: Technical Indicators Descriptions	68-98
	Annexure C: Risk Profile	99-101
	Annexure D	101-104

PART A: STRATEGIC OVERVIEW 1. SITUATIONAL ANALYSIS

INTERNAL ENVIRONMENT \SWOT Analysis

STRENGTHS	WEAKNESSES
Availability of sound Departmental policies	Poor communication and marketing
Young staff	 Insufficient equitable share budget
Strategic plan in place	 Inadequate skills in Supply Chain
Legislative framework	 Organisational structure not supporting strategy
	 Non – compliance to time – frames
	 Project planning not adequately informed by research
	 Inadequate skills in human resource
OPPORTUNITIES	THREATS
Abundant talent in the province	High HIV and AIDS prevalence
Availability of the conditional grants	High unemployment rate
Political stability	 Illegal Influx of foreign nationals
Existence of Sport Federations	 Intolerance of cultural diversity
Supportive stakeholders	 Poor maintenance and underutilisation of facilities
Natural and Cultural Heritage	• 100% dependence on conditional grant for implementing
Rich cultural diversity	programmes
Provincial policies	Lack of arts , cultural and recreational facilities
The state of the s	

1.1 PERFORMANCE DELIVERY ENVIRONMENT

The constitutional mandates for Department is to develop, promote sport and to conserve, preserve information and knowledge Arts, Culture and Heritage. The Annual Performance Plan finds resonance In Chapter 15 Outcome 14 of National Development Plan (NDP), According to census report 2011 the population of Limpopo comprises of 5 404 868 people of all age and racial group, segregated in the following district municipalities, Vhembe with 1 294 722, Mopani 1 092 507, Capricorn 1 261 463, Waterberg 679 336 and Greater Sekhukhune 1 076 840. Sport, Arts and Culture is responsible for the promotion of social cohesion and national building across the divide.

The departmental annual flagship Mapungubwe arts programme continues to grow bigger and bigger each year and attracts more people than ever before, Throughout the years the Cultural Affairs programme has focused on the celebrations and commemorations of national, significant and cultural days such as the (Freedom day, Heritage day, Africa day).

In the current financial year 2016\17, the Department aims to attract an estimated number of twenty five thousand (25 000) people from different race, class and gender through dialogues\community conversations and campaigns\outreach programs in order to foster social cohesion and nation building as well as to address xenophobia, racial and enhance unity in diversity.

The Department continued to conduct multilingualism campaigns, literature exhibitions, authorship workshops, terminology development, interpreting services and translate documents into official languages of the Province had throughout the years, with the aim of redressing the imbalances of the previously marginalized languages in line with the Constitution of the Republic of South of Africa. During the current financial year the Department will continue with its programmes of promoting official

languages of Limpopo i:e isiNdebele, Sepedi, Tshivenda, English, Afrikaans and Xitsonga and also document the indigenous knowledge systems.

Limpopo has a rich cultural and natural heritage which should be exploited to the benefit of communities. Within the province there are two World Heritage sites viz; Mapungubwe and Makapan's Valley. In 2016-17 the department plans to revive the Provincial Heritage Resource Authority which regulates heritage matters and maintain the three open air museums [Schoemansdal, Dzata and Muti wa Vatsonga] to increase the number of people visiting the Museums.

Limpopo province has twenty five local municipalities which are within the five districts and five hundred and fifty-two (552) wards. The total number of libraries situated in various wards of the province is seventy six (76). In terms of the required norms and standard the Department is expected to provide the communities of Limpopo with at least one (1) library per ward spread across the previously disadvantaged communities. In the provision of Libraries the department will build four (4) new libraries, and provide five (5) modular libraries to schools in the following municipalities: Waterberg, Sekhukhune and Vhembe. Whiles eighteen (18) library buildings will be maintained during the current financial year

The role of the Limpopo Provincial Archives is to ensure proper record management, in order to conserve and preserve information and knowledge as part of the province's heritage. The Provincial Archives is responsible for hundred and twelve (112) institutions, which comprises of thirty (30) municipalities and seventy-two (72) provincial offices inclusive of districts offices, five (5) national departments located provincially and five (5) Parastatals.

During the current year the department will train archivists and records managers, Digitization of Archivalia material, conduct community outreach programmes in Archives and Oral history so that the unrecorded rich history and heritage is properly captured, and preserved for posterity.

To deliver on the mandate of sport and recreation in the province, the Department solely relies on the conditional grant provided by the National Department of Sport and Recreation. With a targeted population of two million, two hundred and sixty six thousand, two hundred and ninety-three (2 266,293) young people between the age of 5-24 years, the Department managed to reach not more than thirty three thousand, five hundred and thirty-one (33 531) participants on sport and recreation programs implemented in the year of 2014\15 financial year. The support to clubs to promote community sport has only been provided to only two hundred and two (202) of the registered two hundred and sixty two (262) clubs in prioritised codes such as netball, football, rugby, volleyball, boxing and cricket.

Provision of support to clubs remains a priority for the Department. In the current financial year, support will be given to two hundred (200) clubs, in the various five hundred and fifty-two (552) wards of the Province in a form of provision of sports equipment and attire in their relevant codes. Furthermore the Department will assist them to participate in local leagues of Netball, Boxing, Cricket, Basketball, Rugby and Volleyball with an aim of growing the codes in the province and developing athletes that can compete nationally. High performance in sports is a norm. To ensure that elite athletes are developed in the province, five hundred (500) identified and talented athletes will be supported through the Provincial Academy system. The department will train 1 000 people in club development program to address shortage of skills in coaching, umpiring and refereeing in various sport codes. A pilot project focusing on club development will be implemented in Mopani District in the

following codes; Football, Athletics and Netball. Its main aim is to strengthen the functionality of clubs and to ensure that clubs become independent and sustainable. However shortage of sport facilities remains a challenge for the Department to implement sport various programs, especially in rural areas.

The Department has partnered with the Limpopo Sport Confederation and Limpopo Sport Academy to maximise sport and recreation delivery programmes at the grassroots level. Community sport creates opportunities to identify raw talent in the most dormant areas of our country, the mass participation initiatives are mainly intended to mobilise communities into sport activity and affirming our vision of building an active nation. The Department will stage 5 Indigenous games programmes in every District with the minimal funding received from the conditional grant.

To ensure that activities of sport and recreation reach every corner of the province, the Hub – system remains an integral part in this sector. The Department will continue its support to the 46 hubs in the 2016/17 financial year. To ensure the functionality of hubs, the Department will recruit 46 hub coordinators to oversee the implementation of sport and recreation activities. With more funding increased, hubs should be established in the five hundred and fifty-two (552) wards of the Province to promote recreation for the purpose of active and healthy nation. Active and regular recreational activities assists in addressing social challenges that our society is confronted with, i.e. crime, alcohol and substance abuse, domestic violence as well as health issues like diabetes, obesity and cardiac diseases.

In the previous financial year the recreation program has reached out to more than ten thousand, five hundred and ninety-two (10 592) participants, with the populace of 3,232,111 between the age of 15-64 (years), with 558 625 of these age groups being unemployed. With increased funding the Department endeavours to increase participants' involvement in recreational activities within the MTEF period.

Evidence exists that sport and physical activities can benefit education immensely. School sport remain the bedrock for mass participation and talent identification programme, as well as present the child at school with life skills. The Department will continue to focus on empowering 550 educators in code specific coaching, technical officiating, team management and sport administration. The Department will continue to coordinate school leagues where each school will register its teams to participate in the following leagues, Intra -school level, Inter -school level, District level, Provincial level and National level, which aims to attract twelve thousand five hundred (12 500) participants out of one million, six hundred and sixty-two thousand, one hundred and six (1 662 106) learners.

According to the report published by the Department of Basic Education in March 2015, Limpopo Province has a total number of three thousand, nine hundred and twenty-four (3 924) public schools, of which only one hundred and ninety-four (194) were provided with equipment and attire in the previous financial year, and one hundred and fifty (150) will be provided for in the current financial year of 2016/17.

1.2 ORGANIZATIONAL ENVIRONMENT

The Department's organizational structure was reviewed to be aligned to the approved Service Delivery Model, which fully supports the department's responsiveness to the people of the Province. The decentralization service delivery model promotes accessibility of services at the district level, through the five (5) district offices.

Internal Control Measures are continuously being strengthened, to enforce accountability and promotion of good governance for the attainment of clean audit and achievements of MPAT rating of 4 in all key performance areas.

The Department is comprises of four hundred and forty seven (447) employees, of which three hundred and two (302) permeant and one hundred and forty four are (144) are contracts.

The Department has 49 vacant posts that will be filled during this current financial year, Twelve (12) are permanent posts and 37 are contract posts.

2. REVISIONS TO LEGISLATIVE AND OTHER MANDATES

The department does not have changes to legislative and other mandates.

3. OVERVIEW OF 2016/17 BUDGETS AND MTEF ESTIMATES

3.1 Expenditure estimates

Payments and estimates by economic classification: Department of Sport, Arts and Culture

Table 1: Department of Sport, Arts and Culture

Table 1.1 : Summary of receipts

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates			
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19	
Equitable share	160 484	177 693	164 202	166 747	196 172	196 172	230 217	245 663	257 948	
Conditional grants	133 316	122 561	156 572	177 615	199 356	199 356	178 370	185 741	195 605	
Departmental receipts	1 448	1 108	1 683	962	1 134	1 134	1 204	1 274	1 347	
Total receipts	295 248	301 362	322 457	345 324	396 662	396 662	409 791	432 678	454 900	
Less: Unauthorised Expenditure	10 571	-	-	-	-	-	7 142	-	-	
Baseline available for spending	284 677	301 362	322 457	345 324	396 662	396 662	402 649	432 678	454 900	

Table 1.1 : Summary of receipts

	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19
Treasury funding									
Equitable share	160 484	177 693	164 202	166 747	196 172	196 172	230 217	245 663	257 948
Conditional grants	133 316	122 561	156 572	177 615	199 356	199 356	178 370	185 741	195 605
Total receipts: Treasury funding	293 800	300 254	320 774	344 362	395 528	395 528	408 587	431 404	453 553
Departmental receipts									
Tax receipts	150	-	-	-	_	-	-	-	-
Casino taxes	5/105C	-	-	_	_	-	-	-	-
Horse racing taxes	7	-	-	-	_	-	-	-	-
Liquor licences	Eur v	-	-	-	_	-	_	-	-
Motor vehicle licences	CIL-	-	-	-	_	-	_	-	-
Sales of goods and services other than capital assets	1 084	457	572	851	1 079	1 079	1 120	1 184	1 252
Transfers received	17.	-	-	-	_	-	-	-	-
Fines, penalties and forfeits	8	-	8	6	3	3	_	-	-
Interest, dividends and rent on land	_	40	2	-	2	2	-	-	-
Sales of capital assets	-	580	-	-	-	-	_	-	-

Transactions in financial assets and liabilities	356	31	1 101	105	50	50	84	90	95
Total departmental receipts	1 448	1 108	1 683	962	1 134	1 134	1 204	1 274	1 347
Total receipts	295 248	301 362	322 457	345 324	396 662	396 662	409 791	432 678	454 900
Less: Unauthorised Expenditure	10 571	-	-	-	-	-	7 142	-	-
Baseline available for spending	284 677	301 362	322 457	345 324	396 662	396 662	402 649	432 678	454 900

Table 1.2 : Summary of departmental receipts collection

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19
Tax receipts	_	_	_	-	_	-	_	_	_
Casino tax es	_	_	_	-	_	-	_	_	_
Horse racing taxes	_	_	_	_	_	_	_	_	_
Liquor licences	_	_	-	-	_	-	_	_	-
Motor vehicle licences	_	_	_	-	_	-	_	_	-
Sales of goods and services oth	1 084	457	572	851	1 079	1 079	1 120	1 184	1 252
Transfers received	_	_	_	-	_	-	_	_	-
Fines, penalties and forfeits	8	_	8	6	3	3	_	_	-
Interest, dividends and rent on la	: <i>U</i> -	40	2	-	2	2	_	_	-
Sales of capital assets	The state of the s	580	_	-	_	-	_	_	-
Transactions in financial assets	356	31	1 101	105	50	50	84	90	95
Total departmental receipts	1 448	1 108	1 683	962	1 134	1 134	1 204	1 274	1 347

 Fable 2.1 : Summary of payments and estimates by programme: Sport, Arts And Culture

Outcome				Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19
1. Administration	110 203	98 653	104 340	103 955	121 786	121 786	139 959	147 801	151 931
2. Cultural Affairs	26 460	28 030	29 285	33 691	42 473	42 477	46 564	48 139	53 500
3. Library And Archives	62 725	58 042	71 584	127 311	151 036	151 035	143 988	154 067	162 750
4. Sport And Recreation	59 132	74 088	74 720	80 367	81 367	81 367	79 280	82 671	86 720
Total payments and estimates	258 520	258 813	279 929	345 324	396 662	396 665	409 791	432 678	454 900
Less: Unauthorised Expenditure	10 571	-	-	-	-	-	7 142	-	-
Baseline avilable for spending	247 949	258 813	279 929	345 324	396 662	396 665	402 649	432 678	454 900



 Table 2.2 : Summary of provincial payments and estimates by economic classification: Sport, Arts And Culture

		Outcome		Main 	Adjusted	Revised	Medi	um-term estimat	es
D the constant	0040440	0040/44	0044/45	appropriation	appropriation	estimate	004647	0047/40	0040/40
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19
Current payments	219 776	240 134	253 039	294 362	323 936	323 936	348 015	371 545	389 763
Compensation of employees	113 111	115 775	125 649	149 422	151 634	151 634	166 966	181 333	191 826
Goods and services	106 665	124 359	127 390	144 940	172 302	172 302	181 049	190 211	197 937
Interest and rent on land	_	_	_	_	_	_	_	_	_
Transfers and subsidies to:	2 368	4 909	6 581	8 562	11 191	11 194	11 194	11 707	12 210
Provinces and municipalities	_	674	1 062	1 176	1 176	1 176	1 465	1 631	1 858
Departmental agencies and acc	_	_	-	-	_	-	_	_	-
Higher education institutions	-	-	_	-	-	-	-	-	-
Foreign governments and intern	_	-	-	-	-	_	_	_	-
Public corporations and private	_	_	_	-	_	_	_	_	_
Non-profit institutions	888	3 657	4 986	6 491	8 377	8 377	9 200	9 466	10 032
Households	1 480	578	533	895	1 638	1 641	529	610	320
Payments for capital assets	36 316	13 748	20 309	42 400	61 535	61 535	50 582	49 426	52 928
Buildings and other fixed structu	33 512	10 663	14 938	39 000	45 913	47 413	28 693	43 531	46 056
Machinery and equipment	2 804	3 085	5 371	3 400	15 622	14 122	21 889	5 895	6 872
Heritage Assets		£h -	_	-	_	-	_	_	-
Specialised military assets	1 7	_	_	-	_	_	_	_	-
Biological assets	-	<u>-</u>	_	-	_	_	_	_	_
Land and sub-soil assets		_	_	-	_	_	_	_	_
Software and other intangible as	15 mg	_	_	-	_	_	_	_	_
Payments for financial assets	60	22	_	-	_	-	_	_	_
Total economic classification	258 520	258 813	279 929	345 324	396 662	396 665	409 791	432 678	454 900
Less: Unauthorised Expenditur	10 571	7/Fe -	-	-	-	- '	7 142	-	-
Baseline avilable for spending	247 949	258 813	279 929	345 324	396 662	396 665	402 649	432 678	454 900

3.2 RELATING EXPENDITURE TRENDS TO STRATEGIC GOALS

The budget under Programme one (1), Administration increased from R103, 9 million in 2015/16 financial year to R139, 9 million in 2016/17 financial year. This represents an increase of 35% between the two years.

