

**UMNYANGO WEZEMIDLALO, UBUKGHWARI
NAMASIKO
UMKHAWULO WAMAZINGA WOKUSEBENZA**

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ISITATIMENDE SOKUZIBOPHELELA NGEMISEBENZI YOMPHAKATHI

Thina, basebenzi bomNyango wezemiDlalo, ubuKghwari namaSiko- iinkutana zezemidlalo, ukuzithabisa, ubukghwari, amasiko nemisebenzi yamafa esiFundeni, sithanda ukuzibophelela ekwenzeni umsebenzi odluleleko ebantwini beLimpopo. singezelela ngokuzibophelela ekwenzeni umsebenzethu ngendlela yokobana sibhebhethekisa ukubumbana kwesitjhaba, ukwakhiwa kwesitjhaba kanye nokuzwisisana okukodwa nokuhlonipha amafa namasiko wabantu bethu boke.

sinqophe ukuzalisa amagunywethu ngendlela yokobana aba nesabelo esithe tjha eminqopheni womBuso weNarha, khulukhulu ekuphunguleni umtlhago nokutlhogeka komsebenzi, ipi yokulwa nobulelesi kanye nokwakha inarha enepilo nemajadu.

Sibuya sibophelela isisebenzi esinye nesinye somNyango ekwethulweni kwezenzelo zomphakathi ezineragela phambili emphakathini weLimpopo-amatlayentethu-nekwenzeni iindawo zomsebenzi ezinepilo nezizimisele ngomsebenzi.

2. INEMBO-MBONO

linkutana zezemiDlalo, ubuKghwari, amaSiko nemiSebenzi yamaFa ekuthuthukiseni zomnotho womphakathi eLimpopo.

3. IMITJHINI

Ukuthuthukisa ubunye ngokubonelelwa kwezemiDlalo, ubuKghwari, amaSiko nemiSebenzi yamaFa ekuthuthukiseni okungapheliko.

4. IMISEBENZI EQAKATHEKILEKO

UmNyango uzibophelele emisebenzini eqakathekileko elandelako:

- Ukwethembeka nekudzimelela emigomeni ozibekela yona
- Ukuziphendulela
- Ukwenza izinto tihatjhalazi nokungathathi hlangothi
- Ukuzithiba nokuzibophelela
- Ukusebenza ngesiqhema

5. IMINQOPHO EZINZE EMAQHINGENIMIPHUMELA

- Umbuso omuhle wokubusa ngebumbana
- Ukukhuphula ukubumbana kwesitjhaba nokuzazi kwesitjhaba
- Ukukhuphula ukutholakala kwelwazi
- Ukukhuphula ukuzibandakanya nokwenza kuhle khulu kwezemidlalo

5.1 Ukulawula

- Ukuthuthukisa nokukghonakalisa ukuhlanganyela komphakathi emahlelweni.
- Ukwenza ngcono imibiko yoku-oditha iincwadi engakavumeleki.
- Ukuthuthukisa nokukghonakalisa amahlelo wokwenza ngcono iinkhundla zabasebenzi.

5.2 Iindaba eziphathelele namasiko

- Ukukhuphula nokuthuthukisa ubuKghwari; amaSiko; amaMusiyamu namaFa nemisebenzi yamahlelo wamaLimi.
- Ukuthuthukisa imisebenzi yobukghwari emakghwebeni akghonakalako
- Ukuthuthukisa imithangalasisekelo yamamusiyamu wesifunda emithathu qobe ngonyaka.
- Ukuthuthukisa amahlelo wokukghonakalisa zemitlolo.

5.3 IBulungeloncwadi neBulungelomitlolo/misebenzi

- Ukuthuthukisa umthangalasisekelo wamaBulungeloncwadi nemisebenzi yelwazi.
- Ukuhlinzekela imatheriyali yebulungeloncwadi efaneleko.
- Ukuthuthukisa nokukghonakalisa imisebenzi yokulawula amarekhodi.

- ukuthlhogomela nokubulunga amarekhodi wemilandu.

5.4 ZemiDlalo nezokuziThabisa

- Ukukghonakalisa amahlelo wezemidlalo newokuzithabisa .
- Ukutlama, ukusekela nokutjhugulula amaziko weminyango.
- Ukukghonakalisa ihlelo lelifa lebhgere yePhasi ka-2010.
- Ukuthuthukisa nokunothisa imikhwa yokulawulwa kwezemidlalo.