The budget under Programme two (2), Cultural Affairs increased from R33, 6 million in 2015/16 financial year to R46,5 million in 2016/17 financial year. This represents an increase of 38% between the two financial years. The increase is as a result of amounts ring-fenced for core projects (Arts and Culture and Museums and Heritage) under this programme.

The budget under Programme three (3), Library and Archives increased from R127, 3 million in 2015/16 financial year to R143,9 million in 2016/17 financial year. This represents an increase of 13% between the two financial years. The increase is mainly on the library conditional grant which increased by 3%. The library conditional grant has increased from R112, 1 million in 2015/16 financial year to R115,2 million in 2016/17 financial year. The additional funds are intended to address objectives of Schedule 5 of the Constitution and the introduction of dual-purpose libraries. The increase of the budget under this programme is also attributed to an increase in the budget for Archives Services which has been ring-fenced at R11, 9 million.

The budget under Programme four (4), Sport and Recreation decreased from R80, 3 million in 2015/16 financial year to R79, 2 million in 2016/17 financial year. This represents a 1,4% decrease from 2015/16 to the 2016/17 financial year. The Mass Sport and Recreation conditional grant has decreased from R63, 4 million, to R61,0 million which represents a decrease of 4%.

Overall, the budget for the Department increased from R345,3 million in 2015/16 financial year to R409,7 million in 2016/17 financial year which is an increase of 3,5%. Equitable share increased from R167, 7 million to R231,4 million between the two years. This represents an increase of 38% from 2015/16 financial year to the 2016/17 financial year. Conditional grants increased from R177, 6 million from 2015/16 financial year to R178,3 million in 2016/17 financial year. This represents an increase of 0, 4% between the two years.

From the total budget of R409, 7 million, the Department has made provision for unauthorized expenditure approved without funding relating to the previous financial years for an amount of R7,1 million. This effectively reduces the Departmental total budget to R402, 6 million.

PART B: PROGRAMME AND SUB-PROGRAMME PLANS

4. Strategic objectives and performance indicators

Budget structure

PROGRAMME	SUB-PROGRAMME
1. Administration	1.1 Office of the MEC
	1.2 Corporate Services
2. Cultural Affairs	2.1. Management
	2.2. Arts and Culture
	2.3. Museum and Heritage Resource Services
	2.4. Language Services
3. Library and Information Services	3.1. Management
	3.2. Library Services
	3.3. Archives
4. Sport and Recreation	4.1. Management
	4.2 Sport Development
www. Droby A XV	4.3. School sport
A STATE OF THE STA	4.4. Recreation

4.1 PROGRAMME 1 - ADMINISTRATION

Programme Structure:

The programme consists of the following sub – programmes:

- Office of the MEC
- Corporate Service

Programme Purpose:

To provide management and administrative support

To provide client liaison and support services to MEC

4.1.1 Strategic objectives and annual targets for 2016/2017

Strategic 5 Years Strategic			Audited/Actua	Audited/Actual performance			Medium-teri			
objective	Target		2012/13	2013/14	2014/15	performan ce 2015/16	2016/17	2017/18	2018/19	2019\2020
Clean Audit Achieved	1.1	MPAT rating of 4 achieved	Qualified Audit opinion	Qualified Audit opinion	Qualified Audit opinion	Unqualified Audit Opinion	MPAT rating of 4 achieved	MPAT rating of 4 achieved	MPAT rating of 4 achieved	MPAT rating of 4 achieved

4.1.2 Performance indicators and annual targets for 2016/2017

Strategic	Progra	mme Performance	Audited/Ad	tual perform	ance	Estimated	Medium-term	targets	
objective	Indicat	tor	2012/13	2013/14	2014/15	performance 2015/16	2016/17	2017/18	2018/19
Clean Audit Achieved	1.1	Number of assets verifications conducted	Inaccurate asset register in place	Inaccurate asset register in place	Inaccurate asset register in place	1 asset register maintained	2	2	2
	1.2	98% - 100% of (R 402 649) allocated budget spent	85% Budget spent	91% budget spent	88% Budget spent	98% - 100% budget spent	98% - 100% (R 402 649)	98% -100%	98% -100%
	1.3	Number of capacity building programmes implemented	Not Measured	Not Measured	1	2	3	4	5
	1.4	Number of skills development interventions implemented	interventions implemented	Not Measured	Not Measured	8	8	9	10

Strategic				tual perform	nance	Estimated	Medium-term	targets	
objective	Indicato			2013/14	2014/15 performance 2015/16		2016/17	2017/18	2018/19
	1.5	Number of posts filled within a period of 6 months	Not measured	Not measured	Not measured months	Vacant funded posts filled within a period of 6 months	49	70	80

4.1.3 Quarterly targets for 2016/2017

Strat	egic objective	Clean Audit Achieved										
Perfo	rmance Indicator	Reporting	Annual target		Quarter	ly targets		Annual				
		period	2016/17	1 st	1 st 2 nd		4 th	budget				
1.1	Number of asset verifications conducted	Quarterly	2	0	1	0	1	R0,00				
1.2	Percentage of R 402 649 000 budget spent	Quarterly	100 % budget spent (R 402 649.000.)	25 % 0f R100,662 000	50 % of R201,325 000	75 % of R301, 649 000	100 % of R 402 649.000	R 402 649.000				
1.3	Number of capacity building programmes implemented	Quarterly	3	1	1	1	0	R0.00				
1.4	Number of skills development interventions implemented	Quarterly	8	0	3	3	2	R681,000.00				

Strategic objective Clean Audit Achieved										
Performance Indicator		Reporting	Annual target			Annual				
		period 2016/17		1 st	2 nd	3 rd	4 th	budget		
1.5	Number of posts filled within a period of 6 months	Quarterly	49	3	46	0	0	R0,00		

4.1.4 Reconciling performance targets with the Budget and MTEF Expenditure estimates Table: Programme 1: ADMINISTRATION

 Table 3.1 : Summary of payments and estimates by sub-programme: Administration

Outcome				Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates			
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19	
1. Mec'S Office	6 000	6 235	5 059	6 764	6 264	6 264	8 081	9 163	9 599	
2. Corporate Services	104 203	92 418	99 281	97 191	115 522	115 522	131 878	138 638	142 332	
Total payments and estimates	110 203	98 653	104 340	103 955	121 786	121 786	139 959	147 801	151 931	
Less: Unauthorised Expenditur	9 971		-	-	-	-	7 142	-	-	
Baseline avilable for spending	100 232	98 653	104 340	103 955	121 786	121 786	132 817	147 801	151 931	

Table 3.2 : Summary of payments and estimates by economic classification: Administration

10 2 30	STEP I	Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medi	um-term estima	tes
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19
Current payments	108 219	97 696	102 006	101 895	119 570	19 570	134 470	146 345	149 756
Compensation of employees	54 714	54 431	57 466	63 432	64 145	64 145	69 989	75 037	79 389
Goods and services	53 505	43 265	44 540	38 463	55 425	55 425	64 481	71 308	70 367
Interest and rent on land				-	_				

	_	-	-			-	-	-	-
	983	923	1 428	2 060	2 060	2 060	1 639	1 456	1 540
Transfers and subsidies to:									
Provinces and municipalities	_	674	1 062	1 176	1 176	1 176	1 265	1 331	1 540
Departmental agencies and accounts	_	_	_	-	-	_	_	_	_
Higher education institutions	_	_	_	-	-	_	_	_	_
Foreign governments and international organisations	_	-	_	_	-	_	_	_	_
Public corporations and private enterprises	_	_	_	-	-	_	_	_	_
Non-profit institutions	_	_	_	-	-	_	_	_	_
Households	983	249	366	884	884	884	374	125	_
Payments for capital assets	941	12	906	-	156	156	3 850	_	635
Buildings and other fixed structures		_	_	-	-	_	_	_	_
Machinery and equipment	941	12	906	-	156	156	3 850		635
Heritage Assets	ty -	_	_	-	-	_	_	-	_
Specialised military assets	The _	_	_	-	-	_	_	_	_
Biological assets	E.	_	_	-	-	_	_	_	_
Land and sub-soil assets		_	_	-	-	_	_	_	_
Software and other intangible assets	0/24			-	-	_		_	
Payments for financial assets	60	22		_	_	_			
Total economic classification	110 203	98 653	104 340	103 955	121 786	121 786	139 959	147 801	151 931
Less: Unauthorised Expenditure	9 971	-	-	-	-	-	7 142	-	-
Baseline available for spending	100 232	98 653	104 340	103 955	121 786	121 786	132 817	147 801	151 931

4.1.5 Performance and expenditure trends

The budget under Programme one (1) Administration increased from R103, 9 million in 2015/16 financial year to R139,9 million in 2016/17 financial year. This represents an increase of 35% between the two years

4.2 PROGRAMME 2: CULTURAL AFFAIRS

The programme consists of the following sub – programmes:

- Arts and Culture
- Museum and Heritage Services
- Language Service

Programme Purpose:

- To conserve, promote and culture.
- To manage heritage resources in the province
- To promote multilingualism and render language services in Limpopo

4.2.1 Strategic objectives and annual targets 2016\2017

4	Strategic objective	5 years strategic				Estimated		Medium-te	erm targets	;
9		target	2012/13	2013/14	2014/15		2016/17	2017/18	2018\19	2019\2020
						2015/16				
٥	1. Arts, culture, museum,	Increase	46 285	23 500	23 712	30 270	30 499	30 608	30713	30 818
	heritage and language	participation in social								
	services developed,	cohesion and nation								
	promoted and	building programmes								
	preserved.	to 152 908 by 2020.								

4.2.2 Performance indicators and annual targets 2016\2017

4.2.2.1 Sub-programme: Arts and Culture

Strategic	objective	Arts, c	ulture, museum, heritage an	d language s	ervices Dev	veloped, pro	moted and p	reserved		
Strategio	objective	Progra indicat	mme performance or	Audited/Act Performance			Estimated perfor-	Medium-t	erm targets	•
				2012/13	2013/14	2014/15	mance 2015/16	2016/17	2017/18	2018\2019
Arts, museum and	culture, , heritage language	1.1	Number of national and historic days celebrated	1	1	3	3	3	3	3
services promote preserve	d and	1.2	Number of social cohesion and nation building programmes organized	1	1	3	3	3	4	5
		1.3	Number of participants attracted to social cohesion and nation building programmes organized.	4 500	13 631	27 984	20 000	25 000	30 000	40 000
		1.4	Number of Artist benefiting from capacity building opportunities	Not measured	Not measure d	39	40	60	70	80
		1.5	Number of community conversations\ dialogues conducted	Not Measured	Not Measure d	Not Measured	Not Measured	2	3	4

Strategic objective	Arts, c	ulture, museum, heritage ar	nd language s	services Dev	eloped, pro	moted and p	reserved		
Strategic objective	Progra indica	amme performance tor	Audited/Act Performand			Estimated perfor-	Medium-t	erm targets	3
			2012/13	2013/14	2014/15	mance 2015/16	2016/17	2017/18	2018\2019
	1.6	Number of provincial social cohesion summit hosted	Not Measured	Not Measure d	1	1	1	1	1
	1.7	1.7 Number of community structures supported		Not Measure d	Not Measured	Not Measured	2	2	2
	1.8	Number of provincial theatre build	Not Measured	Not Measure d	Not Measured	Not Measured	1	0	0

4.2.2.1.2 QUARTERLY TARGETS FOR 2016\2017

Strate	egic objective		Arts, culture, museum, heritage and language services Developed, promoted and preserved									
Perfo	rmance Indicator	Reportin g period	Annual target 2016/17	Quarterly t	3 rd	3 rd 4 th Annual						
1.1	Number of national and historic days celebrated	Quarterly	3	2	1	0	0	R250 000,00				
1.2	Number of social cohesion and nation building programmes organized	Quarterly	3	0	0	1	2	R5 , 200, 000.00				
1.3	Number of participants attracted to social cohesion and nation	_	25 000	5000	5 000	10 000	5 000	R0,00				

Strate	egic objective	Arts, cult	ure, museui	m, heritage	and language	e services De	veloped, pro	noted and	
		preserve	d						
Perfo	rmance Indicator	Reportin	Annual	Quarterly	y targets			Annual budget	
		g period	target 2016/17	1 st	2 nd	3 rd	4 th		
	building programmes organized.								
1.4	Number of Artists benefiting from capacity building opportunities.	Quarterly	60	10	10	20	20	R0.00	
1.5	Number of community conversations\ dialogues conducted	Annually	2	0	0	0	2	R300,000.00	
1.6	Number of provincial social cohesion summit hosted	Annually	1	0	0	0	1	R200, 000.00	
1.7	Number of community structures supported	Quarterly	2	2	2	2	2	R250,000,00	
1.8	Number of provincial theater built	Quarterly	1	0	1	0	0	R400,000,00	

4.2.2.2 SUB-PROGRAMME: MUSEUM AND HERITAGE RESOURCE SERVICES

4.2.2.2.1 Performance indicators and annual targets for 2016\17

Strategic objective	Progra	mme performance	Audited/	Actual perf	ormance	Estimated	Medium-t	erm targets	;
	indicat	tor	2012/13	2013/14	2014/15	Performance 2015/16	2016/17	2017/18	2018/2019
Arts, culture, museum, heritage and language services Developed, promoted and	1.1	Number of museum facilities maintained	3	3	Not measure d	3	3	3	3
preserved	1.2	Number of statutory bodies supported	Not measure	Not measure	Not measure	Not measure	2	2	2
	1.3	Number of promotional interventions on promotion of national symbols and orders	Not measure d	Not measure d	Not measure d	Not measured	20	25	30
	1.4	Number of EPWP Job opportunities created	Not measure d	Not measure d	Not measure d	Not measured	100	150	200
	1.5	Number of community outreach programmes in Museums	Not measure d	Not measure d	Not measure d	Not measured	3	5	10

4.2.2.2.2 Quarterly targets for 2016/17

Strat	Strategic objective		Arts, culture, museum, heritage and language services Developed, promo preserved							
Perfo	rmance Indicator	Reporting	Annual target 2016\17	Quarte	ly targets	Annual budget				
		period		1 st	st 2 nd 3 rd		4 th			
1.1	Number of museum facilities maintained	Quarterly	3	3	3	0	0	R3,790,000.00		
1.2	Number of statutory bodies supported	Quarterly	2	2	0	0	0	R600,000.00		
1.3	Number of promotional interventions on promotion of national symbols and orders	Quarterly	20	5	5	5	5	R100,000.00		
1.4	Number of EPWP Job opportunities created	Quarterly	100	100	0	0	0	R1,210,000,00		
1.5	Number of community outreach programmes in Museums	Quarterly	3	1	2	0	0	R0.00		

4.2.2.3 SUB-PROGRAMME: LANGUAGE SERVICES

4.2.2.3.1 Performance indicators and annual targets for 2016/17

Strategic	Prog	gramme performance	Audited/Ad	tual perform	nance	Estimated	Medium	term targets	3
objective	indicator		2012/13	2013/14	2014/15	performan ce 2015/16	2016/17	2017/18	2018/19
Arts, culture, museum, heritage and language services	1.1	Number of language practitioners benefiting from capacity building opportunities	Not measured	Not measured	Not measured	10	85	90	100
Developed, promoted and	1.2	Number of multilingualism promotion campaigns	Not measured	Not measured	Not measured	10	12	13	14
preserved	1.3	Number of Language coordinating structure supported	Not measured	Not measured	Not measured	Not measured	1	2	3

4.2.2.3.2 Quarterly targets for 2016/17

Strate	Strategic objective		Arts, culture, museum, heritage and language services Developed, promoted ar preserved							
Perfo	mance Indicator	Reporting	Annual	Quarte	rly targets	Annual budget				
		period	target 2016/17	1 st	2 nd	3 rd	4 th			
1.1	Number of language practitioners benefiting from capacity building opportunities	Quarterly	85	17	34	17	17	R260,000		
1.2	Number of multilingualism promotion campaigns	Quarterly	12	3	5	2	2	R200,000		
1.3	Number of Language coordinating structure supported	Annually	1	0	0	1	0	R100 000		

4.2.3 Reconciling performance targets with the Budget and MTEF Expenditure estimates Table: Programme 2: Cultural Affairs

Table 4.1 : Summary of payments and estimates by sub-programme: Cultural Affairs

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Med	ies	
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19
#N/A	30	1 136	1 306	1 336	1 536	1 536	1 357	1 442	1 524
2. Arts And Culture	11 946	12 496	11 428	12 365	20 345	20 345	20 358	21 444	25 336
#N/A	8 104	8 067	9 840	11 948	11 868	11 868	16 563	15 333	16 181
#N/A	6 380	6 331	6 711	8 042	8 724	8 724	8 286	9 920	10 458
Total payments and estimates	26 460	28 030	29 285	33 691	42 473	42 473	46 564	48 139	53 500
Less: Unauthorised Expenditure	600	-	-	-	-	-	-	-	-
Baseline avilable for spending	25 860	28 030	29 285	33 691	42 473	42 473	46 564	48 139	53 500

Table 4.2 : Summary of payments and estimates by economic classification: Cultural Affairs

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Madiim-tarm actimates		
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19
Current payments	26 367	28 008	29 135	32 950	40 884	40 884	45 404	47 189	52 200
Compensation of employees	19 697	22 069	21 926	25 408	25 608	25 608	27 784	30 669	32 448
Goods and services	6 670	5 939	7 209	7 542	15 276	15 276	17 620	16 520	19 752
Interest and rent on land	_	_	_	_	_	_	_	_	_
Transfers and subsidies to:	93	22	150	741	1 423	1 427	1 160	950	1 300
Provinces and municipalities	750 -	_	_	_	_	_	_	_	_
Departmental agencies and accounts	Eurove -	_	_	-	_	_	_	_	_
Higher education institutions	S-Plet			_	_		_	_	
Foreign governments and international organisations	- T	_	_	_	_	_	-	-	_
Public corporations and private enterprises	-	_	_	_	_	_	_	_	_
Non-profit institutions Households	49	1	-	730	1 412	1 412	1 160	950	1 005

	44	21	150	11	11	15	-	-	295
Payments for capital assets	_	-	-	-	166	166	-	-	-
Buildings and other fixed structures	_	_	_	_	_	_	_	_	_
Machinery and equipment	_	_	_	-	166	166	_	_	_
Heritage Assets	_	_	_	_	_	_	_	_	_
Specialised military assets	_	_	_	_	_	_	_	_	_
Biological assets	_	_	_	_	_	_	_	_	_
Land and sub-soil assets	_	_	_	_	_	_	_	_	_
Software and other intangible assets	_	_	_	_	_	_	_	_	-
Payments for financial assets	-	-	-	_	-	-	-	-	-
Total economic classification	26 460	28 030	29 285	33 691	42 473	42 477	46 564	48 139	53 500
Less: Unauthorised Expenditure	600	-	-	-	-	-	-	-	-
Baseline available for spending	25 860	28 030	29 285	33 691	42 473	42 477	46 564	48 139	53 500

4.2.4 PERFORMANCE AND EXPENDITURE TRENDS

The budget under Programme two (2), Cultural Affairs increased from R33, 6 million in 2015/16 financial year to R46, 5 million in 2016/17 financial year. This represents an increase of 38% between the two financial years. The increase is as a result of funding received which has been ring-fenced for Arts and Culture, Museum and Heritage services core projects

4.3 PROGRAMME 3 – LIBRARY AND ARCHIVES SERVICES

Programme Structure:

The programme consists of the following sub – programmes:

- Library and information service
- Archives

Programme Purpose:

- To provide for free, equitable, accessible library and the promotion of a sustainable reading culture
- To provide archive support services in terms of the national Archives Act.

4.3.1 STRATEGIC OBJECTIVES AND ANNUAL TARGETS FOR 2016\2017

Stra	tegic objective	!	5 Years	Audi	ted/Actual perfo	rmance	Estimated		Medium-to	erm targets	
		Strategic objective target	2012/13	2013/14	2014/15	performance 2015/16	2016/17	2017/18	2018/19	2019\2020	
1.	Access library a information services communities provided	to and to	Increase the number of libraries to 100 by 2020	Not measured	Not measured	Not measured	Not measured	4	4	4	4

.4.3.1.1 SUB PROGRAMME: LIBRARY AND INFORMATION SERVICES

4.3.1.1.1 Performance indicators and annual targets

Strategic	Progr	amme performance	Audited/A	ctual perfo	rmance	Estimated	d Medium-term targets		
objective	indica	ator	2012/13	2013/14	2014/15	performance 2015/16	ce 2016/17 2017/18 20		2018/19
Access to library and archives	1.1	Number of new library facilities built	0	0	0	3	4	4	4
information services to communities	1.2	Number of library buildings upgraded	0	0	0	1	9	10	12
provided	1.3 Number of community libraries provided	Number of community libraries provided with ICT Infrastructure	4	6	3	8	9	10	12

Strategic	Progr	ramme performance	Audited/A	ctual perforn	nance	Estimated	Medium-te	erm targets	
objective	indica	ator	2012/13	2013/14	2014/15	performance 2015/16	2016/17	2017/18	2018/19
	1.4	Number of library facilities maintained	395	0	0	0	8	12	14
	1.5	Number of monitoring visits done		360	309	360	360	365	370
	1.6	Number of library materials procured	28 040	2 100	19 617	20 000	29 000	32 000	35 000
	1.7	Number of modular libraries provided to communities	Not Measured	Not Measured	Not Measured	9	5	6	9
	1.8	Number of community outreach programmes in libraries	Not Measured	Not Measured	Not Measured	Not Measured	4	8	12
	1.9	Number of community members using the library	Not Measured	Not Measured	Not Measured	Not Measured	480 000	500 000	550 000

4.3.1.1.2 Quarterly targets for 2016\17

Strate	gic objective	Access to lib	Access to library and archives information services provided to communities								
Perfori	mance Indicator	Reporting	Annual target	Quarterly targ	Quarterly targets						
		period	2016/17	1 st	2 nd	3 rd	4 th	budget			
1.1	Number of new library facilities built	Quarterly	4	0	0	0	4	R28 512 000			
1.2	Number of library buildings upgraded	Quarterly	9	0	0	0	9	R180,000			

Strate	egic objective	Access to I	ibrary and archiv	es informati	on services p	rovided to cor	nmunities	
Perfo	rmance Indicator	Reporting	Annual target	Quarterly to	argets			Annual
		period	2016/17	1 st	2 nd	3 rd	4 th	budget
1.3	Number of community libraries provided with ICT Infrastructure	Quarterly	9	0	5	4	0	R1 400,000
1.4	Number of library facilities maintained	Quarterly	8	0	0	0	8	R4, 000,000
1.5	Number of monitoring visits done	Quarterly	360	90	90	90	90	R700,000
1.6	Number of library materials procured	Quarterly	29 000	0	24 000	5 000	0	R10 175, 000
1.7	Number of modular libraries provided to communities	Quarterly	5	0	2	3	0	R5 100, 000
1.8	Number of Community outreach programmes in libraries	Quarterly	4	1	1	1	1	R600 000
1.9	Number of community members using the library	Quarterly	480 000	120 000	120 000	120 000	120 000	R0.00

4.3.2 SUB PROGRAMME ARCHIVES

4.3.2.1 Performance Indicator and Annual Target for 2016\2017

Strategic objective	Programme performance indicator		Audited/Adperforman			Estimated performa	Medium-term targets		
			2012/13	2013/14	2014\15	nce 2015/16	2016/17	2017/18	2018/19
Access to library and archives information	1.1	Number of record classification systems approved	15	10	4	10	6	7	8
services provided to communities	1.2	Number of governmental bodies inspected	66	45	28	40	60	70	80
	1.3	Number of archive and records training conducted	Not measured	Not measured	Not measured	Not measured	4	5	6
	1.4	Number of community outreach programmes in Archives conducted	Not measured	Not measured	3	2	4	5	6
	1.5	Number of oral history\research projects conducted	Not measured	Not measured	Not measured	Not measured	2	3	4

4.3.2.2 Quarterly targets for 2016 \17

Strat	egic objective	Access to I	ibrary and a	rchives i	nformation	services p	rovided to co	ed to communities		
Perfo	rmance Indicator	Reporting	Annual	Quarte	rly targets			Annual budget		
		period	target 2016/17	1 st	2 nd	3 rd	4 th			
1.1	Number of record classification systems approved	Quarterly	6	1	2	1	2	R0		
1.2	Number of governmental bodies inspected	Quarterly	60	15	15	15	15	R0		
1.3	Number of archive and records training conducted	Quarterly	4	1	1	1	1	R150,000		
1.4	Number of community outreach programmes in Archives conducted	Quarterly	4	1	1	1	1	R300,000		
1.5	Number of oral history\research projects conducted	Quarterly	2	0	0	1	1	R250,000		

4.3.3 Reconciling performance targets with the Budget and MTEF Expenditure estimates

Table 5.1 : Summary of payments and estimates by sub-programme: Library And Archives

Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Med	ium-term estimate	s	
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19
1. Library Services	59 487	54 223	67 373	122 610	146 051	146 051	127 281	136 162	143 807
2. Archives Services	3 238	3 819	4 211	4 701	4 985	4 985	16 707	17 905	18 943
Total payments and estimates	62 725	58 042	71 584	127 311	151 036	151 036	143 988	154 067	162 750

Table 5.2 : Summary of payments and estimates by economic classification: Library And Archives