6. AMAZINGA WEMISEBENZI

6.1 IINDABA EZIPHATHELENE NAMASIKO

UMSEBENZI OQAKATHEKILEKO	INANI	IKHWALITHI	ISIQHEMA ESIQOTHELEKO	INDAWO EQOTHELEWEKO	ISIKHATHI	AMAZINGA /ISITATIMENDE ESIPHELELEKO
Ukugidingwa kwamalanga aqakathekileko ekhalendenethu yesiko	2	UmBikomthetho kambiso wobuKghwari, amaSiko nemisebenzi yamaFa uMgwengweni 1996 4	Ukuba mphakathi wesifunda	Isifunda seLimpopo	Ngonyaka	Ukuhlinzekela ngokubumbana komphakathi ngokugidinga amalanga ama-2 aqakathekileko okuLilanga leTjhaphuluko nelamaFa qobe ngonyaka ngokukhambisana UmBikomthetho kambiso wobuKghwari, amaSiko nemisebenzi yama, uMgwengweni 1996 4
Amahlelo welimi athuthukisiweko nakghonakalisiweko	4	Ngokuya ngamazinga we-	Iminyango yombuso nabomasipala	Isifunda seLimpopo	Ngonyaka	Amahlelo ama-4 athuthukisiweko nakghonakalisiweko wabomasipala neminyango yombuso weLimpopo ngokukhambisana namazinga we-South African Translators Institute qobe ngenyanga/ngekotara

UMSEBENZI OQAKATHEKIL EKO	INANI	IKHWALITHI	ISIQHEMA ESIQOTHW ELEKO	INDAWO EQOTHEL WEKO	ISIKHAT HI	AMAZINGA /ISITATIMENDE ESIPHELELEKO
Ukutjhugululwa kwamadokhumende ngamalimi asemthethweni	172	Ngokuya ngokwamazinga we-South African Translators Institute	Iminyango yombuso nabomasipala	Isifunda seLimpopo	Ngonyaka	Ukutjhugulula amadokhumende ali-172 ngamalimi asemthethweni ngokuya ngokwamazinga we- South African Translators Institute
Ukunikela ilwazi kwabavakatjhileko ngelwazi lemuziyamu neendawo zamagugu	8 500	Ngokukhambisana nomBikomthethokambiso wobuKghwari namaSiko	AbavakatjhileMusiyamu	IsiYingise-Mopani ne-Vhembe	Ngonyaka	Ukunikela ilwazi kubavakatjhileba-8500 mayelana nemuziyamu neendawo ezimagugu ngokukhambisana nomThethokambi solawulo wobuKghwari namaSiko

6.2 IBULUNGELONCWADI NEBULUNGELOMITLOLO/MISEBENZI

UMSEBENZI OQAKATHEKILEKO	INANI	IKHWALITHI	ISIQHEMA ESIQOTHEW ELEKO	INDAWO EQOTHELW EKO	ISIKHATHI	AMAZINGA /ISITATIMENDE ESIPHELELEKO
Ukwakhiwa kwamaBulungel oncwadi	5	UmThetho wemiSebenzi yeLwazi namaBulungel oncwadi wesiFunda we-7 ka-2001	Amalunga womphakathi woke	Iinyingizi ezi-5 zabomasipala (Isifunda seLimpopo)	Ngonyaka	Ukwakha amaBulungel oncwadi amatjha ama-5 ngokukhambisana nomThetho wemiSebenzi yeLwazi namaBulungel oncwadi wesiFunda we-7 ka-2001 ngonyaka we-2014-15
Ukungezelela imakhiwo yamabulungel oncwadi	1	UmThetho wemiSebenzi yeLwazi namaBulungel oncwadi wesiFunda we-7 ka-2001	Amalunga womphakathi woke	IsiYingizi se-Mopani	Ngonyaka	Ukungezelela ibulungel oncwadi eli-1 ngokukhambisana nomThetho wemiSebenzi yeLwazi namaBulungel oncwadi wesiFunda we-7 ka-2001 ngonyaka we-2014-15
Ukwenza iTjhejo nesekele lemisebenzi yamabulungel omphakathi	360	UmThetho wemiSebenzi yeLwazi namaBulungel oncwadi we-7 ka-2001	Amabulungel oncwadi womphakathi newesiyingizi	Isifunda seLimpopo	Ngonyaka	Ukwenza ama-360 wevakatjho lokutjheja ngokukhambisana nomThetho wemiSebenzi yeLwazi namaBulungel oncwadi we-7 ka-
Ukuphasiswa kwamarherho wokwahlukanisa amarekhodi	6	Ngokukhambisana nomThetho wokuBulunga imitlolo/imisebenzi yesifunda, we-5 ka-2001	ImiNyango yesiFunda nabomasipala	Isifunda seLimpopo	Ngonyaka	Amarherho asi-6 wokwahlukaniswa kwamarekhodi ngokukhambis

UMSEBENZI OQAKATHEKIL EKO	INANI	IKHWALITHI	ISIQHEMA ESIQOTHW ELEKO	INDAWO EQOTHELW EKO	ISIKHATH I	AMAZINGA /ISITATIMEND E ESIPHELELE KO
						ana nomThetho wokuBulunga imitlolo/imiseb enzi yesifunda, we-5 ka-2001
Ukwenza ihlolo eenhlanganweni zombuso	20	Ngokukhambisa na nomThetho wokuBulunga kwemiTlolo/imis ebenzi weNarha	ImiNyango yesiFunda naboMasipal a namarekhodi wabomenenj ere	Isifunda seLimpopo	Ngonyaka	Kwenziwe ihlolo eenhlanganwe ni zombuso ezima-20 ngokukhambis ana nomThetho wokuBulunga kwemiTlolo/imi sebenzi weNarha
Ukubandula amamenenjere wamarekhodi	200	UmThetho wokuBulunga imitlolo/imiSebe nzi wesi-5 ka- 2001	Abomenenjer e bamarekhodi nabasebenzi beminyango namalunga weforamu elawula amarekhodi wokubulunga wabomasipal a	Isifunda seLimpopo.	Ngonyaka	Ukubandula amamenenjere ama-200 ekulawuleni amarekhodi ngokukhambis ana nomThetho wokuBulunga imitlolo/imiSeb enzi wesi-5 ka- 2001