		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medi	um-term estimat	es
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19
Current payments	27 285	44 181	52 164	84 861	89 240	89 240	96 801	103 841	110 034
Compensation of employees	21 061	22 834	25 815	37 558	38 815	38 815	44 474	46 809	49 524
Goods and services	6 224	21 347	26 349	47 303	50 425	50 425	52 327	57 032	60 510
Interest and rent on land	_	_	_	_	_	-	_	_	_
Transfers and subsidies to:	65	125	17	50	793	792	455	800	423
Provinces and municipalities	_	_	_	-	_	-	200	300	317
Departmental agencies and acc	_	_	_	_	_	_	_	_	_
Higher education institutions	_	_	_	_	_	_	_	_	_
Foreign governments and intern	_	_	_	_	_	_	_	_	_
Public corporations and private	_	_	_	_	_	-	_	_	_
Non-profit institutions	_	_	_	50	50	50	100	100	106
Households	65	125	17	_	743	742	155	400	_
Payments for capital assets	35 375	13 736	19 403	42 400	61 003	61 003	46 732	49 426	52 293
Buildings and other fixed structu	33 512	10 663	14 938	39 000	45 913	47 413	28 693	43 531	46 056
Machinery and equipment	1 863	3 073	4 465	3 400	15 090	13 590	18 039	5 895	6 237
Heritage Assets	× 20-	_	_	_	_	_	_	_	_
Specialised military assets		_	_	_	_	_	_	_	_
Biological assets		_	_	_	_	_	_	_	_
Land and sub-soil assets	WE-	_	_	_	_	_	_	_	_
Software and other intangible as	- TE -	_	_	_	_	-	_	_	_
Payments for financial assets	54. 27	_	_	-	_	-	_	_	_
Total economic classification	62 725	58 042	71 584	127 311	151 036	151 035	143 988	154 067	162 750

4.3.4 PERFORMANCE AND EXPENDITURE TRENDS

The budget under Programme three (3), Library and Archives increased from R127, 3 million in 2015/16 financial year to R143, 9 million in 2016/17 financial year. This represents an increase of 13% between the two financial years. The increase is mainly on the library conditional grant which increased by 3%. The library conditional grant has increased from R112, 1 million in 2015/16 financial year to R115,2 million in 2016/17 financial year. The additional funds are intended to address objectives of Schedule 5 of the Constitution and the introduction of dual-purpose libraries. In addition, the increase is also attributed to an amount of R11, 9 million ring-fenced for Archives services

PROGRAMME 4 - SPORT AND RECREATION

Programme Structure:

The programme consists of the following sub – programmes:

- Sports Development
- Recreation
- School Sport

Programme Purpose:

- To contribute towards the promotion of sport and recreation, social cohesion and development of communities through equitable access to programmes and services and excellence at all levels of participation.
- To promote a healthy lifestyle and develop school sport by ensuring mass participation and development of talent.
- To promote, develop, administer and fund sport in the Province.

4.4.1 STRATEGIC OBJECTIVES AND ANNUAL TARGETS FOR 2016\2017

4.4.2 SUB BRANCH: SPORT DEVELOPMENT

Strate	Strategic objective 5 Year		Audite	ed/Actual perfo	rmance	Estimated	Medium-term targets				
		Strategic objective Target	2012/13	2013/14	2014/15	performance 2015/16	2016/17	2017/18	2018/19	2019\202 0	
1.	Sport and recreation programmes implemented	Increase participation of sport to 350 380 by 2020	5, 217	13 869	35 159	24 060	48 292	54 962	63 300	159 766	

4.4.1 STRATEGIC OBJECTIVES AND ANNUAL TARGETS FOR 2016\2017

4.4.2.1 Performance indicators and annual targets for 2016/2017

Strategic objective				d/Actual rmance	Estimated performan ce		Medium-term targets		
			2012/13	2013/14	2014/15	ce 2015/16	2016/17	2017/18	2018/19
Sport and recreation programmes implemented	1.1	Number of people trained as part of the club development programme	592	800	1 279	900	1 000	1 200	1 500
	1.2	Number of leagues/tournaments staged	16	16	21	32	35	40	45
	1.3	Number of clubs supported with equipment and / attire	211	225	202	275	200	225	300
	1.4	Number of academies	6	6	6	1	6	6	6

Strategic objective	Programme Performance Indicator			d/Actual rmance		Estimated performan	Me	edium-term	targets
			2012/13	2013/14	2014/15	ce 2015/16	2016/17	2017/18	2018/19
		supported							
	1.5	Number of athletes supported by the sports academies	100	150	450	500	500	600	700
	1.6	Number of provincial programmes implemented	0	1	2	2	2	3	5
	1.7	Number of Clubs audited	0	0	Not measure d	90	310	350	390
	1.8	Number of Clubs trained using the toolkit	0	0	Not measure d	90	310	350	390
	1.9	Number of Clubs supported as per SLA signed	0	0	Not measure d	90	310	350	390
	1.10	Number of special programmes supported	Not measured	Not measured	Not measure d	Not measured	4	5	10
	1.11	Number of people participating in the club development	Not measured	Not measured	Not measure	Not measured	11 200	12 500	15 000

Strategic objective	Progra Indicat	mme Performance for	Audited/Actual performance			Estimated performan	Medium-term targets			
				2013/14	2014/15	ce 2015/16	2016/17	2017/18	2018/19	
		programme / provincial and national tournaments			d					
	1.12	Number of people trained to deliver on Academy programme	Not measured	Not measured	Not measure d	Not measured	50	100	150	

4.4.2.2 Quarterly targets for 2016\17

Strate	egic objective	Sport and Ro	ecreation progran	nmes im	plemented			
Perfo	rmance Indicator	Reporting	Annual target	Quarte	rly targets			Annual
		period	2016\17	1 st	2 nd	3 rd	4 th	budget
1.1	Number of people trained as part of the club development programme	Quarterly	1 000	300	400	200	100	R 1,484,919
1.2	Number of tournaments and / leagues staged	Quarterly	35	7	18	8	2	R 4,949,730.
1.3	Number of clubs supported with equipment and/or attire	Quarterly	200	50	50	50	50	R 2,474,865
1.4	Number of Academies supported	Quarterly	6	6	6	6	6	R1,979,892
1.5	Number of athletes supported by the sports academies	Quarterly	500	50	150	150	150	R 1,539,916
1.6	Number of provincial programmes implemented	Quarterly	2	1	1	0	0	R 1,200,000
1.7	Number of Clubs audited	Quarterly	310	110	200	0	0	R800,000

Strate	egic objective	Sport and Ro	ecreation progran	nmes imp	lemented			
Perfor	mance Indicator	Reporting	Annual target	Quarter	ly targets			Annual
		period	2016\17	1 st	2 nd	3 rd	4 th	budget
1.8	Number of Clubs trained using the toolkit	Quarterly	310	0	110	200	0	R2,486,200
1.9	Number of Clubs supported as per SLA signed	Quarterly	310	0	110	100	100	R2,431,200
1.10	Number of special programs implemented	Quarterly	4	1	1	1	1	R100,000
1.11	Number of people participating in the club development programme / provincial and national tournaments	Quarterly	11 200	2 450	6 300	1 500	950	R0,00
1.12	Number of people trained to deliver on Academy programme	Quarterly	50	0	15	15	20	R 879,952

4.4.3 SUB-PROGRAMME: RECREATION

4.4.3.1 Performance indicators and annual targets for 2016\17

Strategic objective	Progr Indica	ramme Performance ator		d/Actual mance		Estimat ed	Medium-term targets		
				2013/14	2014/15	perform ance 2015/16	2016/17	2017/18	2018/19
Sport and recreation programmes implemented	1.1	Number of hubs supported with equipment and attire	62	62	55	50	46	62	100
implemented	1.2	Number of people trained	62	62	433	100	46	62	100
	1.3	Number of Outreach Programmes supported	5	3	5	3	6	5	5
	1.4	Number of sustainable active recreational programmes organized and implemented	19	21	20	8	10	25	28
	1.5	Number of people actively participating in organized active recreational events	8 000	9 400	10 592	4 810	13 500	15 000	18 000
	1.6	Number of youths attending the Annual Youth Camp	Not measure d	400	222	238	250	300	350
	1.7	Number of Provincial Programme Implemented	0	3	6	2	2	5	5
	1.8	Number of projects implemented to support Sport Councils	0	2	18	1	1	1	1

4.4.3.2 Quarterly targets for 2016\17

Strat	egic objective	Sport and R	ecreation pro	grammes i	mplemented	ı		
Perfo	rmance Indicator	Reporting	Annual	Quarter	ly targets			Annual budget
		period	target 2016\17	1 st	2 nd	3 rd	4 th	
1.1	Number of communities benefiting from the programme	Quarterly	46	46	46	46	46	R 1,724,865
1.2	Number people trained	Quarterly	46	46	46	46	46	R 1,034,919
1.3	Number of Ministerial / MEC Outreach Programmes supported	Quarterly	6	2	1	2	1	R 344,973
1.4	Number of sustainable active Recreational programmes organized and implemented	Quarterly	10	0	7	3	0	R3,104,757
1.5	Number of people actively participating in organized active recreational events	Quarterly	13 500	1 000	6 500	3 000	3 000	R0,00
1.6	Number of Youths attending the Annual Youth Camp	Annually	250	0	0	250	0	R 3,000,000
1.7	Number of Provincial Programme Implemented	Quarterly	2	0	1	1	0	R 1,000,000
1.8	Number of projects implemented to support Sport Councils	Quarterly	1	1	1	1	1	R2,749,850

4.4.4 SUB-PROGRAMME: SCHOOL SPORT

4.4.4.1 Performance indicators and annual targets for 2016\17

Strategic objective	Prog	ramme Performance		d/Actual rmance		Estimated performance	Med	dium-term	targets
			2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
Sport and recreation programmes implemented	1.1	Number of learners participating in school sport tournaments / District competitions	0	0	15 291	11 500	12 500	15 400	16 800
	1.2	Number of learners participating in school sport tournaments provincial school competitions	0	0	4 204	2 400	7 130	7 500	8 000
	1.3	Number of learners participating in the national school sport competitions	0	1 021	745	920	1 211	1 300	1 500
	1.4	Number of schools provided with equipment and /or attire	2 700	150	194	150	150	170	200
	1.5	Number of school sport structures supported	39	32	18	19	19	20	21
	1.6	Number of focus schools supported	5	36	36	36	05	05	05

Strategic objective	Prog Indic			d/Actual mance		Estimated performance	Medium-term targets			
			2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	
	1.7	Number of educators and volunteers trained.	600	1 460	1 158	800	550	1 000	1 200	

4.4.4.2 Quarterly targets for 2016\2017

Strat	egic objective	Sport and F	Recreation p	rogramme	s implemente	ed		
Perfo	rmance Indicator	Reporting	Annual	Quarter	ly targets			Annual budget
		period	target 2016\17	1 st	2 nd	3 rd	4 th	
1.1	Number of learners participating in school sport tournaments / District competitions	Quarterly	12 500	5 300	4 200	0	3 000	R3,359,664
1.2	Number of learners participating in school sport tournaments provincial school competitions	Quarterly	7 130	3 235	2 645	0	1 250	R1,439,856
1.3	Number of learners participating in the national school sport competitions	Quarterly	1 211	0	522	349	340	R10,000,000
1.4	Number of schools provided with equipment / and or attire	Quarterly	150	0	150	0	0	R 1,199,880
1.5	Number of school sport structures supported	Quarterly	19	19	19	19	19	R 1,199,880.
1.6	Number of focus schools identified and supported	Quarterly	5	0	5	5	5	R 1,199,880
1.7	Number of educators and volunteers trained	Quarterly	550	350	200	0	0	R 1,199,880

4.5 Reconciling performance targets with the Budget and MTEF Expenditure estimates

Table 6.1 : Summary of payments and estimates by sub-programme: Sport And Recreation

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate			
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	Error! Not a valid link.
#N/A	-	444	5 712	1 307	1 307	1 307	1 493	1 580	1 671
2. Sports	5 952	5 147	5 443	6 180	6 180	6 180	7 056	7 465	7 808
3. School Sports	53 180	68 497	68 009	72 880	73 880	73 880	70 731	73 626	77 240
Total payments and estimates	59 132	74 088	79 164	80 367	81 367	81 367	79 280	82 671	86 720

Table 6.2 : Summary of payments and estimates by economic classification: Sport And Recreation

	NE.	Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Ме	dium-term estima	ates
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19
Current payments	57 905	70 249	69 734	74 656	74 242	74 242	71 340	74 170	77 773
Compensation of employees	17 639	16 441	20 442	23 024	23 066	23 066	24 719	28 819	30 465
Goods and services	40 266	53 808	49 292	51 632	51 176	51 176	46 621	45 351	47 308
Interest and rent on land	FILE _	_	_	_	_	_	_	_	-
Transfers and subsidies to:	1 227	3 839	4 986	5 711	6 915	6 915	7 940	8 501	8 946
Provinces and municipalities	- 1	_	_	_	_	-	_	_	-
Departmental agencies and accounts	-	_	_	_	_	-	_	_	-
Higher education institutions	_	_	_	_	_	_	-	_	-

Total economic classification	59 132	74 088	74 720	80 367	81 367	81 367	79 280	82 671	86 720
Payments for financial assets	- -	-	-	-	_	-	-	-	-
Software and other intangible assets	_	-	-	-	-	-	-	-	
Land and sub-soil assets	-	-	-	-	-	-	-	-	_
Biological assets	-	-	-	-	-	-	-	-	_
Specialised military assets	-	-	-	-	_	-	_	-	_
Heritage Assets	-	-	-	-	-	-	-	-	_
Machinery and equipment	-	-	-	-	210	210	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	_
Payments for capital assets	-	-	-	-	210	210		-	
Households	388	183	-	-	_	_	-	85	
Non-profit institutions	839	3 656	4 986	5 711	6 915	6 915	7 940	8 416	8 921 25
Public corporations and private enterprises	_	-	-	-	_	-	-	-	_
Foreign governments and international organisations	-	_	-	-	-	-	-	-	-

4.6 PERFORMANCE AND EXPENDITURE TRENDS

The budget under Programme (4) Sport and Recreation decreased from R80, 3 million in 2015/16 financial year to R79, 2 million in 2016/17 financial year. This represents a 1,4% decrease from 2015/16 financial year to 2016/17 financial year. The Mass Sport and Recreation conditional grant has decreased from R63, 4 million in 2015/16 financial year to R61,0 million in 2016/17 financial year.

The budget allocated to the programme is mostly a conditional grant funding for Sport Development, Recreation and School Sport. The allocation for the MSRPP conditional grant is prescribed by the NDOSR

Part C: Links to other plans

11. Links to the long-term infrastructure and other capital plans

No.	Project Name	Program me	Municipality	Out puts	Outcome	1		Main Appropr iation	Adjusted Appropri ation	Revised	Medium-Term	n Estimates	
					2012/13	2013/14	2014\15	2014\15	2014\15	2015/16	2016/17	2017/18	2018/19
1	New libraries	3											
1.1	Construction of Phokwane library	Library and Archives Services	Makhudutham aga	Build ing of librar y	0	0	0	R8,000, 000	R4,000,000	0	R4,000,000	0	0
1.2	Construction of Nzhelele library	Library and Archives Services	Makhado	Build ing of librar y	0	0	0	R8, 000, 000	R2,000,000	0	R2,000,000	0	0
1.3	Construction of Eldorado library	Library and Archives Services	Blouberg	Build ing of librar y	0	0	0	R5,000,00 0	0	0	R12,000 ,000	0	0
1.4	Construction of Rooiberg library – Phase 1 & 2	Library and Archives Services	Thabazimbi	Build ing of librar	0	0	0	R5,000,00 0	0	0	R12,000 ,000	0	0

No.	Project Name	Program me	Municipality	Out puts	i			Main Adjusted Appropri iation Adjusted Revised Appropri ation 2014/15 2015/16			Medium-Term Estimates			
					2012/13	2013/14	2014\15	2014\15	2014\15	2015/16	2016/17	2017/18	2018/19	
				у										
1.5	Construction of Ramokgopa Library – Phase 1 & 2	Library and Archives Services	Molemole	Build ing of librar y	0	0	0	R5,000 ,000	0	0	R12,000,000	0	0	
1.6	Construction of Mokwakwaila	Lib and Archives Services	Greater Letaba	Build ing of librar y	0	0	0	0	0	0	R1,000,000	R12,000,00 0	0	
1.7	Construction of Zamani Library	Lib and Archives Services	Greater Giyani	Build ing of librar y	0	0	0	0	0	0	R1,000,000	R12,000,00 0	0	
1.8	Construction of Mahlabathini Library	Lib and Archives Services	Mogalakwena	Build ing of librar y	0	0	0	0	0	0	R1,000,000	R12,000 000	0	
1.9	Construction of Runnymede Library	Lib and Archives Services	Greater Tzaneen	Build ing of librar y	0	0	0	0	0	0	0	R1,000,000	R12,000,00 0	

No.		Program me	Municipality	Out puts	Outcome	,		Main Appropr iation	Adjusted Appropri ation	Revised	Medium-Terr	n Estimates	
					2012/13	2013/14	2014\15	2014\15	2014\15	2015/16	2016/17	2017/18	2018/19
1.10	Construction of Mavalani Library	Lib and Archives Services	Greater Giyani	Build ing of librar y	0	0	0	0	0	0	0	R1,000, 000	R12,000,00 0
1.11	Construction of Dumela Library	Lib and Archives Services	Thulamela	Build ing of librar y	0	0	0	0	0	0	0	R1,000,000	R12,000,00 0
2	Upgrading o	f Libraries	y Vite	3	l	l	1						
2.1	Mukondeni Library	Lib and Archives Services	Makhado	Upgr adin g of librar y	0	0	0	0	0	0	R1,000,000	0	0
3	Maintenance	of Librar	ies	ELYK.									
3.1	Roedtan	Library and Archives Services	ong	Mainten ance of library	0	0	0	R292 917	0	0	0	0	0

No.		ect Name Program me	Municipality	Out puts	Outcome			Main Appropr iation	Adjusted Appropri ation	Revised	Medium-Ter	m Estimates	
					2012/13	2013/14	2014\15	2014\15	2014\15	2015/16	2016/17	2017/18	2018/19
3.2	Modimolle	Library and Archives Services		Mainten ance of library	0	0	0	R292 917	0	0	0	0	0
3.3	Modjadjiskloof	Library and Archives Services	Letaba	Mainten ance of library	0	0	0	R292 917	0	0	0	0	0
3.4	Babirwa	Library and Archives Services	ena	Mainten ance of library	0	0	0	R292 917	0	0	0	0	0
3.5	Northam	Library and Archives Services		Mainten ance of library	0	0	0	R292 917	0	0	0	0	0
3.6	Lephalale	Library and Archives Services	L L	Mainten ance of library	0	0	0	R292 917	0	0	0	0	0
3.7	Jane Furse	Library and Archives Services	hamaga	Mainten ance of library	0	0	0	R292 917	0	0	0	0	0
3.8	Patantswane	Library and Archives Services	hamaga	Mainten ance of library	0	0	0	R292 917	0	0	0	0	0
3.9	Metz	Library and Archives Services		Mainten ance of library	0	0	0	R292 917	0	0	0	0	0

No.	_	Program me	Municipality	Out puts	Outcome	1		Main Appropr iation	Adjusted Appropri ation	Revised	Medium-Ter	m Estimates	
					2012/13	2013/14	2014\15	2014\15	2014\15	2015/16	2016/17	2017/18	2018/19
3.10	Xihlovo	Library and Archives Services	Greater Giyani	Mainten ance of library	0	0	0	R292 917	0	0	0	0	0
3.11	Thulamela	Library and Archives Services	Thulamela	Mainten ance of library	0	0	0	R292 917	0	0	0	0	0
3.12	Seleteng	Library and Archives Services	Lepelle Nkumpi	Mainten ance of library	0	0	0	R292 917	0	0	0	0	0
3.13	Tubatse/Burger sfort	Library and Archives Services	Tubatse	Mainten ance of library	0	0	0	0	0	0	R500,000	0	0
3.14	Moletji	Library and Archives Services	Polokwan e	Mainten ance of library	0	0	0	0	0	0	R500,000	0	0
3.15	Mankweng	Library and Archives Services	Polokwan e	Mainten ance of library	0	0	0	0	0	0	R500,000	0	0
3.16	Capricorn District	Library and Archives Services	Lepelle Nkumpi	Mainten ance of library	0	0	0	0	0	0	R500,000	0	0
3.17	Roosenekal	Library and Archives Services	Elias Motsoaledi	Mainten ance of library	0	0	0	0	0	0	R500,000	0	0

No.		Program me	Municipality	Out puts	Outcome			Main Appropr iation	Adjusted Appropri ation	Revised	Medium-Terr	n Estimates	
					2012/13	2013/14	2014\15	2014\15	2014\15	2015/16	2016/17	2017/18	2018/19
3.18	Fetakgomo	Library and Archives Services	0	Mainten ance of library	0	0	0	0	0	0	R500,000	0	0
3.19	Ga-Phaahla	Library and Archives Services	hamaga	Mainten ance of library	0	0	0	0	0	0	R500,000	0	0
3.20	Gravelotte	Library and Archives Services	Phalaborw	Mainten ance of library	0	0	0	0	0	0	R500,000	0	0
3.21	Thabazimbi	Library and Archives Services	bi	Mainten ance of library	0	0	0	0	0	0	0	R500,000	0
3.22	Phagameng	Library and Archives Services		Mainten ance of library	0	0	0	0	0	0	0	R500,000	0
3.23	Mahwelereng	Library and Archives Services	ena	Mainten ance of library	0	0	0	0	0	0	0	R500,000	0
3.24	Marapong	Library and Archives Services		Mainten ance of library	0	0	0	0	0	0	0	R500,000	0

No.	Project Name	Program me	m Municipality Out Outcome puts			Main Appropr iation	Adjusted Appropri ation	Revised	Medium-Term Estimates				
					2012/13	2013/14	2014\15	2014\15	2014\15	2015/16	2016/17	2017/18	2018/19
3.25	Belabela Township	Library and Archives Services		Mainten ance of library	0	0	0	0	0	0	0	R500,000	0
3.26	Seshego	Library and Archives Services	е	Mainten ance of library	0	0	0	0	0	0	0	R500,000	0
3.27	Nirvana	Library and Archives Services	е	Mainten ance of library	0	0	0	0	0	0	0	R500,000	0
3.28	Ohrigstad	Library and Archives Services		Mainten ance of library	0	0	0	0	0	0	0	R500 000	0
3.29	Mapodile	Library and Archives Services	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Mainten ance of library	0	0	0	0	0	0	0	R500,000	0
3.30	Seloane	Library and Archives Services	Phalaborw	Mainten ance of library	0	0	0	0	0	0	0	R500,000	0
3.31	Saselamani	Library and Archives Services	Thulamela	Main tena nce of librar y	0	0	0	0	0	0	0	0	R500,000

No.	Project Name	roject Name Program Municipality Out puts Outcome		,		Main Appropr iation	Adjusted Appropri ation	Revised Medium-Term Estima		n Estimates			
					2012/13	2013/14	2014\15	2014\15	2014\15	2015/16	2016/17	2017/18	2018/19
3.32	Bakgoma	Library and Archives Services	Mogalakwena	Main tena nce of librar y	0	0	0	0	0	0	0	0	R500,000
3.33	Rapotokwane	Library and Archives Services	Bela-Bela	Main tena nce of librar	0	0	0	0	0	0	0	0	R500,000
3.34	Shiluvane	Library and Archives Services	Greater Tzaneen	Main tena nce of librar	0	0	0	0	0	0	0	0	R500,000
3.35	Mutale	Library and Archives Services	Mutale	Main tena nce of librar	0	0	0	0	0	0	0	0	R500,000
3.36	Mulati	Library and Archives Services	Greater Tzaneen	Main tena nce of librar y	0	0	0	0	0	0	0	0	R500,000
3.37	Molepo	Library and Archives Services	Polokwane	Main tena nce of librar	0	0	0	0	0	0	0	0	R500,000

No.	Project Name	Program me	Municipality	Out puts	Outcome			Main Appropr iation	Adjusted Appropri ation	Appropri			;
					2012/13	2013/14	2014\15	2014\15	2014\15	2015/16	2016/17	2017/18	2018/19
				у									
3.38	Vlakfontein	Library and Archives Services	Elias Motsoaledi	Main tena nce of librar y	0	0	0	0	0	0	0	0	R500,000
3.39	Musina- Nancefield	Library and Archives Services	Musina	Main tena nce of librar y	0	0	0	0	0	0	0	0	R500,000
3.40	Shongoane	Library and Archives Services	Mogalakwena	Main tena nce of librar y	0	0	0	0	0	0	0	0	R500,000
3.41	Drakensig	Library and Archives Services	Maruleng	Main tena nce of librar y	0	0	0	0	0	0	0	0	R500,000

No.	Project Name	Program me	Municipality	Out puts	Outcome		Main Appropr iation	Adjusted Appropri ation	Revised	Medium-Term	Estimates		
					2012/13	2013/14	2014\15	2014\15	2014\15	2015/16	2016/17	2017/18	2018/19
3.42	Hoedspruit	Library and Archives Services	Maruleng	Main tena nce of librar y	0	0	0	0	0	0	0	0	R500,000



2. CONDITIONAL GRANTS

Name of grant	Community library services grant
Purpose	To transform urban and rural community library infrastructure, facilities and services (primarily targeting previously disadvantaged communities) through a recapitalised programme in support of local and national government initiatives.
Performance indicators	Number of community libraries built ,upgraded ,maintained and provided with library materials
Continuation	Continuing for the MTEF period and has subsequently increased.
Motivation	Provide, sustain and continue to improve the condition of infrastructure to ensure access to information. These cannot be achieved through the equitable share allocation alone.
Name of grant	Mass sport and recreation participation programme grant
Purpose	To facilitate mass participation within communities and schools through selected activities, empowerment of communities and schools in partnership with relevant stakeholders
Performance indicators	Number of people actively participating in organized active recreational events
Continuation	The grant programme is to continue during the period covered by the Annual Performance Plan
Motivation	The conditional grant is necessary to ensure implementation of school and community mass participation programmes in the province.
Management	The two conditional grants are managed through the monitoring of deliverables in the Business plan which is approved by Treasury.

5. PUBLIC ENTITIES (STATUTORY AND NON STATUTORY BODIES)

All statutory bodies report to the Member of Executive Council as per various acts that established them as well as through governance arrangements that accord these bodies autonomy. Statutory and Non Statutory bodies are established through various pieces of legislation or mandates given to the Department.

Their mandate is to advise the MEC on all issues pertaining to sport, arts and culture. All statutory bodies have to be revived to ensure their full advisory responsibility to the department.

7.1 LIMPOPO ARTS AND CULTURE COUNCIL

The Council was established in terms of the Northern Province Arts and Culture Council Act No.6 of 2000. The functions of the Council include the following: Render support, including, but not limited to, financial support, advice and information, to any person, organization and institution concerned, with creativity, conservation or the development and promotion of arts and culture.

7.2 LIMPOPO MORAL REGENERATION COMMITTEE

The committee was established subsequent to the Moral Regeneration summit, held in 1998 to initiate, facilitate and coordinate societal networks and programmes to regenerate and preserve our nation's moral fibre. The committee has conducted campaigns in various fora on several social aspects.

7.3 LIMPOPO HERITAGE RESOURCES AUTHORITY

The Authority was established in terms of section 4(4) (d) of the National Heritage Resource Act 25 of 1999. The functions of the committee include the following:

- Promotion of the systematic identification, recording and assessment of heritage resources and heritage objects which form part of the national estate in a province.
- Protection and management of heritage resources in the province which fulfill the heritage assessment criteria prescribed under section 7 (1) for Grade 11 status (can be considered to have special qualities which make them significant within the context of a province or a region).

7.4 LIMPOPO GEOGRAPHICAL NAMES COMMITTEE

The committee was established in terms of section 2 (2) (a) of the South African Geographical Names Act 118 of 1998,

The functions of the Committee include the following:

- Advising local authorities and working with them in ensuring that they apply principles of the South African Geographical Names Committee to the names under their jurisdiction.
- Responsible for overseeing those local communities and other stakeholders are adequately consulted before the Provincial Geographical Names Committee (PGNC) submits names to the SA Geographical Names Committee (SAGNC).