6.3 ZEMIDLALO NOKUZITHABISA

UMSEBENZI OQAKATHE KILEKO	INANI	IKHWALITHI	ISIQHEMA ESIQOTHW ELEKO	INDAWO EQOTHELWE KO	ISIKHATHI	AMAZINGA /ISITATIMENDE ESIPHELELEKO
Ukuthuthukiswa kwamahlelo wokuthuthukisa zemidlalo	8	UmThethokambisolawulo wezemidlalo nokuzithabisa we-1999	Ukukhomba ama-atlete, 'abomma' iingqema namatlabha	AboMasipala beKhaya nebesiYingi Isifunda seLimpopo	Ngonyaka	Ukuthuthukiswa nokukhomba kwaqobe nyaka nokukghonakali swa kwamahlelo wokuthuthukisa zemidlalo okubu-8 kizo zoke iinyingi ngokuya ngokomThethokambisolawulo wezemidlalo nokuzithabisa we-
Ukwenza ngcono iinkhundla zabalawuli bemidlalo	800	UmThethokambisolawulo wezemidlalo nokuzithabisa we-1999	Ababanduli, abomenenjer e, abalawuli nama-atlete	AboMasipala beKhaya nebesi Isifunda seLimpopo	Ngonyaka	Ukwenza ngcono iinkhundla zabalawuli/abapathi abama-300 ngonyaka ngokuya ngomThethokambisolawulo wezemidlalo nokuzithabisa we-
Amaphaliswana namaligi enziweko	18	UmThethokambisolawulo wezemidlalo nokuzithabisa we-1999	Ukukhomba ama-atlete, 'abomma' iingqema namatlabha	AboMasipala beKhaya nebesiYingi	Ngonyaka	Amaphaliswano namaligi ali-18 enziweko kizo zoke iinyingi ngokuya ngokomThethokambisolawulo wemidlalo nokuzithabisa
Ukubandula abantu	1 000	IPhahla lokuLinganiswa kweZiqu zeNarha	Abotitjhere, ababanduli, abasizi kwezemidlalo namakhodine tha wamatlasta	I-Capricorn, Mopani, Sekhukhune, Waterberg neVhembe	Ngonyaka	Ukubandula abantu abali-100 njengengcenyehlelo lokuthuthukisa itlabha ngokukhambisana nePhahla lokuLinganiswa kweZiqu zeNarha

Ukunikela iHlelo lokuziBandakanya lomPhakathi	Imiphakathi ema-62	UmThethokam bisolawulo wezemiDlalo nokuziThabisa we-1999	Ama-atlete kumahabhu ahanganyelako	I-Capricorn, Mopani, Sekhukhune, Waterberg ne-Vhembe	Ngonyaka	Ukunikela ukuhlanganyela kwaqobe nyaka komphakathi emidlalweni yezemidlalo kukghonakaliswe emiphakathini ema-62 njengalokhu kutjiwo kumThethokam bisolawulo wezemiDlalo nokuziThabisa we-1999
Ukunikela iinkolo ngeensetjen ziswa nezambatho zokudlala	150	UmThethokam bisolawulo wezemiDlalo nokuziThabisa we-1999	Iinkolo	Isifunda seLimpopo	Ngonyaka	Ukunikela iinkolo ezili-150 iinsetjen ziswa nezambatho zokudlala qobe ngonyaka ngokukhambisana nomThethokam bisolawulo wezemiDlalo nokuziThabisa we-1999

**MARABA DORAH
IHLOKO YASIKHATJHANA YOMNYANGO**

ILANGA:

Ukuthola ilwazi elingezelweko thintana no:

UMenenjere omKhulu wephiko lokuHlela ngokwamaQhinga: Ukos. F.D. Maguga

21 Biccard Street
Polokwane
0700

I-ofisi: 13 - 3rd Floor
umrhala: 015 284 4135
umaliledinini: 082 3577 689

Iposommoya: magugaf@sac.limpopo.gov.za

UMenenjere: Maila K.K

I-ofisi: 58 - 2nd Floor
umrhala: 015 284 4026 (W)
Ifeksi: 086 623 0574
umaliledinini: 072 621 7370

Iposommoya: mailak@sac.limpopo.gov.za

IsAndla sikaMenenjere: Seopa C N.

I-ofisi: 45 - 2nd Floor
umrhala: 015 284 4211 (W)
Ifeksi: 086 546 0907
umaliledinini: 072 209 4833

Ungatlolela ku::

UmNyango
UmNyango wezemiDlalo, ubuKghwari namaSiko
Private Bag X 9549
Polokwane, 0700

umrhala: 015 -284 4000

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