7.5 LIMPOPO LANGUAGE COMMITTEE

The committee was established in terms of the PANSALB Language Act 59 of 1995. The functions of the committee include amongst others:

- Monitor the use of Sepedi, English, Afrikaans, Tshivenda, Xitsonga and IsiNdebele
- Make recommendations to the MEC and the Legislature regarding any proposed changes to existing legislation, practice and policies.
- Monitor provisions of the Provincial Constitution and Act (PANSALB Language Act 59 of 1995) regarding the use of languages
- Advice the MEC on any other matter affecting the province with regard to official languages and the previously marginalized indigenous languages commonly used by communities in the province.

7.6 LIBRARY BOARD

The Board was established in terms of the Provincial Library and Information Services Act, No.7 of 2001.

The functions of the board include amongst others:

- Advise the MEC on the formulation, development and implementation of a provincial policy for Library Information Services (LIS) in the province
- Implement measures to redress past imbalances relating to unequal provision of LIS to communities
- Monitor rendering of LIS in terms of the Act and advice the MEC accordingly

7.7 LIMPOPO ACADEMY OF SPORT

The Limpopo Academy of Sport has been established in terms of section 9 (2) (b) of the National Sport and Recreation Act to provide specialized sport services to identified talented athletes in the province, and to capacitate coaches, technical officials and administrators. The Academy was overseen by a Board of Directors which was constituted by members who are experts in the field of Legal, Sport and Finance. The Board has now being dissolved as per the Strategic Framework and Policy Guidelines for the South African Sports Academies. The Member of Executive Council (MEC) appointed a 10 member Commission that will oversee and monitor the implementation of the Limpopo Academy of Sport. The 10 Member Commission 's role will be to:

- · Oversee the implementation of the academy systems in the province
- · Monitor the activities of the Provincial Academies
- Ensure that Academies are properly governed

The Department will support the Provincial Academy by transferring the grant allocation for implementation of sport academy projects. The Academy receives an 8% allocation from the Mass Sport Participation Programme conditional grant allocation.

7.8 LIMPOPO SPORT CONFEDERATION

The Limpopo Sport and Recreation Council has been renamed Limpopo Sport Confederation as per the new SASCOC constitution. The said confederation is an affiliate member of SASCOC and its primary aim is to promote, advance, and develop sport initiatives in the Province and serve as an advisory body to the MEC in relation to sport matters. The roles and responsibilities of the Limpopo Sport Confederation are as follows:

- To promote, advance, assist all sporting codes at a provincial level, in line with the sporting programmes, rules, policies and directive of SASCOC:
- To act as an advisory body;
- To promote transformation of the sport sector and to facilitate sports development in the Province;
- To facilitate the establishment of community sports hubs and clubs at grass root level within the various districts of the respective regions;

The Department will support the Limpopo Sport Confederation by transferring the grant allocation for implementation of sport confederation projects. The Limpopo Sport confederation receives a 5% allocation from the Mass Sport Participation Programme conditional grant which is translated into R2, 7 million in 2016/2017 financial year.

8. PUBLIC PRIVATE PARTNERSHIPS

The Department is not managing any public-private partnerships

9. ANNEXURES

9.1 CHANGES TO THE STRATEGIC PLAN

The Department 's strategic Plan has been revised to be in line with the new priorities of the government.

ANNEXURE A: ABBREVIATIONS

DORA Division of Revenue Act

FIFA Fédération Internationale de Football Association

GNC Geographical Names Committee

ICT Information and Communication Technology

LACC Limpopo Arts and Culture Council Limpopo Heritage Resource Authority

LIS Library and Information Services

LPLC Limpopo Provincial Language Committee
LPMRM Provincial Moral Regeneration Movement
LSRC Limpopo Sport and Recreation Council

MEC Member of Executive Council
MPP Mass Participation Programme
MRC Moral Regeneration Committee

MTEF Medium Term Expenditure Framework

NDP National Development Plan

PANSALB Pan South African Language Board
PFMA Public Finance Management Act

PGNC Provincial Geographical Names Committee

SAGNC South African Geographical Names Committee SAHRA South African Heritage Resource Authority

SLA Service Level Agreement

SRSA Sport and Recreation South Africa

SASCOC South African Sports Confederation Olympic Committee



Annexure B Technical indicator descriptions and examples

	Program 1: Administration
Indicator Title	Number of assets verifications conducted
Short Definition	An updated and verified Departmental assets register in line with Treasury Regulations
Purpose/Importance	To track the extent to which the Department is effectively managing its movable assets
Source/Collection of	Updated and Verified assets register
data	
Method of calculation	simple calculations
Data Limitations	None
Type of indicator	output
Calculation type	cumulative
Reporting Cycle	quarterly
New Indicator	No
Desired Performance	Achieve Clean Audit on Departmental assets
Indicator	Director: Supply Chain Management
responsibility	X .
Veller	
Indicator Title	Percentage of allocated budget spent
Short Definition	Departmental spending on allocated budget in comparison to the voted funds
Purpose/Importance	To monitor spending against allocated budget in order to eliminate over and under-spending
Source/Collection of data	In-year Monitoring reports
Method of calculation	simple count
Data Limitations	None
Type of indicator	Output
Calculation type	cumulative
Reporting Cycle	quarterly
New Indicator	No
Desired Performance	100% spending of the allocated budget
Indicator responsibility	Chief Financial Officer (CFO)

Indicator Title	Number of capacity building programmes developed and implemented
Short Definition	Capacitate students and staff with internship , learner ship and bursaries
Purpose/Importance	To implement capacity building programmes
Source/Collection of	Monitoring reports and / contracts
data	
Method of calculation	simple calculations
Data Limitations	None
Type of indicator	output
Calculation type	cumulative
Reporting Cycle	quarterly
New Indicator	No
Desired Performance	Increase study opportunities for students and staff
Indicator	Director: HRM
responsibility	
Indicator Title	Number of skills development interventions implemented
Short Definition	Develop skills for departmental staff
Purpose/Importance	To capacitate departmental staff with training interventions
Source/Collection of	Attendance register / training reports
data	
Method of calculation	simple calculations
Data Limitations	None
Type of indicator	output
Calculation type	cumulative
Reporting Cycle	quarterly
New Indicator	No
Desired Performance	Skilled human resources.
Indicator responsibility	Director: HRM
1	March 1. W.
Indicator Title	Number of posts filled within a period of 6 months

Short Definition	Advertisement and filling of funded vacant posts
Purpose/Importance	To ensure that the department is timeously resourced with skilled personnel
Source/Collection of	Vacancy analysis report, resignation letter and / appointment letters
data	
Method of calculation	simple calculations
Data Limitations	None
Type of indicator	output
Calculation type	cumulative
Reporting Cycle	quarterly
New Indicator	No
Desired Performance	100% filling of the funded vacant posts.
Indicator	Director: HRM
responsibility	
Indicator title	Number of participants attracted to social cohesion and national identity programmes.
Short definition	People physically attending the social cohesion events
Purpose/importance	To promote Nation Building, Social Cohesion, Mass Participation and Inclusive Citizenship
Source/collection of data	Approved attendance register for in-door events and close out reports and/ photo clips for outdoor events.
Method of calculation	simple count for in-door events and estimates of venues' sitting capacity for outdoor events
Data limitations	Difficulties with counting at Mass gatherings
Type of indicator	output
Calculation type	cumulative
Reporting cycle	quarterly
New indicator	No
Desired performance	Increase participation in Departmental Social Cohesion and National Identity programmes
Indicator	Director :Arts and Culture
responsibility	
Indicator title	Number of significant days hosted in the cultural calendar
Short definition	Celebration of Freedom Day, Africa Day and Heritage Day
Purpose/importance	To promote multi-cultureless, nation building and social cohesion

Source/collection of data	Approved close out reports and/ photos
Method of calculation	Simple count
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	,
	The Department will not host Africa Day
Desired performance	To create self-awareness, self-respect and instill a sense of patriotism. To measure the impact of these events on social cohesion and nation building
Indicator	Director :Arts and Culture
responsibility	
locality of a second Title	
Indicator Title	Number of practitioner benefiting from capacity building programme
Short Definition	Artists provided with opportunity to perform during social cohesion programmes
Purpose/Importance	To track the number of opportunities provided to ensure exposure of artists to the industry.
Source/Collection of	Approved list of artists
data	
Method of calculation	Simple count
Data Limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	Yes
Desired Performance	Increase the opportunities provided to artists in the industry.
Indicator responsibility	Director : Arts and Culture
	The state of the s
Indicator Title	Number of community conversations\ dialogues conducted
Short Definition	Implementation of the social cohesion summits in the five provincial districts and one provincial summit
Purpose/Importance	To provide a platform for community dialogues to combat racism, discrimination, xenophobia and cultural intolerance, at the local, district and provincial level

Source/Collection of data	Invitations, Attendance Register, concept documents, programme and close out report
Method of calculation	Simple Count
Data Limitations	None
Type of Indicator	Output
Calculation type	Cumulative
Reporting Cycle	Annually
New indicator	Yes
Desired Performance	Increase in the number of dialogues.
Indicator	Director : Arts and Culture
responsibility	
Indicator	Number of provincial social cohesion summit hosted
Short Definition	Annual provincial social summit hosted
Purpose/Importance	Provide a platform for all relevant stakeholders to assess and strategies social cohesion and nation building in the province
Source/Collection of data	Invitations, Attendance Register, Concept document, programme and close out report
Method of calculation	Simple count
Data Limitations	None
Type of indicator	output
Calculation type	Simple count
Reporting Cycle	Annually
New Indicator	No
Desired Performance	Mainstream consistency
Indicator	Director :Arts and Culture
responsibility	
Indicator Title	Number of community structures supported
Short Definition	Provide support to the statutory and Non Statutory structures
Purpose/Importance	To promote arts , culture and heritage community structures.
Source/Collection of	MOU, Business plan and Report

data	
Method of calculation	Cumulative
Data Limitations	None
Type of Indicator	outcome
Calculation type	Simple count
Reporting Cycle	Quarterly
New indicator	Yes
Desired Performance	To fund community structures.
Indicator	Director: Arts and Culture
responsibility	
Indicator Title	Number of provincial theatre built
Short Definition	Conduct feasibility study for the construction of the integrated Performing Arts Centre of Polokwane
Purpose/Importance	Enable construction of the theatre
Source/Collection of	Report
data	
Method of calculation	Cumulative
Data Limitations	None
Type of indicator	Outcome
Calculation type	Simple count
Reporting Cycle	Quarterly
New Indicator	Yes
Desired Performance	Theatre constructed
Indicator	Director: Cultural Affairs
responsibility	Je Jen
Indicator Title	Number people visiting the museum facilities
Short Definition	Number people visiting our museums, heritage sites, monuments
Purpose/Importance	To track the extent at which the public are making use of the facilities
Source/Collection of	Visitors registers
data	
Method of calculation	Simple count
Data Limitations	The number of people may exceed or be less than a target (which is difficult to predict)
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No
Desired Performance	Increase the number of visitors in facilities
Indicator	Director : Museum and Heritage
responsibility	

Indicator Title	Number of museum facilities maintained
Short Definition	Number of museum facilities maintained to ensure proper access for sustainable use by learners and communities
	for educational purposes
Purpose/Importance	The number of museums prioritised maintenance on an annual basis to ensure proper access for sustainable use
Source/Collection of	Approved Reports
data	
Method of calculation	Each museum is counted regardless of the extend of work performed
Data Limitations	None
Type of indicator	output
Calculation type	Non-cumulative
Reporting Cycle	Quarterly
New Indicator	No
Desired Performance	Maximise the process of upgrading museums facilities
Indicator	Director : Museum and Heritage
responsibility	
Indicator Title	Number of National liberation route projects profiled
Short Definition	Implementation of the national Liberation route programme
Purpose/Importance	Promotion and conservation of the country's liberation heritage
Source/Collection of	Approved reports
data	Viet by
Method of calculation	Simple count
Data Limitations	None
Type of indicator	output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No
Desired Performance	Preservation of the country 's heritage resources
Indicator	Director: Museum and Heritage
responsibility	The state of the s
Indicator title	Number of Statutory bodies supported
Short definition	Provide financial and administrative support to statutory bodies
Purpose/importance	To ensure that the statutory bodies execute their mandates
Source/collection of	Prove of transfer of funds and , minutes and schedule of meetings
data	
Method of calculation	simple count
Data limitations	None

Type of indicator	Output
Calculation type	cumulative
Reporting cycle	quarterly
New indicator	Yes
Desired Performance	Preservation of the country's heritage resources
Indicator	Director: Museum and Heritage
responsibility	
Indicator Title	Number of promotional interventions on promotion of national symbols and order
Short Definition	The indicator seeks to measure promotional interventions for promotion of national symbols and order
Purpose/Importance	To promote information available in museums
Source/Collection of data	Reports
Method of calculation	simple count
Data Limitations	None
Type of indicator	Output
Calculation type	cumulative
Reporting Cycle	quarterly
New Indicator	Yes
Desired Performance	Interactive engagement
Indicator responsibility	Director: Museum and Heritage
Indicator Title	Number of EPWP Job opportunities created
Short Definition	number of EPWP job opportunities created
Purpose/Importance	To measure the number of job opportunities created for EPWP beneficiaries in the sector
Source/Collection of	Database, payroll cerfication
data	
Method of calculation	simple count
Data Limitations	None
Type of indicator	Output
Calculation type	cumulative

Reporting Cycle	quarterly
New Indicator	Yes
Desired Performance	To measure the number of job opportunities created for EPWP beneficiaries in the sector
Indicator	Director : Museum and Heritage
responsibility	
Indicator Title	Number of oral history projects undertaken
Short Definition	Projects undertaken to record and preserve oral history or living heritage
Purpose/Importance	To measure the number of projects undertaken to record and preserve oral history or living heritage
Source/Collection of	Recordings in acceptable formats (video, audio or written)
data	
Method of calculation	simple count
Data Limitations	None
Type of indicator	Output
Calculation type	cumulative
Reporting Cycle	quarterly
New Indicator	Yes
Desired Performance	Recorded and preserved oral history or living interviews
Indicator	Director: Library and Archive Services
responsibility	
Indicator Title	Number of documents translated.
Short Definition	
Purpose/Importance	To promote previously marginalised medium of communication for people with disabilities (braille and sign language).
Source/Collection of	Copy of service level agreements
data	The same of the sa
Method of calculation	Simple count
Data Limitations	No specific limitations
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No

To avail information to the people living with disabilities
Director: Language Services
Number of scientific/ technical terms developed
Terminology Development programmes.
To redress previously marginalised languages and promote multilingualism
Reports and Terminology Lists\Glossaries
Simple count
No specific limitations
Output
Cumulative
Quarterly
No
To increase readership in the indigenous language in Limpopo
Director: Language Services
y Late
to the things of the terms of t
Number of authorship workshops and talent search competitions/ awards conducted
The number of authorship workshops and talent search competition\awards conducted to identify talent and the art of writing amongst communities.
The number of authorship workshops and talent search competition\awards conducted to identify talent and the art of writing amongst communities
Approved reports and list of entries\people who received awards
Simple count
No specific limitations
Output
Cumulative
Quarterly
No

Desired Performance	Increased number of authorship workshops and entries
Indicator	Director : Language Services
responsibility	
Indicator Title	Number of IKS research projects conducted
Short Definition	Conduct research on the dialects of the indigenous languages of Limpopo
Purpose/Importance	To profile and record the dialects of official Indigenous languages of Limpopo
Source/Collection of	Research report
data	
Method of calculation	Simple count
Data Limitations	No specific limitations
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Annually
New Indicator	yes
Desired Performance	Documented I dialects
Indicator	Director: Language Services
responsibility	Will see the second sec
Indicator Title	Number of multilingualism promotion campaigns
Short Definition	Multilingualism campaign
Purpose/Importance	To promote multilingualism and create awareness of official languages
Source/Collection of	Reports and Manual count
data	A Charles
Method of calculation	Simple count
Data Limitations	No specific limitations
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No

Desired Performance	To increase authors and literature works in the indigenous language
Indicator	Director: Language Services
responsibility	
Indicator Title	Number of language Services offered to people with disabilities.
Short Definition	Services include Braille and South African Sign Language services.
Purpose/Importance	To promote previously marginalised medium of communication for people with disabilities (braille and sign language).
Source/Collection of	Copy of service level agreements
data	
Method of calculation	Simple count
Data Limitations	No specific limitations
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No
Desired Performance	To avail information to the people living with disabilities
Indicator responsibility	Director: Language Services
Indicator Title	Number of language Coordinating Structure Supported
Short Definition	Support Language Structures
Purpose/Importance	To give support to language structures
Source/Collection of data	Reports
Method of calculation	Simple count
Data Limitations	No specific limitations
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Annually
New Indicator	No
Desired Performance	Strengthened structures
Indicator	Director : Language Services

responsibility	
Indicator title	Archives: Number of record classification systems approved
Short definition	Draft, review and approve file plans
Purpose/importance	Ensure that classification systems are drafted according to set standards
Source/collection of	Approval letters
data	
Method of calculation	Simple calculation
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Old
Desired performance	Improved Records Management practices
Indicator	Director: Library and Archive Services
responsibility	
N W VERY XX	
Indicator title	Number of governmental bodies inspected
Short definition	Government departments, Municipalities (i.e. District and Local) and Parastatals
Purpose/importance	Set standards, guidelines and monitoring compliance
Source/collection of	Inspection Report
data	
Method of calculation	Simple calculation on a scale of 1 – 5
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Old
Desired performance	Improved records management practices
Indicator responsibility	Director: Library and Archive Services
\ \	

Indicator title	Number of records managers trained
Short definition	Number of records managers and registry staff trained
Purpose/importance	To capacitate staff in proper records management skills
Source/collection of	Attendance registers and Evaluation forms
data	
Method of calculation	Simple calculation
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Old
Desired performance	Improved records management practices
Indicator	Director: Library and Archive Services
responsibility	
Indicator title	Number of New library facilities built
Short definition	Number of new library building projects established in communities. (Exclude container and mobile home libraries,
WY I WY	but include other permanent structure buildings converted into libraries.)
Purposes / Importance	To measure the roll-out of new library infrastructure in order to increase access to information by communities.
Source / Condition of	Reports
data	
Method of calculation	Percentage of project completed and delivery of completed building to the end user
Data limitation	Reliability of information provided
Type of indicator	Output
Calculation type	Non-cumulative Non-cumulative
Reporting cycle	Annually
New indicator	No No
Desired performance	Higher performance against the target is desirable
Indicator	Director : Library and Archive services
responsibility	
14	Mark N. V.
Indicator title	Number of library buildings upgraded

Short definition	Number of existing library buildings upgraded or renovated.
Purposes / Importance	To improve existing library buildings in order to respond adequately to community needs.
Source / Condition of	Reports
data	
Method of calculation	Progress made is calculated as a percentage of the expenditure of the total project cost.
Data limitation	Reliability of information provided.
Type of indicator	Output
Calculation type	Non-cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Higher performance against the target is desirable.
Indicator	Director : Library and Archive services
responsibility	
Indicator title	Number of libraries provided with Information and communication Technology (ICT) infrastructure and
	equipment e.g. internet access
Short definition	Number of community libraries provided with ICT infrastructure e.g. network infrastructure, computer equipment and
A STATE OF THE STA	software for online internet public access
Purposes / Importance	To measure progress with the provision of ICT infrastructure and equipment to libraries.
Source / Condition of	Reports
data	
Method of calculation	Count only the new ICT infrastructure and equipment provided in a financial year.
Data limitation	Reliability of information provided.
Type of indicator	Output
Calculation type	Non-cumulative per quarter with an annual cumulative total
Reporting cycle	Quarterly
New indicator	No State of the st
Desired performance	All provincial libraries provided with ICT
Indicator	Director: Library and Archive services
responsibility	
14	Mark N. V.
Indicator title	Number of Library monitoring visits done

Short definition	Number of monitoring visits conducted at community libraries
Purposes / Importance	To monitor compliance with norms and standards and to provide professional advice and support
Source / Condition of	Reports
data	
Method of calculation	To count the number of visits to community libraries
Data limitation	Reliability of data depends on the accuracy with which records of visits are kept.
Type of indicator	Output
Calculation type	Non-cumulative per quarter with annual cumulative total.
Reporting cycle	Quarterly
New indicator	No
Desired performance	Improved quality of service provided
Indicator	Director :Library and Archive services
responsibility	
Indicator title	Number of library materials procured and distributed to community libraries
Short definition	Number of new items of library material procured for community libraries, e.g. books, periodicals, toys, etc
Purposes / Importance	To measure the number of new items of library material procured for community libraries in order to keep collections relevant and up to date
Source / Condition of data	Copies of Invoices
Method of calculation	The number of new items of library material procured is calculated on electronic library management system.
Data limitation	Dependent on accuracy of data input and system ability to identify errors.
Type of indicator	Output
Calculation type	None cumulative per quarter with an annual cumulative total
Reporting cycle	Quarterly
New indicator	No Except
Desired performance	Performance above target is desirable.
Indicator responsibility	Director: Library and Archive services
73	
Indicator Title	Number of Library facilities maintained
Short Definition	This is the number of public/community libraries maintained

Purpose/Importance	This performance measure will indicate accessibility and provision of information
Source/Collection of	Contractor work completion certificate.
data	
Method of calculation	Manual count of completed libraries
Data Limitations	No specific limitation
Type of indicator	Outcome
Calculation type	Cumulative
Reporting Cycle	Annually
New Indicator	No
Desired Performance	The aim is to ensure that the provision of infrastructure is done at the same time.
Indicator	Director: Library & Archives Services
responsibility	
Indicator Title	Number of modular provided to communities
Short Definition	Number of modular libraries provided for dual purpose function in communities.
Purpose/Importance	To measure provision of modular libraries in order to increase access to information by communities.
Source/Collection of	Reports
data	y Lte
Method of calculation	Number of delivered modular libraries
Data Limitations	Reliability of information provided
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Annually
New Indicator	No
Desired Performance	Higher performance against the target is desirable
Indicator	Director: Library & Archives Services
responsibility	HX Felts
Indicator Title	Number of Community outreach programmes in libraries
Short Definition	Number of community outreach programmes rolled out in library to create awareness of library services to communities
Purpose/Importance	To measure awareness of library services provided in libraries and the impact thereof

Source/Collection of data	Attendance registers
Method of calculation	Number of attendees at the outreach programmes
Data Limitations	Reliability of information provided
Type of indicator	Output
Calculation type	Non-cumulative
Reporting Cycle	Annually
New Indicator	Yes
Desired Performance	Higher performance against the target is desirable
Indicator	Director: Library & Archives Services
responsibility	
Indicator Title	Number of Library facilities maintained
Short Definition	This is the number of public/community libraries maintained
Purpose/Importance	This performance measure will indicate accessibility and provision of information
Source/Collection of	Contractor work completion certificate.
data	
Method of calculation	Manual count of completed libraries
Data Limitations	No specific limitation
Type of indicator	Outcome
Calculation type	Cumulative
Reporting Cycle	Annually
New Indicator	No
Desired Performance	The aim is to ensure that the provision of infrastructure is done at the same time.
Indicator	Director : Library & Archives Services
responsibility	A CONTRACTOR OF THE PARTY OF TH
Indicator Title	Number of community members using the library
Short Definition	This is the number of community members using libraries
Purpose/Importance	This performance measure will indicate accessibility and provision of information
Source/Collection of data	Reports

Method of calculation	Manual count
Data Limitations	Reliability of information provide
Type of indicator	Outcome
Calculation type	Cumulative
Reporting Cycle	Annually
New Indicator	Yes
Desired Performance	Higher performance against the target is desirable.
Indicator	Director: Library & Archives Services
responsibility	
Indicator Title	Number of special programmes supported
Short Definition	Support of previously marginalized groups with sport programmes
Purpose/Importance	To support and promote previously marginalised groups with sport programmes such as for people living with disabilities, women and youth.
Source/Collection of	Approved Reports and Attendance Register
data	
Method of calculation	Simple Count
Data Limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	Yes
Desired Performance	Previously marginalized groups in sport supported
Indicator responsibility	Director : Sport Development
Indicator Title	Number people participating in the club development programme/ provincial and national tournaments
Short Definition	The number of people that participates in sport development programme to promote competitive sport and promote growth in codes
Purpose/Importance	To ascertain the participation levels in the sport development programme
Source/Collection of data	Approved events report and attendance registers
Method of calculation	Simple count of number of people participating in sport development programmes
Data Limitations	Inaccurate registration of participants

Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	Yes
Desired Performance	Increased participation in the sport sector
Indicator	Director: Sport Development
responsibility	
Indicator Title	Number of people trained to deliver on Academy programme
Short Definition	Number of people trained in sport coaching, technical officiating, team management, sports administration, life skills, medical and scientific support, data keeping and capturing
Purpose/Importance	To build capacity in delivering academy programmes
Source/Collection of	Approved Reports and attendance registers / or list of trainees provided by the service provider upon completion of
data	programme
Method of calculation	Each trainee is counted once
Data Limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	Yes
Desired Performance	To monitor the number of people trained
Indicator responsibility	Director : Sport Development
Indicator title	Number of people trained as part of the club development
Short definition	Number of coaches, technical officials, sport administrators and volunteers trained.
Purpose/importance	To build capacity in coaching, technical and administration skills to enhance the effective delivery of sport programmes
Source/collection of data	Approved Reports and attendance registers / or list of trainees provided by the service provider upon completion of programme
Method of calculation	Each trainee is counted once.
Data limitations	This might include workshops which are not certificated but accredited

Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired Performance	The indicator is monitoring the number of people trained
Indicator	Director : Sport Development
responsibility	
Indicator title	Number of athletes supported through an athlete support programme
Short definition	Athletes supported in various sporting code to participate in athlete support programme
Purpose/importance	To track the extent to which athletes are supported
Source/collection of data	Approved report and attendance Registers
Method of calculation	Simple count
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No & t
Desired Performance	Increased participation and support of athletes in the province
Indicator responsibility	Director :Sport development
Indicator title	Number of clubs supported with equipment and / attire
Short definition	Number of sport clubs supported
Purpose/importance	To track the number of clubs supported with equipment and registers of apparels per district
Source/collection of data	Reports and list of registers of apparels and equipment
Method of calculation	Each club is counted once
Data limitations	Distribution Register
Type of indicator	Output
Calculation type	Non-cumulative- for the year

Reporting cycle	Quarterly
New indicator	No
Desired Performance	Increase the number of sport clubs supported
Indicator	Director :Sport Development
responsibility	
Indicator title	Number of tournaments and \ leagues staged
Short definition	Hosting of sport tournaments and/or Leagues
Purpose/importance	Promotion, Development and Talent Identification of athletes through Leagues and Tournament
Source/collection of	Approved reports and Attendance register
data	
Method of calculation	Simple count
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired Performance	Sustained and improved tournaments and leagues programmes
Indicator	Director :Sport Development
responsibility	and the second s
	7 y) (t.
Indicator title	Number academies supported
Short definition	Sport academies supported for the promotion and Development of sport
Purpose/importance	To track the extent to which sport academies are supported to ensure the development of sport
Source/collection of	Approved Reports
data	The state of the s
Method of calculation	Cumulative
Data limitations	None
Type of indicator	Output
Calculation type	Simple count
Reporting cycle	Quarterly
New indicator	No

Desired Performance	Improved effective and functional sport academies in the Province
Indicator	Director : Sport Development
responsibility	
Indicator title	Number of Clubs audited
Short definition	The number of clubs audited to enable identification of the clubs per code, status, need and profile
Purpose/importance	Enhance the process of identifying clubs needs any form of support can be given
Source/collection of	Clubs audited forms and Analysis Report
data	
Method of calculation	Simple count
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired Performance	Increased number of clubs
Indicator	Director :Sport Development
responsibility	y V L
Indicator title	Number of Clubs trained using the toolkit
Short definition	The number of clubs using the tool kit to teach the clubs on how to start and administer a sport club. The toolkit will also drive towards grading of each club by the end of the workshop
Purpose/importance	To provide each club with customised templates on basic key areas of administration, e.g they can use to draft documents
Source/collection of data	Approved workshop reports and attendance register
Method of calculation	Simple count(count the number of clubs attending the workshop and graded clubs)
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No

Desired Performance	Increased number of clubs trained using the toolkit
Indicator	Director :Sport Development
responsibility	
Indicator title	Number of Clubs supported as per SLA signed
Short definition	The total number of clubs supported to contribute to the development and sustainability of sport development in Limpopo
Purpose/importance	The number of clubs supported contribute to broaden participation within the formal sport sector
Source/collection of data	Approved reports articulating the support given, copies of receipt, or letters of acknowledgement and affiliation to a formal structure
Method of calculation	Simple count
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired Performance	An increased in sport development
Indicator	Director: Sport Development
responsibility	
Indicator title	Number of sustainable active recreational programmes organized and implemented
Short definition	Number of recreational events and programmes delivered that promote on going participation
Purpose/importance	To determine the extent to which recreational events are implemented in communities
Source/collection of data	Approved event reports
Method of calculation	Simple count per event
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Yes
Desired Performance	Involvement of a large number of participants for mental and physical health

Indicator responsibility	Director: Sport in School and Recreation
Indicator title	Number of people actively participating in organized active recreational events
Short definition	The number of people that continue to participate in organised recreation programmes that are implemented to promote healthy lifestyles.
Purpose/importance	To ascertain the participation levels in recreation programmes
Source/collection of data	Approved events reports and attendance registers
Method of calculation	Simple count of number of people participating in recreation programmes
Data limitations	Inaccurate registration of participants
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired Performance	Increased participation in recreational events
Indicator responsibility	Director :Sport in School and Recreation
YV	
Indicator title	Number of communities benefiting from the programme
Short definition	The number of. communities supported equipment's with attire and equipment
Purpose/importance	To ascertain that activities are taking place in identified communities as planned.
Source/collection of data	Hub reports and Distribution register
Method of calculation	Simple count
Data limitations	None Early C
Type of indicator	Output
Calculation type	Non-cumulative Non-cumulative
Reporting cycle	Quarterly
New indicator	No-
Desired Performance	Increase the number of communities benefiting from the programme
Indicator	Director: Sport in School and Recreation

responsibility	
Indicator title	Number of outreach programmes supported
Short definition	Promote community participation in sport activities
Purpose/importance	To promote social cohesion through participation in recreation activities
Source/collection of data	Approved Report and attendance register
Method of calculation	Simple count
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired Performance	To mobilize communities and promote sport in communities
Indicator responsibility	Director: Sport in School and Recreation
W FREE VOI	
Indicator title	Number of youths attending the annual youth camp
Short definition	Number of youths attending the youth camp
Purpose/importance	Unlock adequate opportunities for positive social interaction through youth gathering and adventure camps
Source/collection of data	Approved Reports and Attendance register
Method of calculation	Simple count
Data limitations	None
Type of indicator	output
Calculation type	cumulative
Reporting cycle	Quarterly
New indicator	yes
Desired Performance	Future disciplined leaders and promoting national identity through patriotism
Indicator responsibility	Director: Sport in School and Recreation

Indicator title	Number of People trained
Short definition	Number of coaches, technical officials, sport administrators and volunteers trained.
Purpose/importance	To empower coordinators and volunteers in coaching, administration and technical skills to deliver school sport programmes in hubs
Source/collection of data	Approved Reports and attendance registers / or list of trainees provided by the service provider upon completion of programme
Method of calculation	Each trainee is counted once.
Data limitations	This might include workshops which are not certificated but accredited
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	The indicator is monitoring the number of people trained. The lower levels may be indicative of a need for more people.
Indicator responsibility	Director: Sports and Recreation
	1 V Ly
Indicator title	Number of provincial programmes implemented
Short definition	The number of programmes implemented to address specific needs of the province
Purpose/importance	To implement projects /programmes that specifically address unique needs of the province
Source/collection of data	Approved Reports and attendance registers /or pictures where applicable
Method of calculation	Simple counts
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Improved sport and recreation sector
Indicator	Director : Sport Development and Director : School Sport and Recreation

responsibility	
Indicator title	Number of projects implemented by Sport Council
Short definition	Support given to structures of sport for the implementation of projects in sport
Purpose/importance	To implement sport projects/programmes through sport council and federations in different codes
Source/collection of data	Approved Reports and / or Proof of Transfer of funds
Method of calculation	Simple count
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Improved sport and recreation sector
Indicator responsibility	Director : School Sport and Recreation
Indicator title	Number of athletes supported to participate in district and provincial school competitions
Short definition	Number of school competitions supported in collaboration with Department of education
Purpose/importance	To determine the extent of collaboration in implementing programmes to identity talent
Source/collection of data	Approved Reports and Attendance registers
Method of calculation	Simple count
Data limitations	No specific limitation
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired Performance	Increase the number of schools supported so as to increase the number of talented athletes identified
Indicator responsibility	Director: Sport in School and Recreation

Indicator title	Number of schools provided with equipment and\attire
Short definition	Number of schools supported
Purpose/importance	To track the number of schools supported with equipment and registers of apparels per district
Source/collection of	Distribution Lists of registers of apparels and equipment
data	
Method of calculation	Each school is counted once
Data limitations	This might include technical support which in some cases might be difficult to substantiate
Type of indicator	Output
Calculation type	Non-cumulative- for the year
Reporting cycle	Quarterly
New indicator	No
Desired Performance	Increase the number of sport clubs supported
Indicator responsibility	Director : Sport in School and Recreation
Indicator title	Number of School Sport Structures supported
Short definition	The number of institutional structures supported with accommodation ,transport and catering for attendance of provincial and national meetings
Purpose/importance	To determine the extent to which structures are supported
Source/collection of data	Reports from supported structures with signed participants lists where necessary
Method of calculation	Each structure is counted once
Data limitations	None
Type of indicator	Output
Calculation type	Non-cumulative /
Reporting cycle	Quarterly
New indicator	No
Desired Performance	To improve governance in sport and recreation.
Indicator responsibility	Director :Sport in School and Recreation

Indicator title	Number of focus schools identified and supported.
Short definition	Schools identified by the department to develop and nature talent in identified prioritized codes
Purpose/importance	To track the extent to which schools can assist in talent development
Source/collection of	Approved Reports and distribution registers
data	
Method of calculation	Simply count
Data limitations	None
Type of indicator	Input
Calculation type	Cumulate
Reporting cycle	Quarterly
New indicator	Yes
Desired Performance	More learners excelling in different sporting codes.
Indicator responsibility	Director: Sport in School and Recreation
Indicator title	Number of people trained
Short definition	Number of educators trained.
Purpose/importance	To track the number of educators and volunteers trained as coaches, administrators, technical officials within the reporting period
Source/collection of data	Approved Reports and attendance registers / or list of trainees provided by the service provider upon completion of programme
Method of calculation	Each trainee is counted once.
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired Performance	Improve performance in School Sport Programmes
Indicator responsibility	Director: Sport in School and Recreation

ndicator Title	Number of learners participating in the national school sport competitions
Short Definition	The number of learners participating in national school competition as a foundation for future sport participation
Purpose/Importance	To determine the extent of collaboration in implementing programmes to identify talent
Source/Collection of	Approved reports and attendance register
data	
Method of calculation	Simple count
Data Limitations	No specific
Type of indicator	Output
Calculation type	Cumulative
Reporting Cycle	Quarterly
New Indicator	No
Desired Performance	Increase the number of clubs supported with equipment's and registers of apparels per district
Indicator	Director: Sport in School and Recreation
responsibility	
Indicator title	✓ Number of athletes supported to participate in district and provincial school competitions
Short definition	Number of school competitions supported in collaboration with Department of Education
Purpose/importance	To determine the extent of collaboration in implementing programmes to identity talent
Source/collection of	Approved Reports and Attendance registers
data Method of calculation	Simple count
Data limitations	No specific limitation
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired Performance	Increase the number of schools supported so as to increase the number of talented athletes identified
Indicator responsibility	Director : Sport in School and Recreation

Annexure C: Risk Profile 2016 - 17

	RISK NO	OBJECTIVE	RISK	CAUSE	CONSEQUENCE	MITIGATION MEASURE
	1	Suitable Arts, Culture, Museums, Heritage and language services programmes promoted and developed. Sports and recreation programmes implemented	Lack of effective communication with municipalities to integrate sport, Arts and culture programmes	Ineffective communication with municipalities	Duplication of programmes by both department and municipalities Sustainability of sport, arts & culture programmes	Formalisation of the Service Level Agreement Implementation, monitoring and evaluation of the signed SLA
A	2	Arts, culture, museum, heritage and language services Developed, promoted and preserved	Heritage objects and sites are vulnerable to theft and vandalism	Ineffective Security Services.	Extinction of objects and sites of Cultural Significance.	Conduct awareness educational workshops on the Heritages sites
	3	Sports and recreation programmes implemented	Ineffective hub systems	Limited storage faculties, budget and Human resources to sustain hubs.	Dysfunctional hubs Poor service delivery - Impact of Sport will be compromised in communities	Resuscitate and monitor the functionality of the hubs system. Partnering with institution and relevant stake holders.
	4	Clean Audit achieved	Ineffective security measures (CCTV)	Infrastructure challenge	Compromised security	Revamping of CCTV cameras

RISK NO	OBJECTIVE	RISK	CAUSE	CONSEQUENCE	MITIGATION MEASURE
5	Clean audit achieved	Inadequate control on asset management	Limited resources in asset management unit to manage the volume of Department assets.	No credible asset register	Capacitate officials on Asset Management processes. Capacitate district in terms of asset management structures
6	Arts, culture, museum, heritage and language services Developed, promoted and preserved	Non-compliance to legislative requirements by statutory bodies	None existence of MOUs and SLA	Failure to execute the mandates	Signing MOU and implementation plan with statutory bodies.
7	Library and information services infrastructure development	Underspending on budget	Delays in finalizing contracts	Possible withdrawal of the conditional grant	The Department will enforce compliance on contractor service term
8	Clean audit achieved	Ineffective implementation of disaster recovery plan	Limited resources in terms of budget for infrastructure and budget	Total loss of information	Implementation of ICT plan programmes
9,	Clean audit achieved	Limited Office space	Limited resources in terms of budget for infrastructure and budget	Congestion of officials and low productivity	Request for partitioning budget from treasury.
10	Clean audit achieved	Ineffective implementation of SCM processes	No Contracts for required services	Non achievement of set targets	Appointment of Contracts for required services.

RISK NO	OBJECTIVE	RISK	CAUSE	CONSEQUENCE	MITIGATION MEASURE
			None rotation of SCM Staff.	Non-compliance to SCM prescripts Conflict of interest	Rotation of staff within financial field.
			No Clear internal Control procedure manual	Attraction of unnecessary audit queries	Development of clear internal Controls and procedure.

Annexure D: Strategic Issues

The strategic plan has been revised to meet the new priorities as outlined below. The strategic objective for programme 1 has also been amended to read as: **clean Audit achieved** and the objective statement to read as **MPAT rating of 4 achieved**

Program 1: Administration

Strategic Objective	Clean Audit achieved
Objective statement	MPAT rating of 4 achieved
Baseline	Unqualified 2013/14 Audit Report. MPAT rating – 3.
Justification	Clear controls and adherence to prescripts will ensure good corporate governance
Links Strategic Goal	An efficient and effective organisation(Goal 1)
	The same of the sa

Programme 2: Arts and Culture

Strategic Objective	Arts, culture, museum, heritage and language services Developed, promoted and preserved		
Objective statement	To redress the past imbalances on language and host social cohesion programmes and events such as significant days (Heritage day, Africa day and Freedom day ,Mapungubwe, Ku luma Vukanyi, Marula festival etc		
Baseline	3 significant days hosted (Freedom day, Africa Day and Heritage Days		
	30 upcoming artists were given opportunities to record their first albums.		
	421 official documents translated into the four indigenous languages of Limpopo, viz; Isindebele, Sepedi, Tshivenda and Xitsonga.		
	 finalized the Agricultural Terminology glossary consisting of 5000 Agricultural terms in the different fields such as Horticulture, Animal Production, Plant Production and Agricultural Economics, compiled and translated from English into Tshivenda, Sepedi, Xitsonga and Isindebele. 		
THE THE	4500 Legal Terms translated into the Indigenous Languages of Limpopo		
	1329 museum collections were digitised as part of the e-Heritage project		
Justification	To increase number of events and participation in social cohesion and national identity by 2020		
Links to strategic goal	Increased social cohesion and national identity(Goal 2)		

Programme 3: Library and Archive Services

Strategic Objective 1	Access to library and archives information services to communities provided
Objective statement	25 communities provided with access to library facilities and a centralized archival services established by 2020
Baseline	Built 13 new Libraries mostly in rural areas
	52 libraries connected with ICT infrastructure
	12 libraries maintained and upgraded
	Provincial Archives building completed
Justification	To Improve access to information by increasing the number of libraries, maintenance and upgrading of existing libraries
Links	Increased access to information

Programme 4: Sport and Recreation

Strategic Objective 1	Sport and Recreation programmes implemented
Objective statement	To create access of sport and recreation activities to communities by increasing from 132 395 to 350 380
Baseline	132 395 people participated in sport and recreation activities
Justification	Participation opportunities provide citizens with access to sport and recreation activities and to contribute to a healthy life style
Links	Citizens access sport and recreation activities (goal 4)
Justification	Access to school sport participation leads to an active youth and active nation
Link	Citizens access sport and recreation activities (Strategic goal 4)